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In re Colorado Independent Legislative Redistricting Commission

Exhibit 2

Commissioner Biographical Details



Colorado Independent Redistricting Commissions Staff

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Members of the Colorado Independent Legislative Redistricting Commission

The Colorado Independent Legislative Redistricting Commission consists of 12 members: 4 from the state's largest political party, which is currently the Democratic Party; 4 from the state's second largest political party, which is currently the Republican Party; and 4 who are not affiliated with any political party. Each commission must include at least one member residing in each current congressional district and at least one member from the Western Slope. Each commission must, to the extent possible, reflect Colorado's racial, ethnic, gender, and geographic diversity. The members of the commissions are appointed from a pool of applicants as described below. The law also addresses how to remove a commissioner and fill a vacancy.

Phase One. Individuals apply using online application process.

Phase Two. Nonpartisan staff review of applications for the initial applicant pool. Applicants are reviewed for minimum qualifications specified in the constitution regarding affiliation and voting.

Phase Three. The judicial panel randomly selects 300 Democrats, 300 Republicans, and 450 unaffiliated voters to establish a selection pool of 1,050 people.

Phase Four. The judicial panel reviews applications and narrows the pool down to 50 Democrats, 50 Republicans, and 50 unaffiliated voters to establish a pool of 150 people.

Phase Five. The judicial panel randomly selects 6 commissioners (2 Democrats, 2 Republicans, and 2 unaffiliated voters) from the 150-person pool.

Phase Six. 4 legislative leaders select 10 applicants each from the initial applicant pool and submit them to the judicial panel.

Phase Seven. The judicial panel selects 4 commissioners, 1 from each of the legislative leaders' pools.

Phase Eight. The judicial panel selects 2 commissioners from the original pool of 450 randomly selected unaffiliated voters.

Table 1 lists the 12 commissioners and how they were selected.

Table 1
Members of the Independent Legislative Redistricting Commission

Name	Party Affiliation	Residence	Congressional District	Appointment Type
Hunter Barnett	R	Englewood	6	Lot Process
Heather Barry	D	Westminster	7	Legislative Leadership
John Buckley III	R	Colorado Springs	5	Lot Process
Kevin Fletcher	U	Golden	7	Lot Process
Samuel Greenidge	U	Longmont	4	Lot Process
Constance Hass	R	Trinidad	4	Legislative Leadership
Gary Horvath	D	Broomfield	2	Lot Process
Aislinn Kottwitz	R	Windsor	2	Legislative Leadership
Amber McReynolds	U	Denver	1	Judicial Panel
Carlos Perez	U	Colorado Springs	5	Judicial Panel
Robin Schepper	D	Steamboat Springs	3	Lot Process
Blanca Uzeta O'Leary	D	Aspen	3	Legislative Leadership

Below is a biography of each commissioner, provided by the commissioners themselves and posted on the commission's website.

Hunter Barnett. Hunter Barnett is a resident of Englewood in unincorporated Arapahoe County, representing Congressional District 6.

A native of Memphis, Hunter made his way to Colorado to attend the University of Colorado Boulder. Like many out-of-state students, he graduated and never wanted to leave.

For the past 8 years, Hunter has worked for DaVita, a Denver-based Fortune-500 health care provider, specializing in kidney dialysis and related services. He currently is a senior manager of revenue operations and has previously held various other roles at DaVita, including finance & accounting, corporate strategy & business development, and marketing & communications. Hunter began his career as a consultant for Concentrix in Broomfield, specializing in customer service experience and journey improvement.

Outside of work, Hunter enjoys everything our great state has to offer outdoors and passionately roots for the Buffs, Rockies, Broncos, and Boulder-based EF Education–Nippo Pro Cycling Team. Hunter is married to Natalie, a Colorado native and accountant, who is currently working as OptumCare's regional controller for the Pacific Northwest. In January 2020, Hunter and Natalie welcomed their first son, James, who is protected by and chases after their three-year-old shih tzu, Rudy. The Barnetts are parishioners at Holy Ghost Catholic Church in Denver.

Hunter holds a Bachelor of Science in Business Administration with an emphasis in finance from the University of Colorado Boulder and an MBA with an emphasis in strategy from Northwestern University's Kellogg School of Management.

Inspired by Alexander Hamilton's words, "I have thought it my duty to exhibit things as they are, not as they ought to be", Hunter looks forward to working for all Coloradans, regardless of political affiliation and geographic location, to promote and ensure a fair process and equitable outcome for legislative redistricting.

Heather Barry. Heather Barry is a problem solver and bridge builder serving as Vice President of Strategic Partnerships for SSP America—a publically traded company and global leader in the business of restaurants in airports, rail stations and motorways, serving more than one million passengers daily in more than 30 countries.

