

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Access to Justice Coord R42479	PS	monthly	7,961	9,484	11,007	8757	9553	
		annual	95,532	113,808	132,084	105,084	114,636	
		hourly	45.929	54.715	63.502	50.521	55.113	
Account Clerk R52100	FS	monthly	3,820	4,744	5,668	4202	4584	
		annual	45,840	56,928	68,016	50,424	55,008	
		hourly	22.038	27.369	32.700	24.242	26.446	
Accountant I R43240	PS	monthly	4,302	5,126	5,951	4732	5162	
		annual	51,624	61,512	71,412	56,784	61,944	
		hourly	24.819	29.573	34.333	27.300	29.781	
Accountant II R43330	PS	monthly	5,802	6,918	8,035	6382	6962	
		annual	69,624	83,016	96,420	76,584	83,544	
		hourly	33.473	39.912	46.356	36.819	40.165	
Accountant III R43331	FS	monthly	6,614	8,248	9,883	7275	7937	
		annual	79,368	98,976	118,596	87,300	95,244	
		hourly	38.158	47.585	57.017	41.971	45.790	
Accountant IV R43332	PS	monthly	6,823	8,842	10,860	7505	8188	
		annual	81,876	106,104	130,320	90,060	98,256	
		hourly	39.363	51.012	62.654	43.298	47.238	
Administrative Office Manager R41806	PS	monthly	5,359	7,008	8,656	5895	6431	
		annual	64,308	84,096	103,872	70,740	77,172	
		hourly	30.917	40.431	49.938	34.010	37.102	
Administrative Office Specialist I R41803	PS	monthly	3,820	4,744	5,668	4202	4584	
		annual	45,840	56,928	68,016	50,424	55,008	
		hourly	22.038	27.369	32.700	24.242	26.446	
Administrative Office Specialist II R41804	PS	monthly	4,186	5,203	6,220	4605	5023	
		annual	50,232	62,436	74,640	55,260	60,276	
		hourly	24.150	30.017	35.885	26.567	28.979	
Administrative Office Supervisor R41805	PS	monthly	4,834	6,008	7,182	5317	5801	
		annual	58,008	72,096	86,184	63,804	69,612	
		hourly	27.888	34.662	41.435	30.675	33.467	
Administrative Supervisor I R41801	ASR	monthly	4,453	5,798	7,142	4898	5344	
		annual	53,436	69,576	85,704	58,776	64,128	
		hourly	25.690	33.450	41.204	28.258	30.831	
Administrative Supervisor II R41802	ASR	monthly	5,049	6,674	8,299	5554	6059	
		annual	60,588	80,088	99,588	66,648	72,708	
		hourly	29.129	38.504	47.879	32.042	34.956	
Administrator of Judicial Security R43551	PS	monthly	8,359	9,958	11,558	9195	10031	
		annual	100,308	119,496	138,696	110,340	120,372	
		hourly	48.225	57.450	66.681	53.048	57.871	

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Appellate Court Assistant I R41710	ASR	monthly	4,035	4,810	5,584	4438	4842
		annual	48,420	57,720	67,008	53,256	58,104
		hourly	23.279	27.750	32.215	25.604	27.935
Appellate Court Assistant II R41720	ASR	monthly	4,452	5,309	6,166	4897	5342
		annual	53,424	63,708	73,992	58,764	64,104
		hourly	25.685	30.629	35.573	28.252	30.819
Appellate Court Assistant III R41730	ASR	monthly	4,799	5,719	6,639	5279	5759
		annual	57,588	68,628	79,668	63,348	69,108
		hourly	27.687	32.994	38.302	30.456	33.225
Appellate Law Clerk R45030	PS	monthly	5,440	6,483	7,526	5984	6528
		annual	65,280	77,796	90,312	71,808	78,336
		hourly	31.385	37.402	43.419	34.523	37.662
Application Security Engineer R44037	PS	monthly	8,613	10,326	12,039	9474	10336
		annual	103,356	123,912	144,468	113,688	124,032
		hourly	49.690	59.573	69.456	54.658	59.631
Architect & Facilities Planning Manager R43540	PSE	monthly	9,472	11,338	13,203	10419	11366
		annual	113,664	136,056	158,436	125,028	136,392
		hourly	54.646	65.412	76.171	60.110	65.573
Assistant Chief Building Engineer R43553	LTC	monthly	7,281	8,555	9,829	8009	8737
		annual	87,372	102,660	117,948	96,108	104,844
		hourly	42.006	49.356	56.706	46.206	50.406
Assistant Legal Counsel (SCAO) R43020	PS	monthly	7,684	9,156	10,629	8452	9221
		annual	92,208	109,872	127,548	101,424	110,652
		hourly	44.331	52.823	61.321	48.762	53.198
Assistant Property Manager R43554	PS	monthly	7,519	8,999	10,479	8271	9023
		annual	90,228	107,988	125,748	99,252	108,276
		hourly	43.379	51.917	60.456	47.717	52.056
Assistant Reporter of Decisions R45071	PS	monthly	7,131	8,497	9,863	7844	8557
		annual	85,572	101,964	118,356	94,128	102,684
		hourly	41.140	49.021	56.902	45.254	49.367
Audio Visual Engineer I R43547	PS	monthly	5,192	6,114	7,037	5711	6230
		annual	62,304	73,368	84,444	68,532	74,760
		hourly	29.954	35.273	40.598	32.948	35.942
Audio Visual Engineer II R43548	PS	monthly	5,833	6,902	7,970	6416	7000
		annual	69,996	82,824	95,640	76,992	84,000
		hourly	33.652	39.819	45.981	37.015	40.385
Audit Manager R43430	FS	monthly	8,859	10,556	12,252	9745	10631
		annual	106,308	126,672	147,024	116,940	127,572
		hourly	51.110	60.900	70.685	56.221	61.333

