

ELEVENTH JUDICIAL DISTRICT

TO: All court staff, probation staff, judges and magistrates (Fremont County)

FROM: Judge Anderson, Chief Judge

DATE: December 21, 1999

RE: Duties and Employment Conditions Affecting Bailiffs

As a result of some excellent planning and cooperation, and at great expense to the county, we now occupy a courthouse with so many physical security features as to render it the most secure and safe courthouse in Colorado. For this, we and our families should be forever thankful.

Additional expense is now associated with staffing the screening device at the main door and otherwise providing security staff. And because we have three floors containing five courtrooms, we should recognize and accept the need to depart from the old approach of having bailiffs who are essentially assigned to a single courtroom and judge. Over time, I've become increasingly concerned about the need for security for the high tension proceedings that are conducted in the magistrate courtrooms.

The approach of the Sheriff to now have the bailiffs employed fulltime, assigned on a roaming basis, not to a particular judge or courtroom, and not performing personal services for judges and staff is one which provides us with a greater level of security than does the old approach. I thoroughly approve of this plan.

You need to keep in mind, in fairness to the Sheriff and the County Commissioners, that the starting point and the ending point of their duty to us is to meet our legitimate and reasonable needs for security. In my opinion, perhaps with a need for adjustments, as we all gain experience with this new method, our legitimate and reasonable security needs are being met.

Whenever any of you have any concerns or questions regarding security, please address them to me immediately in a memo. This is such an important aspect of our operation that I'm going to deal with these issues myself. Do not address your concerns to the Sheriff or his staff. That will only lead to ineffective communication and confusion.

cc: Every Fremont County Judge, Magistrate, court employee and probation employee
Ed Rodgers, District Attorney
Commissioner Jim Schauer
Commissioner Joe Rall
Commissioner Keith McNew
Sheriff Dale Rea
Undersheriff Bubba Thurman
Captain Dave Reed