Barry is a member of SSP America's Leadership Team working as a member of the Business Development team and is responsible local and federal regulatory engagement, partner relationship management, stakeholder relationships and advises the company to ensure strategic alignment for SSP's North American operations. Barry works to create and execute operational performance initiatives that enhance and advance the company's efforts in North America.

Prior to joining SSP America, Barry served as a Mayoral appointee at Denver International Airport (DEN) the nation's sixth-busiest airport. While at DEN Barry was a member of the airport leadership team where she served as Director of Government Affairs and Director of Business Affairs respectively. As Director of Business Affairs, Barry was responsible for creating the DEN Commerce Hub—a first of its kind office in the aviation industry. The office served as a central point for businesses, large and small alike, to tap into resources and become a part of business opportunities at DEN. During her tenure, Barry made it her mission to grow business inclusion efforts, resulting in the Federal Aviation Administration awarding Barry with the Disadvantaged Business Enterprise Advocate and Partner Award for her work with the Denver business community.

Barry has served as an appointee to Denver Mayors Michael B. Hancock, Guillermo "Bill" Vidal and John Hickenlooper where she held the positions of Director of Government Affairs, Director of Legislative Services, Director of Neighborhood Relations and City Council Liaison, respectively.

A graduate of the University of Washington, Barry holds a bachelor's degree in communications and a master's degree in public administration from The Evergreen State College and a professional certificate from Harvard University's Kennedy School of Government. Her board involvement includes ten years as a State of Colorado Transportation Commissioner, a gubernatorial appointment. Barry currently serves as Chair of the Airport Minority Advisory Council Foundation and Vice Chair of the Colorado Black Chamber of Commerce. Barry resides with her husband Damon and their daughters London and Alexis in Westminster, Colorado.

John Buckley III. John Buckley is a United States Air Force Academy graduate who flew fighters and taught political science at the Academy. After ten years of active duty, he graduated from Harvard Law School with concentrations in corporate litigation and international law. He served on the Board of Directors of the National Lawyer's Association, as well as a member of

the Financial Planning Association. He is a founding member of WealthCounsel LLC, comprised of many of the top estate and business planning attorneys in America. He has been an international business consultant with 16 years' experience in Middle Eastern culture and business practices, as well as experience in Russia.

Mr. Buckley is an active Rotarian, and was President of the Rotary Club of Colorado Springs in 2013-14. He also served for several years on the Board of Directors of the Champions Foundation for local high school scholar athletes. He serves on two nonprofit boards presently, including the Colorado Parkinson Foundation and the Peak Executive Forum. He served for several years on the advisory board of the 4th Judicial District Veterans Trauma Court, as well as the board of the Senior Resource Council. He is a retired lieutenant colonel in the USAF Reserves, having served as a fighter pilot, intelligence officer, and culminating in service as a space test and aggressor squadron commander prior to retiring after 24+ years of commissioned service. John Buckley and his wife Melinda (a high school classmate) have six children and eleven grandchildren between them.

Kevin Fletcher. Kevin Fletcher is a retired CPA. He has a BS degree in accounting from Northern Illinois University and a MS degree in accounting from the University of Illinois. Kevin moved to Colorado from Illinois in 1982 with Kristine, his wife of now 37 years. His professional career includes Big 4 public accounting experience and a variety of senior level corporate roles. He has served/is serving on several city of Golden and Jefferson County boards and task forces, including Chair of the Jefferson County Audit Committee. Kevin and Kristine have two grown children, both of whom reside in Colorado.

Samuel Greenidge. Samuel Greenidge has been a resident of Colorado for the past 22 years, which represents an appreciable fraction of his life. Raised in Weld County and educated in Boulder County, he has been exposed to both sides of the political spectrum and somehow turned out as an unaffiliated moderate. As part of his studies at CU-Boulder he has made an extensive examination of how to measure fairness and detect gerrymandering in political maps using modern mathematical tools, benefiting from the research and mentorship of Professor Jeanne Clelland. He currently works as a lead instructor for the Mathnasium of Longmont tutoring center, and expects to graduate with his bachelors in pure mathematics this spring. After that he expects to be looking for a middle or high school level teaching job, so if you know of any openings feel free to let him know.

His primary concern is to protect the voting rights of every Coloradan by ensuring that the final legislative maps pass all objective measures of fairness and have neutral to no political lean.

Constance Hass. Constance (Connie) Hass was born and raised in Pueblo, Colorado. She has resided in Las Animas County with her husband Tony for 36 years and they have 2 grown children. She and her husband own a cow-calf operation near Trinidad. She is a retired Math educator of 34 years. Connie sits on the Colorado Farm Bureau Federation Board of Directors and the Southern Farm Bureau Casualty Company Board of Directors. She is currently a member of the Leadership Program of the Rockies Class of 2021 and is a proud advocate for agriculture having participated in the American Farm Bureau Women's Leadership Bootcamp. She is a math mentor for new or young math teachers in the southern part of Colorado. Connie has a Bachelor's degree in Mathematics and a Master's degree in teaching.

