

OPG Interview Questions - KL

1. What is your overall vision for the Executive Director position and how will you implement a plan of action?
2. Briefly describe your knowledge and prior experience with services to at risk adults and/or guardianship
3. Do you have any background or knowledge of supported decision making? Do they support full utilization or exhaustion of supported decision making before engaging the court in the guardianship petition process?
4. Having reviewed the enabling statute for the Office of Public Guardianship (OPG) pilot project, describe what you believe to be the primary challenges in completing the pilot project and what steps would you take to address them?
5. Do you have any personal biases? Please describe a time when you came face to face with a bias... what was it and how did you deal with it (if you did)?
6. Tell us about a time when understanding someone else's perspective helped you with an accomplishment or resolve an issue?
7. Describe a stressful situation (or ethical dilemma) you have had at work and tell us how you resolved it.
8. Tell us about your greatest leadership experience? What was the biggest leadership failure you have encountered?
9. Tell us about a time you had to actively seek collaborative relationships with governmental and community stakeholders to complete a project. What was your role in the project and how did you ensure engagement from participants.
10. Is there anything else you would like to share with us about yourself that would help us better appreciate your interests and commitment to the position? OR What questions do you have for us?
 - a. I assumed that there would automatically be time for questions in the interview. If there is not, then I prefer "what questions do you have for us."

**FOR OPG COM'N
REVIEW
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