

**Colorado Rules of Procedure Regarding Attorney Discipline and Disability Proceedings,  
Colorado Attorneys' Fund for Client Protection and Mandatory Continuing Legal  
Education and Judicial Education**

**Rules 250.3, 250.7, 254, 255**

### **Rule 250.3. The Supreme Court Advisory Committee and the Continuing Legal and Judicial Education Committee**

(1) Advisory Committee. The Supreme Court Advisory Committee (Advisory Committee) is a permanent committee of the Court. See C.R.C.P. ~~24251.34~~<sup>24251.34</sup>. The Advisory Committee oversees the coordination of administrative matters for all programs of the lawyer regulation process, including the continuing legal and judicial education program set forth in these rules. The Advisory Committee reviews the productivity, effectiveness, and efficiency of the continuing legal and judicial education program, and recommends to the Court proposed changes or additions to these rules and the CLJE Committee's Regulations Governing Mandatory Continuing Legal and Judicial Education.

(2) – (3) [NO CHANGE]

### **Rule 250.7. Compliance**

(1) – (7) [NO CHANGE]

(8) Supreme Court Review.

(a) When the Court receives either a statement of noncompliance or the written decision of a CLJE Committee hearing, the Court will enter such order as it deems appropriate, which may include an order of administrative suspension from the practice of law in the case of registered lawyers or referral of the matter to the Colorado Commission on Judicial Discipline or the Denver County Court Judicial Discipline Commission in the case of judges.

(b) Orders suspending a lawyer for failure to comply with rules governing continuing legal education take effect on entry of the order, unless otherwise ordered.

(c) A lawyer who has been suspended under the rules governing continuing legal education need not comply with the requirements of C.R.C.P. 242.32(c) or C.R.C.P. 242.32(d) if the lawyer has sought reinstatement under the rules governing continuing legal education and reasonably believes that reinstatement will occur 14 days of the date of the order of suspension. If the lawyer is not reinstated within those 14 days, then the lawyer must comply with the requirements of C.R.C.P. 242.32(c) and C.R.C.P. 242.32(d).

(9) – (10) [NO CHANGE]

(11) Jurisdiction. All suspended and inactive lawyers remain subject to the jurisdiction of the Court as set forth in C.R.C.P. ~~24251.1(ab)~~<sup>24251.1</sup> and C.R.C.P. 243.1.

## Rule 254. Colorado Lawyer Assistance Program

(1) Colorado Lawyer Assistance Program. The Colorado Supreme Court hereby establishes an independent Colorado Lawyer Assistance Program (“COLAP”). The goal of such program is:

(a) To protect the interests of clients, litigants and the public from harm by judges and lawyers experiencing cognitive, emotional, mental health, substance use, or addiction issues (behavioral health issues);

(b) To assist members of the legal profession with behavioral health issues that negatively impact their career, ability to practice, and/or well-being; and

(c) To educate the bench, bar and law schools about behavioral health issues impacting members of the legal profession.

Such program and its Executive Director (Director) shall be under the supervision of the Supreme Court Advisory Committee (Advisory Committee) as set forth in C.R.C.P. ~~24251.34(c)(23)~~. The Advisory Committee is a permanent committee of the Colorado Supreme Court. See C.R.C.P. ~~24251.34~~.

(2) – (6) [NO CHANGE]

(7) Immunity.

(a) Any person reporting information to COLAP employees or agents including volunteers recruited under ~~rule~~C.R.C.P. 254 shall be entitled to the immunities and presumptions under C.R.C.P. ~~24251.832(e)~~.

(b) COLAP members, employees and agents including volunteers recruited under ~~rule~~C.R.C.P. 254 shall be entitled to the immunities and presumptions under C.R.C.P. ~~24251.832(e)~~.

(c) COLAP members, employees and agents including volunteers recruited under rule are relieved of the duty of disclosure of information to authorities as imposed by Rule 8.3(a).

Comment to Rule: The confidentiality provision under 254(6) does not supersede state laws that impose a duty upon behavioral health and medical professionals to warn and protect should threats of imminent harm to self, others, or locations be communicated to them, or state laws requiring mandatory reporting of child and elder abuse or neglect.

## Rule 255 – Colorado Attorney Mentoring Program

(1) Colorado Attorney Mentoring Program. The Colorado Supreme Court hereby establishes a Colorado Attorney Mentoring Program ("CAMP"). Through the fostering of mentoring relationships between lawyers seeking mentoring and experienced lawyer mentors, the goals of such program are to assist:

(a) - (g) [NO CHANGE]

(h) Lawyers in the appreciation of the law practice tradition of community service and pro bono activities.