Gary Horvath. For nearly three decades, Gary Horvath has conducted high-profile business, economic, and market research for Colorado business and government leaders, policymakers, and economic developers.

Gary managed projects that touched most industries. Much of his research included annual employment forecasts of the state economy, economic indices, and monthly updates. Also, he directed three statewide studies that evaluated workforce development and the competencies of all 64 county economies.

Most notably, he was the principal investigator for a federally funded roadmap for the Colorado nanotechnology cluster. He also helped establish the Colorado Photonics Industry Association and has been a board member since its inception.

Currently, Gary is the committee lead for the electronics/photonics cluster of OEDIT's Advanced Industry early-stage and proof of concept grant program. He is also on the board for Adams County Regional Economic Partnership (formerly ACED). Previously he was a board member for the Economic Development Council of Colorado, Northwest Denver Business Partnership, and Broomfield Economic Development Corporation.

Finally, Gary helped found the Business of Sports program at the University of Colorado and has served in leadership positions in the tennis and platform tennis industries.

Gary has close ties to the state. His grandparents homesteaded in the southwest corner of Colorado in 1913. He has lived in Durango and Broomfield and attended college in Colorado and Oregon. He and his wife have lived in Broomfield for over twenty years and are proud of their daughters who attend Colorado State University.

Aislinn Kottwitz. Aislinn Kottwitz, RN CCRN, has significant experience in healthcare and serving her community.

Aislinn has been a nurse for almost 20 years serving patients in Northern Colorado as an intensive care nurse and now serves in an administrative role for a rehabilitation hospital. Aside from her medical career and raising two daughters, she simultaneously found herself immersed in public policy and serving her community. She has volunteered and managed campaigns from local city council races to congressional campaigns and state-wide ballot initiatives. She was elected in to the Fort Collins City Council in 2009. This opportunity afforded her the pleasure of working seamlessly with opposing viewpoints to accomplish the goal of serving the citizens. She not only balanced an over \$300 million dollar budget, but was amongst the first to create unprecedented policy surrounding the legalization of marijuana. The breadth of issues and collaboration on the local level continued to drive her involvement.

Aislinn's community experience includes being Vice Chairman of Poudre Fire Authority and member of the Ethics Review Board for the City of Fort Collins. She has served on the Board of Directors for Liberty Common School for 7 years. Her leadership on natural resources, energy, and agriculture on the federal level allowed for influence over policy on issues near to her heart having grown up in a farming and ranching family in Southeastern Colorado.

Amber McReynolds. Commissioner Amber McReynolds is one of the country's leading experts on election administration and policy. Commissioner McReynolds was recently confirmed by the United States Senate to serve as a governor for the United States Postal Service, is the co-author of the book "When Women Vote", is the founding CEO for the National Vote At Home Institute and Coalition, and is the former Director of Elections for Denver, Colorado. Amber is an experienced election professional and is nationally recognized as an innovator. After transforming the Denver Elections Division into an award winning election office, she was also

instrumental in helping to design Colorado's pro-voter voting process which has become a national model for accessibility, security, transparency, and engagement. Amber has proven that designing pro-voter policies, voter-centric processes, and implementing technical innovations will improve the voting process for all voters.

Commissioner McReynolds serves on the National Task Force on Election Crises, the National Council on Election Integrity, Massachusetts Institute of Technology Election Data and Science Lab, Secure the Vote Advisory Board, City Year Denver Board of Directors, and Represent Women Board of Directors. Amber is excited for the opportunity to serve Colorado and ensure fair representation for all. Commissioner McReynolds is a proud unaffiliated voter who lives in Congressional District 1 with her awesome children.

Carlos Perez. Mr. Carlos Perez of Colorado Springs (unaffiliated, CD 5) is a software engineer and has been a practitioner in the field for over 35 years. Mr. Perez started his career with IBM and worked on the team that built the onboard avionics software for the NASA Space Shuttle and Space Station manned spaceflight programs. Mr. Perez' broad industry experience includes developing software for the civil, military, financial, medical, insurance, non-profit, intellectual property, and commercial sectors.

In 2016, he served as an expert witness on a federal patent infringement case involving database encryption technology and has previously consulted with companies concerning intellectual property matters. He has worked with several Colorado-based technology startups including one based in Boulder that is currently developing a prototype of a non-partisan voter engagement app that spun-off from the Colorado Secretary of State's Go Code Business Data Challenge. Today Mr. Perez is creating innovative applications that span embedded systems based on open source technology to cloud-based "full-stack" web applications.

