

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Access to Justice Coord R42479	PS	monthly	7582	9032	10483	8340	9098
		annual	90,984	108,384	125,796	100,080	109,176
		hourly	43.742	52.108	60.479	48.12	52.49
Account Clerk R52100	FS	monthly	3638	4518	5398	4002	4366
		annual	43,656	54,216	64,776	48,024	52,392
		hourly	20.988	26.065	31.142	23.09	25.19
Accountant I R43240	PS	monthly	4097	4882	5668	4507	4916
		annual	49,164	58,584	68,016	54,084	58,992
		hourly	23.637	28.165	32.700	26.00	28.36
Accountant II R43330	PS	monthly	5526	6589	7652	6079	6631
		annual	66,312	79,068	91,824	72,948	79,572
		hourly	31.881	38.013	44.146	35.07	38.26
Accountant III R43331	FS	monthly	6299	7856	9412	6929	7559
		annual	75,588	94,272	112,944	83,148	90,708
		hourly	36.340	45.323	54.300	39.98	43.61
Accountant IV R43332	PS	monthly	6498	8420	10343	7148	7798
		annual	77,976	101,040	124,116	85,776	93,576
		hourly	37.488	48.577	59.671	41.24	44.99
Administrative Office Manager R41806	PS	monthly	5104	6674	8244	5614	6125
		annual	61,248	80,088	98,928	67,368	73,500
		hourly	29.446	38.504	47.562	32.39	35.34
Administrative Office Specialist I R41803	PS	monthly	3638	4518	5398	4002	4366
		annual	43,656	54,216	64,776	48,024	52,392
		hourly	20.988	26.065	31.142	23.09	25.19
Administrative Office Specialist II R41804	PS	monthly	3987	4956	5924	4386	4784
		annual	47,844	59,472	71,088	52,632	57,408
		hourly	23.002	28.592	34.177	25.30	27.60
Administrative Office Supervisor R41805	PS	monthly	4604	5722	6840	5064	5525
		annual	55,248	68,664	82,080	60,768	66,300
		hourly	26.562	33.012	39.462	29.22	31.88
Administrative Supervisor I R41801	ASR	monthly	4241	5522	6802	4665	5089
		annual	50,892	66,264	81,624	55,980	61,068
		hourly	24.467	31.858	39.242	26.91	29.36
Administrative Supervisor II R41802	ASR	monthly	4809	6356	7904	5290	5771
		annual	57,708	76,272	94,848	63,480	69,252
		hourly	27.744	36.669	45.600	30.52	33.29
Administrator of Judicial Security R43551	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76

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Appellate Court Assistant I R41710	ASR	monthly	3843	4580	5318	4227	4612
		annual	46,116	54,960	63,816	50,724	55,344
		hourly	22.171	26.423	30.681	24.39	26.61
Appellate Court Assistant II R41720	ASR	monthly	4240	5056	5872	4664	5088
		annual	50,880	60,672	70,464	55,968	61,056
		hourly	24.462	29.169	33.877	26.91	29.35
Appellate Court Assistant III R41730	ASR	monthly	4570	5446	6323	5027	5484
		annual	54,840	65,352	75,876	60,324	65,808
		hourly	26.365	31.419	36.479	29.00	31.64
Appellate Law Clerk R45030	PS	monthly	5181	6174	7168	5699	6217
		annual	62,172	74,088	86,016	68,388	74,604
		hourly	29.890	35.619	41.354	32.88	35.87
Application Security Engineer R44037	PS	monthly	8203	9834	11466	9023	9844
		annual	98,436	118,008	137,592	108,276	118,128
		hourly	47.325	56.735	66.150	52.06	56.79
Architect & Facilities Planning Manager R43540	PSE	monthly	9021	10798	12574	9923	10825
		annual	108,252	129,576	150,888	119,076	129,900
		hourly	52.044	62.296	72.542	57.25	62.45
Assistant Chief Building Engineer R43553	LTC	monthly	6934	8148	9361	7627	8321
		annual	83,208	97,776	112,332	91,524	99,852
		hourly	40.004	47.008	54.006	44.00	48.01
Assistant Legal Counsel (SCAO) R43020	PS	monthly	7318	8720	10123	8050	8782
		annual	87,816	104,640	121,476	96,600	105,384
		hourly	42.219	50.308	58.402	46.44	50.67
Assistant Property Manager R43554	PS	monthly	7161	8570	9980	7877	8593
		annual	85,932	102,840	119,760	94,524	103,116
		hourly	41.313	49.442	57.577	45.44	49.58
Assistant Reporter of Decisions R45071	PS	monthly	6791	8092	9393	7470	8149
		annual	81,492	97,104	112,716	89,640	97,788
		hourly	39.179	46.685	54.190	43.10	47.01
Audio Visual Engineer I R43547	PS	monthly	4945	5824	6702	5440	5934
		annual	59,340	69,888	80,424	65,280	71,208
		hourly	28.529	33.600	38.665	31.38	34.23
Audio Visual Engineer II R43548	PS	monthly	5555	6572	7590	6110	6666
		annual	66,660	78,864	91,080	73,320	79,992
		hourly	32.048	37.915	43.788	35.25	38.46
Audit Manager R43430	FS	monthly	8437	10053	11669	9281	10124
		annual	101,244	120,636	140,028	111,372	121,488
		hourly	48.675	57.998	67.321	53.54	58.41