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Auditor I R43400	FS	monthly	4,788	5,971	7,154	5267	5746
		annual	57,456	71,652	85,848	63,204	68,952
		hourly	27.623	34.448	41.273	30.387	33.150
Auditor II R43410	FS	monthly	6,015	7,171	8,327	6616	7218
		annual	72,180	86,052	99,924	79,392	86,616
		hourly	34.702	41.371	48.040	38.169	41.642
Auditor III R43420	FS	monthly	6,994	8,340	9,686	7693	8393
		annual	83,928	100,080	116,232	92,316	100,716
		hourly	40.350	48.115	55.881	44.383	48.421
Auxiliary Services R51100	ASR	monthly	2,730	3,214	3,697	3003	3276
		annual	32,760	38,568	44,364	36,036	39,312
		hourly	15.750	18.542	21.329	17.325	18.900
Benefits Specialist R43341	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Bilingual Services Assistant R41622	PS	monthly	4,093	4,880	5,667	4502	4912
		annual	49,116	58,560	68,004	54,024	58,944
		hourly	23.613	28.154	32.694	25.973	28.338
Bridges Clinical Specialist R42488	PS	monthly	6,337	7,551	8,765	6971	7604
		annual	76,044	90,612	105,180	83,652	91,248
		hourly	36.560	43.563	50.567	40.217	43.869
Budget Analyst I R43351	FS	monthly	5,494	6,898	8,303	6043	6593
		annual	65,928	82,776	99,636	72,516	79,116
		hourly	31.696	39.796	47.902	34.863	38.037
Budget Analyst II R43352	FS	monthly	6,582	8,208	9,835	7240	7898
		annual	78,984	98,496	118,020	86,880	94,776
		hourly	37.973	47.354	56.740	41.769	45.565
Budget Manager R43370	FS	monthly	8,255	10,865	13,475	9080	9906
		annual	99,060	130,380	161,700	108,960	118,872
		hourly	47.625	62.683	77.740	52.385	57.150
Building Engineer I R43541	LTC	monthly	3,673	4,316	4,958	4040	4408
		annual	44,076	51,792	59,496	48,480	52,896
		hourly	21.190	24.900	28.604	23.308	25.431
Building Engineer II R43542	LTC	monthly	4,223	4,962	5,702	4645	5068
		annual	50,676	59,544	68,424	55,740	60,816
		hourly	24.363	28.627	32.896	26.798	29.238
Building Engineer III R43543	LTC	monthly	5,278	6,202	7,127	5806	6334
		annual	63,336	74,424	85,524	69,672	76,008
		hourly	30.450	35.781	41.117	33.496	36.542

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Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Business Analyst I R44071	PS	monthly	5,737	6,839	7,941	6311	6884	
		annual	68,844	82,068	95,292	75,732	82,608	
		hourly	33.098	39.456	45.813	36.410	39.715	
Business Analyst II R44072	PS	monthly	6,337	7,551	8,765	6971	7604	
		annual	76,044	90,612	105,180	83,652	91,248	
		hourly	36.560	43.563	50.567	40.217	43.869	
Business Intelligence Analyst R41841	PS	monthly	7,244	8,633	10,022	7968	8693	
		annual	86,928	103,596	120,264	95,616	104,316	
		hourly	41.792	49.806	57.819	45.969	50.152	
Business Intelligence Developer R41840	PS	monthly	7,458	8,888	10,319	8204	8950	
		annual	89,496	106,656	123,828	98,448	107,400	
		hourly	43.027	51.277	59.533	47.331	51.635	
Case Manager, Useful Public Service R41490	ASR	monthly	3,560	4,242	4,925	3916	4272	
		annual	42,720	50,904	59,100	46,992	51,264	
		hourly	20.538	24.473	28.413	22.592	24.646	
Chief Building Engineer R43545	LTC	monthly	8,934	10,692	12,451	9827	10721	
		annual	107,208	128,304	149,412	117,924	128,652	
		hourly	51.542	61.685	71.833	56.694	61.852	
Chief Probation Officer I R42010	EXC	monthly			12,557			
		annual			150,684			
		hourly			72.444			
Chief Probation Officer II R42020	EXC	monthly			13,673			
		annual			164,076			
		hourly			78.883			
Chief Probation Officer III R42030	EXC	monthly			14,916			
		annual			178,992			
		hourly			86.054			
Chief Probation Officer IV R42040	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Chief Staff Attorney R45330	PS	monthly	10,045	11,974	13,903	11050	12054	
		annual	120,540	143,688	166,836	132,600	144,648	
		hourly	57.952	69.081	80.210	63.750	69.542	
Child Support Services Coordinator R43450	PS	monthly	6,312	7,522	8,731	6943	7574	
		annual	75,744	90,264	104,772	83,316	90,888	
		hourly	36.415	43.396	50.371	40.056	43.696	
Clerk of Court I R41110	PS	monthly	4,893	5,834	6,776	5382	5872	
		annual	58,716	70,008	81,312	64,584	70,464	
		hourly	28.229	33.658	39.092	31.050	33.877	

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Clerk of Court II R41120	PS	monthly	5,402	6,442	7,481	5942	6482
		annual	64,824	77,304	89,772	71,304	77,784
		hourly	31.165	37.165	43.160	34.281	37.396
Clerk of Court III R41130	PS	monthly	5,963	7,109	8,255	6559	7156
		annual	71,556	85,308	99,060	78,708	85,872
		hourly	34.402	41.013	47.625	37.840	41.285
Clerk of Court IV R41140	PS	monthly	6,584	7,850	9,115	7242	7901
		annual	79,008	94,200	109,380	86,904	94,812
		hourly	37.985	45.288	52.587	41.781	45.583
Clerk of Court V R41150	PS	monthly	7,268	8,664	10,061	7995	8722
		annual	87,216	103,968	120,732	95,940	104,664
		hourly	41.931	49.985	58.044	46.125	50.319
Clerk of Court VI R41160	PS	monthly	8,022	9,561	11,100	8824	9626
		annual	96,264	114,732	133,200	105,888	115,512
		hourly	46.281	55.160	64.038	50.908	55.535
Clerk of Court VII R41170	PS	monthly	8,855	10,555	12,255	9740	10626
		annual	106,260	126,660	147,060	116,880	127,512
		hourly	51.087	60.894	70.702	56.192	61.304
Clerk of Court VIII R41171	PS	monthly	9,777	11,652	13,528	10755	11732
		annual	117,324	139,824	162,336	129,060	140,784
		hourly	56.406	67.223	78.046	62.048	67.685
Clerk of the Court of Appeals R46010	EXC	monthly	10,428	12,608	14,788	11471	12514
		annual	125,136	151,296	177,456	137,652	150,168
		hourly	60.162	72.738	85.315	66.179	72.196
Clerk of the Supreme Court R41180	EXC	monthly	11,512	13,563	15,614	12663	13814
		annual	138,144	162,756	187,368	151,956	165,768
		hourly	66.415	78.248	90.081	73.056	79.696
Collections Assistant R41360	PS	monthly	3,057	3,643	4,229	3363	3668
		annual	36,684	43,716	50,748	40,356	44,016
		hourly	17.637	21.017	24.398	19.402	21.162
Collections Investigator R41350	PS	monthly	4,220	5,032	5,843	4642	5064
		annual	50,640	60,384	70,116	55,704	60,768
		hourly	24.346	29.031	33.710	26.781	29.215
Compensation & Classification Analyst R43213	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602
Compensation & Classification Supervisor R43217	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152

