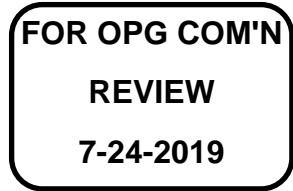


From: [Karen Kelley](#)
To: [Sueanna Johnson](#)
Subject: FW: 10 questions
Date: Tuesday, July 16, 2019 4:33:56 PM

[Karen K. Kelley](#)
[The Colorado Bank & Trust Company](#)
[Vice President](#)
[Trust Officer](#)
[\(719\) 384-8131](#)



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From: Karen Kelley
Sent: Wednesday, July 10, 2019 5:10 PM
To: 'Sueanna Johnson' <Sueanna.Johnson@coag.gov>
Subject: 10 questions

Listed below is my comments on the questions for the interview process:

1. Tell us about your experience with/or knowledge of the legislative process.
2. Tell us about your experience managing budgets, fiscal, planning, policy and fundraising.
3. What are the three most important things you can contribute to the OPG program.
4. Describe the work you are currently doing or have recently performed and how that meets the requirement of this position.
5. What role should limited guardianships play in the State.
6. Do you believe this office has a role in educating family members and support people about the role of guardianship.
7. Do you have personal biases? Please describe.
8. Tell us how you have created a shared purpose among people who initially differed in opinions and objectives.
9. Have you work with the State Court system? If so, how.

10. Please describe a high-level process for accessing organizational performance and building strategic plans. How do you align strategic plans while maintaining or enabling a competitive advantage.

Karen K. Kelley
The Colorado Bank & Trust Company
Vice President
Trust Officer
(719) 384-8131

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