CAMP and its director shall be under the supervision of the Supreme Court Advisory Committee ("Advisory Committee") as set forth in C.R.C.P. ~~24251.34(c)(23)~~<sup>24251.34(cb)(23)</sup>.

(2) – (5) [NO CHANGE]

### **Rule 250.3. The Supreme Court Advisory Committee and the Continuing Legal and Judicial Education Committee**

(1) Advisory Committee. The Supreme Court Advisory Committee (Advisory Committee) is a permanent committee of the Court. See C.R.C.P. 242.3. The Advisory Committee oversees the coordination of administrative matters for all programs of the lawyer regulation process, including the continuing legal and judicial education program set forth in these rules. The Advisory Committee reviews the productivity, effectiveness, and efficiency of the continuing legal and judicial education program, and recommends to the Court proposed changes or additions to these rules and the CLJE Committee's Regulations Governing Mandatory Continuing Legal and Judicial Education.

(2) – (3) [NO CHANGE]

### **Rule 250.7. Compliance**

(1) – (7) [NO CHANGE]

(8) Supreme Court Review.

(a) When the Court receives either a statement of noncompliance or the written decision of a CLJE Committee hearing, the Court will enter such order as it deems appropriate, which may include an order of administrative suspension from the practice of law in the case of registered lawyers or referral of the matter to the Colorado Commission on Judicial Discipline or the Denver County Court Judicial Discipline Commission in the case of judges.

(b) Orders suspending a lawyer for failure to comply with rules governing continuing legal education take effect on entry of the order, unless otherwise ordered.

(c) A lawyer who has been suspended under the rules governing continuing legal education need not comply with the requirements of C.R.C.P. 242.32(c) or C.R.C.P. 242.32(d) if the lawyer has sought reinstatement under the rules governing continuing legal education and reasonably believes that reinstatement will occur 14 days of the date of the order of suspension. If the lawyer is not reinstated within those 14 days, then the lawyer must comply with the requirements of C.R.C.P. 242.32(c) and C.R.C.P. 242.32(d).

(9) – (10) [NO CHANGE]

(11) Jurisdiction. All suspended and inactive lawyers remain subject to the jurisdiction of the Court as set forth in C.R.C.P. 242.1(a) and C.R.C.P. 243.1.

## **Rule 254. Colorado Lawyer Assistance Program**

(1) Colorado Lawyer Assistance Program. The Colorado Supreme Court hereby establishes an independent Colorado Lawyer Assistance Program (“COLAP”). The goal of such program is:

(a) To protect the interests of clients, litigants and the public from harm by judges and lawyers experiencing cognitive, emotional, mental health, substance use, or addiction issues (behavioral health issues);

(b) To assist members of the legal profession with behavioral health issues that negatively impact their career, ability to practice, and/or well-being; and

(c) To educate the bench, bar and law schools about behavioral health issues impacting members of the legal profession.

Such program and its Executive Director (Director) shall be under the supervision of the Supreme Court Advisory Committee (Advisory Committee) as set forth in C.R.C.P. 242.3(c)(2). The Advisory Committee is a permanent committee of the Colorado Supreme Court. See C.R.C.P. 242.3.

(2) – (6) [NO CHANGE]

(7) Immunity.

(a) Any person reporting information to COLAP employees or agents including volunteers recruited under C.R.C.P. 254 shall be entitled to the immunities and presumptions under C.R.C.P. 242.8.

(b) COLAP members, employees and agents including volunteers recruited under C.R.C.P. 254 shall be entitled to the immunities and presumptions under C.R.C.P. 242.8.

(c) COLAP members, employees and agents including volunteers recruited under rule are relieved of the duty of disclosure of information to authorities as imposed by Rule 8.3(a).

Comment to Rule: The confidentiality provision under 254(6) does not supersede state laws that impose a duty upon behavioral health and medical professionals to warn and protect should threats of imminent harm to self, others, or locations be communicated to them, or state laws requiring mandatory reporting of child and elder abuse or neglect.

## **Rule 255 – Colorado Attorney Mentoring Program**

(1) Colorado Attorney Mentoring Program. The Colorado Supreme Court hereby establishes a Colorado Attorney Mentoring Program ("CAMP"). Through the fostering of mentoring relationships between lawyers seeking mentoring and experienced lawyer mentors, the goals of such program are to assist:

(a) - (g) [NO CHANGE]

(h) Lawyers in the appreciation of the law practice tradition of community service and pro bono activities.

CAMP and its director shall be under the supervision of the Supreme Court Advisory Committee ("Advisory Committee") as set forth in C.R.C.P. 242.3(c)(2).

(2) – (5) [NO CHANGE]