
Colorado Office of Public Guardianship

Commissioners

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OPG EXECUTIVE DIRECTOR SEARCH 2019

DRAFT INTERVIEW QUESTIONS

As discussed by the Commission on July 24, 2019

*** NOTE: These questions were discussed and selected from a larger group of potential questions or were drafted by the Commission members. The OPG Commission has not finalized the list of interview questions that will be used for the OPG Executive Director search. Such finalization is expected to occur at the OPG Commission's August 20, 2019 meeting that will be separately noticed.**

Having reviewed the enabling statute for the Office of Public Guardianship pilot project, please summarize for us what you believe to be the scope and goals of the pilot project and the preferred outcome?

Clarification of any items on the resume or in the written responses of the application packet (as determined by the Commission members).

Describe what you believe to be the primary challenges in completing the pilot project and steps you might take to address them?

Describe your understanding of the process and procedures for guardianship in Colorado.

The OPG will interact with a large number of community and governmental stakeholders. Tell us about a time you had to actively seek collaborative relationships with governmental and community stakeholders to complete a project. What was your role in the project and how did you ensure engagement from participants? Describe how you managed conflict among or between stakeholders.

What do you look for in hiring a person, and how would that be the same or different in hiring guardian candidates?

Tell us about a time when understanding someone else's perspective helped you with an accomplishment or to bring resolution to a situation.

Tell us about your experience with or knowledge of supported decision-making.

Describe a time when you came face-to-face with a bias and how you dealt with it.

Describe a stressful situation or time when you faced an ethical dilemma and tell us how you resolved it

Given the scope of the Executive Director's position, what is your personal assessment of your current knowledge, experience, strengths and opportunities for development?

What role should limited guardianship play in the State?

The initial funding for the pilot project may fall short of that needed to serve every potential client in the targeted judicial district. What options would you consider for establishing an intake process that prioritizes both the needs of clients and the research intent of the pilot project?

Is there anything else you would like to share with us that is relevant to our consideration of your candidacy for this position?

FOR OPG COMMISSION REVIEW - 2020-2019