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Job Class			Min	Mid	Max	10%	20%
Conference Event Planner/Coordinator R43476	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602
CONTRACT AUXILIARY SERVICES 495110	ASR	monthly	2,730	3,214	3,697	3003	3276
		annual	32,760	38,568	44,364	36,036	39,312
		hourly	15.750	18.542	21.329	17.325	18.900
CONTRACT COLLECTIONS INVESTIGATOR 413500	PS	monthly	4,220	5,032	5,843	4642	5064
		annual	50,640	60,384	70,116	55,704	60,768
		hourly	24.346	29.031	33.710	26.781	29.215
CONTRACT COURT JUDICIAL ASSISTANT 495120	ASR	monthly	3,667	4,600	5,532	4034	4400
		annual	44,004	55,200	66,384	48,408	52,800
		hourly	21.156	26.538	31.915	23.273	25.385
CONTRACT MAGISTRATE 450550	EXC	monthly			13,761		
		annual			165,132		
		hourly			79.390		
Contract Management Specialist R46205	FS	monthly	5,068	6,124	7,179	5575	6082
		annual	60,816	73,488	86,148	66,900	72,984
		hourly	29.238	35.331	41.417	32.163	35.088
CONTRACT PROB SOLV CT COORD II 416720	PS	monthly	5,978	7,124	8,270	6576	7174
		annual	71,736	85,488	99,240	78,912	86,088
		hourly	34.488	41.100	47.712	37.938	41.388
CONTRACT PROB SOLV CT COORDINATOR I 416710	PS	monthly	5,414	6,452	7,491	5955	6497
		annual	64,968	77,424	89,892	71,460	77,964
		hourly	31.235	37.223	43.217	34.356	37.483
CONTRACT PROBATION OFFICER 458000	PS	monthly	4,463	6,264	8,065	4909	5356
		annual	53,556	75,168	96,780	58,908	64,272
		hourly	25.748	36.138	46.529	28.321	30.900
CONTRACT PROBATION SUPERVISOR 458100	PS	monthly	6,593	8,088	9,584	7252	7912
		annual	79,116	97,056	115,008	87,024	94,944
		hourly	38.037	46.662	55.292	41.838	45.646
CONTRACT SELF-REP LITIGANT COORD 450400	PS	monthly	4,369	5,342	6,316	4806	5243
		annual	52,428	64,104	75,792	57,672	62,916
		hourly	25.206	30.819	36.438	27.727	30.248
CONTRACT SPECIALIST 495710	ASR	monthly	4,087	4,989	5,891	4496	4904
		annual	49,044	59,868	70,692	53,952	58,848
		hourly	23.579	28.783	33.987	25.938	28.292
CONTRACT SUPERVISOR I 495720	ASR	monthly	4,474	5,826	7,178	4921	5369
		annual	53,688	69,912	86,136	59,052	64,428
		hourly	25.812	33.612	41.412	28.390	30.975

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CONTRACT SUPERVISOR II 495730	ASR	monthly	5,074	6,707	8,340	5581	6089	
		annual	60,888	80,484	100,080	66,972	73,068	
		hourly	29.273	38.694	48.115	32.198	35.129	
CONTRACT SUPPORT SERVICES CLERK 495130	ASR	monthly	3,497	4,386	5,276	3847	4196	
		annual	41,964	52,632	63,312	46,164	50,352	
		hourly	20.175	25.304	30.438	22.194	24.208	
CONTRACT TEMP AUXILIARY SERVICES T495XX	ASR	monthly	2,730	3,214	3,697	3003	3276	
		annual	32,760	38,568	44,364	36,036	39,312	
		hourly	15.750	18.542	21.329	17.325	18.900	
CONTRACT TEMP COURT JUDICIAL ASSIST T512XX	ASR	monthly	3,667	4,600	5,532	4034	4400	
		annual	44,004	55,200	66,384	48,408	52,800	
		hourly	21.156	26.538	31.915	23.273	25.385	
CONTRACT TEMP COURT REPORTER T416XX	ASR	monthly	3,920	5,646	7,373	4312	4704	
		annual	47,040	67,752	88,476	51,744	56,448	
		hourly	22.615	32.573	42.537	24.877	27.138	
CONTRACT TEMP COURT REPORTER REAL T417XX	ASR	monthly	5,196	6,284	7,373	5716	6235	
		annual	62,352	75,408	88,476	68,592	74,820	
		hourly	29.977	36.254	42.537	32.977	35.971	
CONTRACT TEMP PROBATION OFFICER T580XX	PS	monthly	4,463	6,264	8,065	4909	5356	
		annual	53,556	75,168	96,780	58,908	64,272	
		hourly	25.748	36.138	46.529	28.321	30.900	
CONTRACT TEMP PROFESSIONAL SERVICE T603XX	PS	monthly	3,340	9,712	16,084	3674	4008	
		annual	40,080	116,544	193,008	44,088	48,096	
		hourly	19.269	56.031	92.792	21.196	23.123	
Contracts Specialist I R46204	FS	monthly	4,788	5,971	7,154	5267	5746	
		annual	57,456	71,652	85,848	63,204	68,952	
		hourly	27.623	34.448	41.273	30.387	33.150	
Contracts Specialist II R46207	FS	monthly	5,494	6,898	8,303	6043	6593	
		annual	65,928	82,776	99,636	72,516	79,116	
		hourly	31.696	39.796	47.902	34.863	38.037	
Contracts Specialist III R46208	FS	monthly	6,994	8,340	9,686	7693	8393	
		annual	83,928	100,080	116,232	92,316	100,716	
		hourly	40.350	48.115	55.881	44.383	48.421	
Controller R43371	FS	monthly	9,251	11,524	13,797	10176	11101	
		annual	111,012	138,288	165,564	122,112	133,212	
		hourly	53.371	66.485	79.598	58.708	64.044	
Correctional Treatment Board Coordinator R43484	PS	monthly	6,157	7,338	8,518	6773	7388	
		annual	73,884	88,056	102,216	81,276	88,656	
		hourly	35.521	42.335	49.142	39.075	42.623	