Mr. Perez brings his perspective in the STEM-related fields to serve his local community. He is a member of the Pikes Peak Rural Transportation Authority (PPRTA) Citizens Advisory Committee which advises elected officials on multimodal transportation policy and provides fiscal oversight of the designated 1% sales and use tax. He is also a member of a citizen-led neighborhood group working with the City Council to explore how to address the inequities in the property tax structure of the Briargate Special Improvement Maintenance District that maintains the neighbor trails and common areas.

As a council-appointed member of the Colorado Springs Districting Process Advisory Committee in 2020, he represented the fastest growing City Council district of over 81,000 people-- a population slightly larger than Loveland. His role included soliciting input on the proposed City Council boundaries, conducting the public outreach meeting, and synthesizing the comments for the committee report that was submitted to the City Clerk of Colorado Springs. He also worked with his fellow committee members and studied maps of demographic information to ensure that neighborhoods with a higher number of ethnic minorities were fairly represented in the recommendations for redistricting.

In his personal life, Mr. Perez is an Assistant Scoutmaster with his Boy Scout troop to continue the traditions he learned as an Eagle Scout. He is a recreational runner and in 2017 completed the Colfax Marathon to support the Blue Knights Drum and Bugle Corp based in Denver. He also rides with the local Young Life bike team to support their youth ministries. He loves all things outdoors and enjoys hiking and exploring parks. As a father of a son with a disability, he is active in Achilles Pikes Peak which is an organization that guides athletes with physical and cognitive disabilities. As an adherent of "8-80 cities" that serve people from ages 8 to 80, he

serves on the executive committee with Bike Colorado Springs (a fiscally-sponsored organization of the Trails and Open Space Coalition) to make urban bicycling in the Pikes Peak region better for all ages and abilities.

Mr. Perez has a B.A. degree in Computer Science from the University of Texas at Austin and a M.S. degree in Studies of the Future from the University of Houston at Clear Lake.

Robin Schepper. Robin Schepper uses her background in public policy, communications, events and campaigns to develop comprehensive strategies for her clients. She is an experienced and dedicated manager who develops communications and public affairs strategies; facilitates meetings and retreats; trains and coaches executives; provides organizational and communications counsel and writes numerous types of documents for her clients.

Over the past 25 years, Robin has worked in many arenas. She worked on three Democratic presidential campaigns and in the Clinton Administration, organizing trips and events like the 1997 G-8 Summit and the 50th Anniversary of NATO. She was a small business owner, co-founding Pyramid Communications, a Seattle-based public affairs company that specializes in environmental, health and Native American issues. She served as staff director for the Senate Democratic Technology and Communications Committee under Senator Daschle working with the Democratic Caucus on their TV, Radio and Internet strategies. Robin spent four years working as a consultant to the Athens 2004 Olympic Games providing communications expertise; building their press office; and serving as a spokesperson and advisor to the President of the Athens Olympic Organizing Committee. Robin also was the first Executive Director of First Lady Michelle Obama's children's anti-obesity initiative, *Let's Move!*

Robin's past and present clients at her firm Wayfinder Strategies include the Bipartisan Policy Center, the Office of Military Community and Family Policy at the Department of Defense, the Aspen Institute, the Walton Foundation, the National Wildlife Federation, Historic Routt County, the Yampa Valley Community Foundation and Routt County. Robin is a public speaker and was instrumental in the writing of the report, [Lots to Lose: How America's Health and Obesity Crisis Threatens America's Future](#) and [The Healthy Base Initiative](#). She lives in Colorado with her husband and two sons.

Blanca Uzeta O'Leary. Blanca Uzeta O'Leary is a solo-practitioner attorney. She earned a political science degree and a Juris Doctorate from the University of Texas. Blanca is an active community volunteer who has served on numerous non-profit boards and organizations located in the Roaring Fork Valley of the Western Slope and elsewhere, including Alpine Legal Services (former board chair), the Aspen Youth Center, the Aspen Valley Medical Foundation, the Aspen Words Board, PEN International, San Miguel de Allende Center, and Voces Unidas de las Montañas (currently board chair). Blanca also served on several Advisory Committees at the Aspen School District and proudly chaired the successful bond election for the construction of the new Aspen Middle School.

Blanca was appointed to former Governor John Hickenlooper's judicial performance commission and currently sits on Governor Jared Polis' judicial nominations commission. Additionally, she has extensive experience in Democratic organizing and grassroots campaigning including decades of work with the Pitkin County Democratic Party (former Chair), as an at-Large DNC member appointed by President Obama, as Co-Chair of Governor Polis' Inaugural Committee and as chair of Boldly Forward.

Blanca believes Colorado continually strives to organize its institutions to be fair, just, and diverse. She is pleased to bring with her to the committee the experiences of her life stemming from her ethnic and cultural background, as well as her geographical diversity. Blanca lives in Aspen with her husband Cavanaugh and her son, also named Cavanaugh.