

Top 10 Interview Questions – DBW

Having reviewed the enabling statute for the Office of Public Guardianship (OPG) pilot project, please summarize for us what you believe to be the scope and goals of the pilot project and the preferred outcome? Describe what you believe to be the primary challenges in completing the pilot project and steps you might take to address them?

Given the scope of the director's position, what is your personal assessment of your current knowledge, experience, strengths and opportunities for development?

Discuss a specific accomplishment you've achieved in a previous position that indicates you will thrive in this position.

How does this position fit with your long term professional goals?

The OPG will interact with a large number of community and governmental stakeholders. Tell us about a time you had to actively seek collaborative relationships with governmental and community stakeholders to complete a project. What was your role in the project and how did you ensure engagement from participants? Describe how you managed conflict among or between stakeholders.

The initial funding for the pilot project may fall short of that needed to serve every potential client in the targeted judicial district. What options would you consider for establishing an intake process that prioritizes both the needs of clients and the research intent of the pilot project?

Describe your experience or knowledge of supported decision making?

The enabling statute charges the director with community outreach and education. Describe what you believe to be the role and scope of this office in educating the public, family members and others about the role of guardianship.

How do you visualize our role and your relationship with the Commission? What support do you anticipate needing from the Commissioners? How would you approach a conflict with a commissioner on a program policy or initiative?

FOLLOW-UP slot for questions on the resume or writing sample.

CLOSING QUESTIONS

Is there anything else you would like to share with us about yourself that would help us better appreciate your interests and commitment to the position?

What questions do you have for us?

**FOR OPG COM'N
REVIEW
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