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## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Counsel to the Chief Justice R45326	EXE	monthly	9,467	11,279	13,091	10414	11360
		annual	113,604	135,348	157,092	124,968	136,320
		hourly	54.617	65.071	75.525	60.081	65.538
Court Education Specialist R42470	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Court Executive I R41010	EXC	monthly			12,557		
		annual			150,684		
		hourly			72.444		
Court Executive II R41020	EXC	monthly			13,673		
		annual			164,076		
		hourly			78.883		
Court Executive III R41030	EXC	monthly			14,916		
		annual			178,992		
		hourly			86.054		
Court Executive IV R41040	EXC	monthly			16,084		
		annual			193,008		
		hourly			92.792		
Court Interpreter R41621	PS	monthly	5,037	6,004	6,971	5541	6044
		annual	60,444	72,048	83,652	66,492	72,528
		hourly	29.060	34.638	40.217	31.967	34.869
Court Judicial Assistant R51200	ASR	monthly	3,667	4,600	5,532	4034	4400
		annual	44,004	55,200	66,384	48,408	52,800
		hourly	21.156	26.538	31.915	23.273	25.385
Court Liaison I R42489	PS	monthly	4,326	5,148	5,970	4759	5191
		annual	51,912	61,776	71,640	57,108	62,292
		hourly	24.958	29.700	34.442	27.456	29.948
Court Liaison II R42490	PS	monthly	5,978	7,124	8,270	6576	7174
		annual	71,736	85,488	99,240	78,912	86,088
		hourly	34.488	41.100	47.712	37.938	41.388
Court Operations Specialist R41441	PS	monthly	4,137	5,142	6,146	4551	4964
		annual	49,644	61,704	73,752	54,612	59,568
		hourly	23.867	29.665	35.458	26.256	28.638
Court Programs Analyst I R42472	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602
Court Programs Analyst II R42473	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623



# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Court Programs Analyst III R42474	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Court Programs Analyst IV R42475	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Court Reporter I (Real Time) R41611	ASR	monthly	5,196	6,196	7,195	5716	6235
		annual	62,352	74,352	86,340	68,592	74,820
		hourly	29.977	35.746	41.510	32.977	35.971
Court Reporter I (uncertified) R41610	ASR	monthly	3,920	4,675	5,430	4312	4704
		annual	47,040	56,100	65,160	51,744	56,448
		hourly	22.615	26.971	31.327	24.877	27.138
Court Reporter II (certified) R41630	ASR	monthly	5,073	6,046	7,018	5580	6088
		annual	60,876	72,552	84,216	66,960	73,056
		hourly	29.267	34.881	40.488	32.192	35.123
Court Reporter II (Real Time) R41631	ASR	monthly	5,327	6,350	7,373	5860	6392
		annual	63,924	76,200	88,476	70,320	76,704
		hourly	30.733	36.635	42.537	33.808	36.877
Court Translator- Spanish R41623	ps	monthly	6,298	7,505	8,712	6928	7558
		annual	75,576	90,060	104,544	83,136	90,696
		hourly	36.335	43.298	50.262	39.969	43.604
Customer Support Team Lead R44080	PS	monthly	7,510	8,949	10,388	8261	9012
		annual	90,120	107,388	124,656	99,132	108,144
		hourly	43.327	51.629	59.931	47.660	51.992
Customer Support Technician I R44081	ASR	monthly	3,974	4,986	5,998	4371	4769
		annual	47,688	59,832	71,976	52,452	57,228
		hourly	22.927	28.765	34.604	25.217	27.513
Customer Support Technician II R44082	ASR	monthly	4,624	5,600	6,575	5086	5549
		annual	55,488	67,200	78,900	61,032	66,588
		hourly	26.677	32.308	37.933	29.342	32.013
Deputy Chief Probation Officer R42120	PS	monthly	8,749	10,460	12,171	9624	10499
		annual	104,988	125,520	146,052	115,488	125,988
		hourly	50.475	60.346	70.217	55.523	60.571
Deputy Chief Staff Attorney R45320	PS	monthly	9,326	11,114	12,902	10259	11191
		annual	111,912	133,368	154,824	123,108	134,292
		hourly	53.804	64.119	74.435	59.187	64.563
Deputy Court Executive R41070	PS	monthly	8,749	10,460	12,171	9624	10499
		annual	104,988	125,520	146,052	115,488	125,988
		hourly	50.475	60.346	70.217	55.523	60.571

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Deputy Director of Court Services <b>R42476</b>	PS	monthly	10,950	12,891	14,832	12045	13140	
		annual	131,400	154,692	177,984	144,540	157,680	
		hourly	63.173	74.371	85.569	69.490	75.808	
Deputy Director of Financial Services <b>R43360</b>	FS	monthly	10,950	12,891	14,832	12045	13140	
		annual	131,400	154,692	177,984	144,540	157,680	
		hourly	63.173	74.371	85.569	69.490	75.808	
Deputy Director of Human Resources <b>R43201</b>	PS	monthly	10,950	12,891	14,832	12045	13140	
		annual	131,400	154,692	177,984	144,540	157,680	
		hourly	63.173	74.371	85.569	69.490	75.808	
Deputy Director of ITS <b>R44011</b>	PS	monthly	10,950	12,891	14,832	12045	13140	
		annual	131,400	154,692	177,984	144,540	157,680	
		hourly	63.173	74.371	85.569	69.490	75.808	
Deputy Director of Probation Services <b>R43131</b>	PS	monthly	10,950	12,891	14,832	12045	13140	
		annual	131,400	154,692	177,984	144,540	157,680	
		hourly	63.173	74.371	85.569	69.490	75.808	
Director of Administrative Services <b>R43110</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of Court Services <b>R43460</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of Financial Services <b>R43380</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of Human Resources <b>R43200</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of Information Technology Services <b>R44010</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of Judicial Performance <b>R43140</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Director of ODR <b>R43120</b>	PS	monthly	6,700	7,985	9,270	7370	8040	
		annual	80,400	95,820	111,240	88,440	96,480	
		hourly	38.654	46.067	53.481	42.519	46.385	
Director of Probation Services <b>R43130</b>	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Distance Learning Program Manager R43473	PS	monthly	7,169	8,544	9,919	7886	8603
		annual	86,028	102,528	119,028	94,632	103,236
		hourly	41.360	49.292	57.225	45.496	49.633
Distance Learning Specialist R43474	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Education Specialist R43470	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Executive Assistant to the SCA R41051	PS	monthly	6,635	7,907	9,179	7298	7962
		annual	79,620	94,884	110,148	87,576	95,544
		hourly	38.279	45.617	52.956	42.104	45.935
Facilities Designer/Planner R43550	PSE	monthly	7,158	8,537	9,916	7874	8590
		annual	85,896	102,444	118,992	94,488	103,080
		hourly	41.296	49.252	57.208	45.427	49.558
Family Court Facilitator R43030	PS	monthly	5,633	6,714	7,794	6196	6760
		annual	67,596	80,568	93,528	74,352	81,120
		hourly	32.498	38.735	44.965	35.746	39.000
Financial Analyst I R46110	FS	monthly	5,576	6,736	7,897	6134	6691
		annual	66,912	80,832	94,764	73,608	80,292
		hourly	32.169	38.862	45.560	35.388	38.602
Financial Analyst II R46111	FS	monthly	6,638	7,916	9,193	7302	7966
		annual	79,656	94,992	110,316	87,624	95,592
		hourly	38.296	45.669	53.037	42.127	45.958
Financial Analyst III R46112	FS	monthly	7,892	9,412	10,931	8681	9470
		annual	94,704	112,944	131,172	104,172	113,640
		hourly	45.531	54.300	63.063	50.083	54.635
Financial System Owner R46400	PS	monthly	7,946	9,470	10,994	8741	9535
		annual	95,352	113,640	131,928	104,892	114,420
		hourly	45.842	54.635	63.427	50.429	55.010
Financial Systems Support R46410	PS	monthly	4,788	5,971	7,154	5267	5746
		annual	57,456	71,652	85,848	63,204	68,952
		hourly	27.623	34.448	41.273	30.387	33.150
First Assistant Legal Counsel (SCAO) R43010	PS	monthly	10,056	11,992	13,927	11062	12067
		annual	120,672	143,904	167,124	132,744	144,804
		hourly	58.015	69.185	80.348	63.819	69.617
HR Workforce Data Analyst R43214	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Human Resources Analyst I R43211	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602
Human Resources Analyst II R43210	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Human Resources Analyst III R43209	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Human Resources Analyst IV R43208	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Human Resources Assistant R41850	PS	monthly	3,609	4,414	5,219	3970	4331
		annual	43,308	52,968	62,628	47,640	51,972
		hourly	20.821	25.465	30.110	22.904	24.987
Human Resources System Owner R43218	PS	monthly	7,946	9,470	10,994	8741	9535
		annual	95,352	113,640	131,928	104,892	114,420
		hourly	45.842	54.635	63.427	50.429	55.010
Human Resources Technician R43212	PS	monthly	4,281	5,320	6,358	4709	5137
		annual	51,372	63,840	76,296	56,508	61,644
		hourly	24.698	30.692	36.681	27.167	29.637
Human Resources Technology Specialist R43477	ASR	monthly	4,809	5,732	6,656	5290	5771
		annual	57,708	68,784	79,872	63,480	69,252
		hourly	27.744	33.069	38.400	30.519	33.294
Information Security Analyst R44038	PS	monthly	7,666	9,136	10,606	8433	9199
		annual	91,992	109,632	127,272	101,196	110,388
		hourly	44.227	52.708	61.188	48.652	53.071
Integrated Information Systems Coordinator R44130	PS	monthly	7,946	9,470	10,994	8741	9535
		annual	95,352	113,640	131,928	104,892	114,420
		hourly	45.842	54.635	63.427	50.429	55.010
Interpreter Scheduler R41651	PS	monthly	4,965	5,918	6,871	5462	5958
		annual	59,580	71,016	82,452	65,544	71,496
		hourly	28.644	34.142	39.640	31.512	34.373
Interstate Compact Specialist R43489	PS	monthly	4,087	4,989	5,891	4496	4904
		annual	49,044	59,868	70,692	53,952	58,848
		hourly	23.579	28.783	33.987	25.938	28.292
IT Project Manager R44155	PS	monthly	7,954	9,478	11,001	8749	9545
		annual	95,448	113,736	132,012	104,988	114,540
		hourly	45.888	54.681	63.467	50.475	55.067

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
IT Support Technician I R44310	PS	monthly	4,569	5,444	6,319	5026	5483	
		annual	54,828	65,328	75,828	60,312	65,796	
		hourly	26.360	31.408	36.456	28.996	31.633	
IT Support Technician II R44320	PS	monthly	5,166	6,159	7,152	5683	6199	
		annual	61,992	73,908	85,824	68,196	74,388	
		hourly	29.804	35.533	41.262	32.787	35.763	
Judge - Chief District Judge 400301	JDG	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Judge - Chief Judge of the Court of Appeals 400201	JDG	monthly			17,162			
		annual			205,944			
		hourly			99.012			
Judge - Chief Justice of the Supreme Court 400101	JDG	monthly			17,849			
		annual			214,188			
		hourly			102.975			
Judge - County 400400	JDG	monthly			15,392			
		annual			184,704			
		hourly			88.800			
Judge - Court of Appeals 400200	JDG	monthly			16,776			
		annual			201,312			
		hourly			96.785			
Judge - District 400300	JDG	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Judge - Justice of the Supreme Court 400100	JDG	monthly			17,468			
		annual			209,616			
		hourly			100.777			
Judicial Legal Counsel 430500	EXC	monthly			16,084			
		annual			193,008			
		hourly			92.792			
Jury Commissioner R41210	PS	monthly	4,632	5,523	6,414	5095	5558	
		annual	55,584	66,276	76,968	61,140	66,696	
		hourly	26.723	31.863	37.004	29.394	32.065	
Law Clerk R45010	PS	monthly	4,979	5,936	6,892	5477	5975	
		annual	59,748	71,232	82,704	65,724	71,700	
		hourly	28.725	34.246	39.762	31.598	34.471	
Law Librarian R45110	PS	monthly	5,035	6,002	6,970	5538	6042	
		annual	60,420	72,024	83,640	66,456	72,504	
		hourly	29.048	34.627	40.212	31.950	34.858	

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Lead Audio Visual Architect <b>R43544</b>	PS	monthly	7,635	9,260	10,886	8398	9162
		annual	91,620	111,120	130,632	100,776	109,944
		hourly	44.048	53.423	62.804	48.450	52.858
Lead Benefits Specialist <b>R43342</b>	PS	monthly	6,700	7,985	9,270	7370	8040
		annual	80,400	95,820	111,240	88,440	96,480
		hourly	38.654	46.067	53.481	42.519	46.385
Lead Business Systems Analyst <b>R44074</b>	PS	monthly	8,199	9,772	11,346	9019	9839
		annual	98,388	117,264	136,152	108,228	118,068
		hourly	47.302	56.377	65.458	52.033	56.763
Lead Collections Investigator <b>R41370</b>	PS	monthly	5,203	6,202	7,202	5723	6244
		annual	62,436	74,424	86,424	68,676	74,928
		hourly	30.017	35.781	41.550	33.017	36.023
Lead iSeries Systems Architect <b>R44027</b>	PS	monthly	8,483	10,107	11,731	9331	10180
		annual	101,796	121,284	140,772	111,972	122,160
		hourly	48.940	58.310	67.679	53.833	58.731
Lead Network Architect <b>R44020</b>	PS	monthly	8,736	10,466	12,196	9610	10483
		annual	104,832	125,592	146,352	115,320	125,796
		hourly	50.400	60.381	70.362	55.442	60.479
Lead Principal Software Engineer <b>R44225</b>	PS	monthly	8,701	11,044	13,386	9571	10441
		annual	104,412	132,528	160,632	114,852	125,292
		hourly	50.198	63.715	77.227	55.217	60.237
Lead Security Architect <b>R44041</b>	ps	monthly	8,577	10,266	11,956	9435	10292
		annual	102,924	123,192	143,472	113,220	123,504
		hourly	49.483	59.227	68.977	54.433	59.377
Lead Systems Architect <b>R44030</b>	PS	monthly	8,483	10,107	11,731	9331	10180
		annual	101,796	121,284	140,772	111,972	122,160
		hourly	48.940	58.310	67.679	53.833	58.731
Leadership Development Administrator <b>R43321</b>	ps	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Legal Contracts Manager <b>R46206</b>	FS	monthly	9,238	11,017	12,796	10162	11086
		annual	110,856	132,204	153,552	121,944	133,032
		hourly	53.296	63.560	73.823	58.627	63.958
Legal Research Attorney <b>R45020</b>	PS	monthly	6,225	7,420	8,616	6848	7470
		annual	74,700	89,040	103,392	82,176	89,640
		hourly	35.913	42.808	49.708	39.508	43.096
Legislative Liaison <b>R47000</b>	PS	monthly	7,641	9,106	10,571	8405	9169
		annual	91,692	109,272	126,852	100,860	110,028
		hourly	44.083	52.535	60.987	48.490	52.898

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## FY2024 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Lobby Assistant R43556	ASR	monthly	3,064	3,788	4,513	3370	3677
		annual	36,768	45,456	54,156	40,440	44,124
		hourly	17.677	21.854	26.037	19.442	21.213
Magistrate 450500	EXC	monthly			13,761		
		annual			165,132		
		hourly			79.390		
Manager of AV & Network Architecture R44019	PS	monthly	9,865	11,590	13,316	10852	11838
		annual	118,380	139,080	159,792	130,224	142,056
		hourly	56.913	66.865	76.823	62.608	68.296
Manager of Culture and Leadership R49010	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Manager of Data Analytics/QA R44060	PS	monthly	9,865	11,590	13,316	10852	11838
		annual	118,380	139,080	159,792	130,224	142,056
		hourly	56.913	66.865	76.823	62.608	68.296
Manager of Information Security R44350	PS	monthly	10,094	12,282	14,469	11103	12113
		annual	121,128	147,384	173,628	133,236	145,356
		hourly	58.235	70.858	83.475	64.056	69.883
Manager of Infrastructure R44059	PS	monthly	10,094	12,282	14,469	11103	12113
		annual	121,128	147,384	173,628	133,236	145,356
		hourly	58.235	70.858	83.475	64.056	69.883
Manager of Portfolio & Programs R44292	PS	monthly	10,094	12,282	14,469	11103	12113
		annual	121,128	147,384	173,628	133,236	145,356
		hourly	58.235	70.858	83.475	64.056	69.883
Manager of Software Arch & Design R44291	PS	monthly	10,094	12,282	14,469	11103	12113
		annual	121,128	147,384	173,628	133,236	145,356
		hourly	58.235	70.858	83.475	64.056	69.883
Manager of Technical Services R44330	PS	monthly	9,865	11,590	13,316	10852	11838
		annual	118,380	139,080	159,792	130,224	142,056
		hourly	56.913	66.865	76.823	62.608	68.296
Managing Court Interpreter R41650	PS	monthly	5,654	6,740	7,827	6219	6785
		annual	67,848	80,880	93,924	74,628	81,420
		hourly	32.619	38.885	45.156	35.879	39.144
Managing Court Interpreter II R41649	PS	monthly	5,938	7,078	8,217	6532	7126
		annual	71,256	84,936	98,604	78,384	85,512
		hourly	34.258	40.835	47.406	37.685	41.112
Managing Court Reporter R41640	ASR	monthly	5,648	6,731	7,814	6213	6778
		annual	67,776	80,772	93,768	74,556	81,336
		hourly	32.585	38.833	45.081	35.844	39.104

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Managing Court Reporter I (Real Time) R41461	ASR	monthly	5,929	7,068	8,206	6522	7115
		annual	71,148	84,816	98,472	78,264	85,380
		hourly	34.206	40.777	47.342	37.627	41.048
Managing Court Reporter II (Real Time) R41462	ASR	monthly	6,228	7,422	8,616	6851	7474
		annual	74,736	89,064	103,392	82,212	89,688
		hourly	35.931	42.819	49.708	39.525	43.119
Mediation Coordinator R41295	PS	monthly	5,955	7,098	8,241	6550	7146
		annual	71,460	85,176	98,892	78,600	85,752
		hourly	34.356	40.950	47.544	37.788	41.227
Network Engineer I R44031	PS	monthly	5,851	6,973	8,095	6436	7021
		annual	70,212	83,676	97,140	77,232	84,252
		hourly	33.756	40.229	46.702	37.131	40.506
Network Engineer II R44032	PS	monthly	6,847	8,160	9,473	7532	8216
		annual	82,164	97,920	113,676	90,384	98,592
		hourly	39.502	47.077	54.652	43.454	47.400
Network Security Engineer R44035	PS	monthly	7,785	9,414	11,043	8564	9342
		annual	93,420	112,968	132,516	102,768	112,104
		hourly	44.913	54.312	63.710	49.408	53.896
Payroll Analyst R43231	FS	monthly	4,678	5,575	6,472	5146	5614
		annual	56,136	66,900	77,664	61,752	67,368
		hourly	26.988	32.163	37.338	29.688	32.388
Payroll Supervisor R43230	FS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Peer Training Specialist R56000	ASR	monthly	4,783	5,979	7,175	5261	5740
		annual	57,396	71,748	86,094	63,132	68,880
		hourly	27.594	34.494	41.391	30.352	33.115
Probation Compact Administrator R42130	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Probation Manager R42122	PS	monthly	7,585	9,232	10,879	8344	9102
		annual	91,020	110,784	130,548	100,128	109,224
		hourly	43.760	53.262	62.763	48.138	52.512
Probation Officer R58000	PS	monthly	4,463	6,264	8,065	4909	5356
		annual	53,556	75,168	96,780	58,908	64,272
		hourly	25.748	36.138	46.529	28.321	30.900
Probation Services Analyst I R43485	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602



# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Probation Services Analyst II R43486	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Probation Services Analyst III R43487	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Probation Services Analyst IV R43488	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Probation Supervisor R58100	PS	monthly	6,593	8,088	9,584	7252	7912
		annual	79,116	97,056	115,008	87,024	94,944
		hourly	38.037	46.662	55.292	41.838	45.646
Problem Solving Court Coordinator I R41671	PS	monthly	5,414	6,452	7,491	5955	6497
		annual	64,968	77,424	89,892	71,460	77,964
		hourly	31.235	37.223	43.217	34.356	37.483
Problem Solving Court Coordinator II R41672	PS	monthly	5,978	7,124	8,270	6576	7174
		annual	71,736	85,488	99,240	78,912	86,088
		hourly	34.488	41.100	47.712	37.938	41.388
Project Analyst R44156	PS	monthly	7,069	8,306	9,543	7776	8483
		annual	84,828	99,672	114,516	93,312	101,796
		hourly	40.783	47.919	55.056	44.862	48.940
Property Administrator R43555	ASR	monthly	3,369	4,121	4,873	3706	4043
		annual	40,428	49,452	58,476	44,472	48,516
		hourly	19.437	23.775	28.113	21.381	23.325
Property Manager R43546	PSE	monthly	9,022	10,798	12,575	9924	10826
		annual	108,264	129,576	150,900	119,088	129,912
		hourly	52.050	62.296	72.548	57.254	62.458
Protective Proceedings Monitor R43531	ASR	monthly	4,087	4,989	5,891	4496	4904
		annual	49,044	59,868	70,692	53,952	58,848
		hourly	23.579	28.783	33.987	25.938	28.292
Public Information Coordinator R43222	PS	monthly	6,157	7,338	8,518	6773	7388
		annual	73,884	88,056	102,216	81,276	88,656
		hourly	35.521	42.335	49.142	39.075	42.623
Public Information Manager R44050	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Purchasing Agent R46200	FS	monthly	5,574	7,104	8,635	6131	6689
		annual	66,888	85,248	103,620	73,572	80,268
		hourly	32.158	40.985	49.817	35.371	38.590

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Purchasing Manager R44201	PS	monthly	7,970	9,759	11,548	8767	9564
		annual	95,640	117,108	138,576	105,204	114,768
		hourly	45.981	56.302	66.623	50.579	55.177
QA Analyst I R44061	PS	monthly	5,737	6,839	7,941	6311	6884
		annual	68,844	82,068	95,292	75,732	82,608
		hourly	33.098	39.456	45.813	36.410	39.715
QA Analyst II R44062	PS	monthly	6,337	7,551	8,765	6971	7604
		annual	76,044	90,612	105,180	83,652	91,248
		hourly	36.560	43.563	50.567	40.217	43.869
QA Testing Lead R44068	PS	monthly	8,199	9,769	11,339	9019	9839
		annual	98,388	117,228	136,068	108,228	118,068
		hourly	47.302	56.360	65.417	52.033	56.763
Reporter of Decisions R45070	EXC	monthly	9,417	11,220	13,024	10359	11300
		annual	113,004	134,640	156,288	124,308	135,600
		hourly	54.329	64.731	75.138	59.763	65.192
Self-Represented Litigant Coordinator R45040	PS	monthly	4,369	5,342	6,316	4806	5243
		annual	52,428	64,104	75,792	57,672	62,916
		hourly	25.206	30.819	36.438	27.727	30.248
Senior Application Security Engineer R44039	PS	monthly	8,267	10,492	12,718	9094	9920
		annual	99,204	125,904	152,616	109,128	119,040
		hourly	47.694	60.531	73.373	52.465	57.231
Senior Assistant Legal Counsel R43015	PS	monthly	8,073	9,621	11,169	8880	9688
		annual	96,876	115,452	134,028	106,560	116,256
		hourly	46.575	55.506	64.437	51.231	55.892
Senior Audio Visual Engineer R43549	PS	monthly	6,941	8,419	9,897	7635	8329
		annual	83,292	101,028	118,764	91,620	99,948
		hourly	40.044	48.571	57.098	44.048	48.052
Senior Business Analyst R44073	PS	monthly	7,455	8,884	10,314	8200	8946
		annual	89,460	106,608	123,768	98,400	107,352
		hourly	43.010	51.254	59.504	47.308	51.612
Senior Cloud Engineer R44360	PS	monthly	7,999	9,530	11,062	8799	9599
		annual	95,988	114,360	132,744	105,588	115,188
		hourly	46.148	54.981	63.819	50.763	55.379
Senior Customer Support Technician R44083	ASR	monthly	5,858	6,826	7,795	6444	7030
		annual	70,296	81,912	93,540	77,328	84,360
		hourly	33.796	39.381	44.971	37.177	40.558
Senior IT Support Technician R44321	PS	monthly	5,931	7,070	8,208	6524	7117
		annual	71,172	84,840	98,496	78,288	85,404
		hourly	34.217	40.788	47.354	37.638	41.060

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Senior Network Engineer R44033	PS	monthly	8,297	9,887	11,477	9127	9956	
		annual	99,564	118,644	137,724	109,524	119,472	
		hourly	47.867	57.040	66.213	52.656	57.438	
Senior Network Security Engineer R44034	PS	monthly	8,320	9,968	11,615	9152	9984	
		annual	99,840	119,616	139,380	109,824	119,808	
		hourly	48.000	57.508	67.010	52.800	57.600	
Senior QA Analyst R44063	PS	monthly	7,455	8,884	10,314	8200	8946	
		annual	89,460	106,608	123,768	98,400	107,352	
		hourly	43.010	51.254	59.504	47.308	51.612	
Senior RPG Software Engineer R44301	PS	monthly	8,267	10,492	12,718	9094	9920	
		annual	99,204	125,904	152,616	109,128	119,040	
		hourly	47.694	60.531	73.373	52.465	57.231	
Senior Software Engineer R44300	PS	monthly	8,267	10,492	12,718	9094	9920	
		annual	99,204	125,904	152,616	109,128	119,040	
		hourly	47.694	60.531	73.373	52.465	57.231	
Senior Systems Engineer R44023	PS	monthly	7,749	9,234	10,720	8524	9299	
		annual	92,988	110,808	128,640	102,288	111,588	
		hourly	44.706	53.273	61.846	49.177	53.648	
Senior Unified Communications Engineer R44123	PS	monthly	8,169	9,778	11,386	8986	9803	
		annual	98,028	117,336	136,632	107,832	117,636	
		hourly	47.129	56.412	65.688	51.842	56.556	
Software Engineer I R44210	PS	monthly	4,843	7,650	10,457	5327	5812	
		annual	58,116	91,800	125,484	63,924	69,744	
		hourly	27.940	44.135	60.329	30.733	33.531	
Software Engineer II R44220	PS	monthly	7,853	9,571	11,289	8638	9424	
		annual	94,236	114,852	135,468	103,656	113,088	
		hourly	45.306	55.217	65.129	49.835	54.369	
Specialist R57100	ASR	monthly	4,127	5,038	5,948	4540	4952	
		annual	49,524	60,456	71,376	54,480	59,424	
		hourly	23.810	29.065	34.315	26.192	28.569	
Sr. Manager Communications (Chief Communic R43115	PS	monthly	10,403	13,003	15,604	11443	12483	
		annual	124,830	156,036	187,245	137,316	149,796	
		hourly	60.014	75.017	90.022	66.017	72.017	
Staff Assistant R41065	PS	monthly	5,183	6,178	7,173	5701	6220	
		annual	62,196	74,136	86,076	68,412	74,640	
		hourly	29.902	35.642	41.383	32.890	35.885	
Staff Assistant (District) R41060	PS	monthly	5,183	6,178	7,173	5701	6220	
		annual	62,196	74,136	86,076	68,412	74,640	
		hourly	29.902	35.642	41.383	32.890	35.885	

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Staff Assistant (SCAO) R41050	PS	monthly	4,671	5,568	6,466	5138	5605
		annual	56,052	66,816	77,592	61,656	67,260
		hourly	26.948	32.123	37.304	29.642	32.337
Staff Attorney, Court of Appeals R45310	PS	monthly	7,452	8,880	10,307	8197	8942
		annual	89,424	106,560	123,684	98,364	107,304
		hourly	42.992	51.231	59.463	47.290	51.588
Staff Attorney, Supreme Court R45325	EXE	monthly	9,015	10,742	12,469	9916	10818
		annual	108,180	128,904	149,628	118,992	129,816
		hourly	52.010	61.973	71.937	57.208	62.412
Staff Development Administrator R43220	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
State Court Administrator 400202	EXC	monthly			17,162		
		annual			205,944		
		hourly			99.012		
Supervising Law Librarian R45120	PS	monthly	6,981	8,319	9,657	7679	8377
		annual	83,772	99,828	115,884	92,148	100,524
		hourly	40.275	47.994	55.713	44.302	48.329
Supervising Legal Research Attorney R45023	PS	monthly	6,848	8,163	9,478	7533	8218
		annual	82,176	97,956	113,736	90,396	98,616
		hourly	39.508	47.094	54.681	43.460	47.412
Supervisor I R57200	ASR	monthly	4,474	5,826	7,177	4921	5369
		annual	53,688	69,912	86,124	59,052	64,428
		hourly	25.812	33.612	41.406	28.390	30.975
Supervisor II R57300	ASR	monthly	5,074	6,707	8,340	5581	6089
		annual	60,888	80,484	100,080	66,972	73,068
		hourly	29.273	38.694	48.115	32.198	35.129
Support Services R51300	ASR	monthly	3,497	4,386	5,276	3847	4196
		annual	41,964	52,632	63,312	46,164	50,352
		hourly	20.175	25.304	30.438	22.194	24.208
Supreme Court Librarian R45100	PS	monthly	8,367	9,970	11,573	9204	10040
		annual	100,404	119,640	138,876	110,448	120,480
		hourly	48.271	57.519	66.767	53.100	57.923
Systems Engineer I R44021	PS	monthly	5,572	6,640	7,709	6129	6686
		annual	66,864	79,680	92,508	73,548	80,232
		hourly	32.146	38.308	44.475	35.360	38.573
Systems Engineer II R44022	PS	monthly	6,395	7,622	8,848	7034	7674
		annual	76,740	91,464	106,176	84,408	92,088
		hourly	36.894	43.973	51.046	40.581	44.273

# Colorado Judicial Branch

## FY2024 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Systems Security Engineer R44036	PS	monthly	7,356	8,896	10,435	8092	8827
		annual	88,272	106,752	125,220	97,104	105,924
		hourly	42.438	51.323	60.202	46.685	50.925
Talent Management Program Manager R43215	PS	monthly	7,244	8,633	10,022	7968	8693
		annual	86,928	103,596	120,264	95,616	104,316
		hourly	41.792	49.806	57.819	45.969	50.152
Talent Management Specialist R43216	PS	monthly	5,576	6,646	7,716	6134	6691
		annual	66,912	79,752	92,592	73,608	80,292
		hourly	32.169	38.342	44.515	35.388	38.602
Technical Support Team Lead R44340	PS	monthly	6,936	8,266	9,596	7630	8323
		annual	83,232	99,192	115,152	91,560	99,876
		hourly	40.015	47.688	55.362	44.019	48.017
Total Compensation Manager R43340	PS	monthly	8,359	9,958	11,558	9195	10031
		annual	100,308	119,496	138,696	110,340	120,372
		hourly	48.225	57.450	66.681	53.048	57.871
Unified Communications Engineer I R44122	PS	monthly	5,739	6,870	8,000	6313	6887
		annual	68,868	82,440	96,000	75,756	82,644
		hourly	33.110	39.635	46.154	36.421	39.733
Unified Communications Engineer II R44121	PS	monthly	6,941	8,419	9,897	7635	8329
		annual	83,292	101,028	118,764	91,620	99,948
		hourly	40.044	48.571	57.098	44.048	48.052
Vendor Liaison I R46209	PS	monthly	5,172	6,465	7,758	5689	6206
		annual	62,064	77,580	93,096	68,268	74,472
		hourly	29.838	37.298	44.758	32.821	35.804
Vendor Liaison II R46203	PS	monthly	6,459	8,074	9,689	7105	7751
		annual	77,508	96,888	116,268	85,260	93,012
		hourly	37.263	46.581	55.898	40.990	44.717
Vet Crt Peer Mentor Coordinator I R41681	PS	monthly	5,414	6,452	7,491	5955	6497
		annual	64,968	77,424	89,892	71,460	77,964
		hourly	31.235	37.223	43.217	34.356	37.483
Vet Crt Peer Mentor Coordinator II R41682	PS	monthly	5,978	7,124	8,270	6576	7174
		annual	71,736	85,488	99,240	78,912	86,088
		hourly	34.488	41.100	47.712	37.938	41.388
Water Referee 450600	EXC	monthly			13,761		
		annual			165,132		
		hourly			79.390		
Water Specialist R57000	ASR	monthly	4,127	5,038	5,948	4540	4952
		annual	49,524	60,456	71,376	54,480	59,424
		hourly	23.810	29.065	34.315	26.192	28.569