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Auditor I R43400	FS	monthly	4560	5686	6813	5016	5472
		annual	54,720	68,232	81,756	60,192	65,664
		hourly	26.308	32.804	39.306	28.94	31.57
Auditor II R43410	FS	monthly	5729	6830	7930	6302	6875
		annual	68,748	81,960	95,160	75,624	82,500
		hourly	33.052	39.404	45.750	36.36	39.66
Auditor III R43420	FS	monthly	6661	7943	9225	7327	7993
		annual	79,932	95,316	110,700	87,924	95,916
		hourly	38.429	45.825	53.221	42.27	46.11
Auxiliary Services R51100	ASR	monthly	2600	3060	3521	2860	3120
		annual	31,200	36,720	42,252	34,320	37,440
		hourly	15.000	17.654	20.313	16.50	18.00
Benefits Specialist R43341	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Bilingual Services Assistant R41622	PS	monthly	3898	4648	5397	4288	4678
		annual	46,776	55,776	64,764	51,456	56,136
		hourly	22.488	26.815	31.137	24.74	26.99
Bridges Clinical Specialist R42488	PS	monthly	6035	7192	8348	6638	7242
		annual	72,420	86,304	100,176	79,656	86,904
		hourly	34.817	41.492	48.162	38.30	41.78
Budget Analyst I R43351	FS	monthly	5232	6570	7908	5755	6278
		annual	62,784	78,840	94,896	69,060	75,336
		hourly	30.185	37.904	45.623	33.20	36.22
Budget Analyst II R43352	FS	monthly	6269	7818	9367	6896	7523
		annual	75,228	93,816	112,404	82,752	90,276
		hourly	36.167	45.104	54.040	39.78	43.40
Budget Manager R43370	FS	monthly	7784	10245	12706	8562	9341
		annual	93,408	122,940	152,472	102,744	112,092
		hourly	44.908	59.106	73.304	49.40	53.89
Building Engineer I R43541	LTC	monthly	3498	4110	4722	3848	4198
		annual	41,976	49,320	56,664	46,176	50,376
		hourly	20.181	23.712	27.242	22.20	24.22
Building Engineer II R43542	LTC	monthly	4022	4726	5430	4424	4826
		annual	48,264	56,712	65,160	53,088	57,912
		hourly	23.204	27.265	31.327	25.52	27.84
Building Engineer III R43543	LTC	monthly	5027	5908	6788	5530	6032
		annual	60,324	70,896	81,456	66,360	72,384
		hourly	29.002	34.085	39.162	31.90	34.80

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Business Analyst I R44071	PS	monthly	5464	6514	7563	6010	6557
		annual	65,568	78,168	90,756	72,120	78,684
		hourly	31.523	37.581	43.633	34.67	37.83
Business Analyst II R44072	PS	monthly	6035	7192	8348	6638	7242
		annual	72,420	86,304	100,176	79,656	86,904
		hourly	34.817	41.492	48.162	38.30	41.78
Business Intelligence Analyst R41841	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Business Intelligence Developer R41840	PS	monthly	7103	8466	9828	7813	8524
		annual	85,236	101,592	117,936	93,756	102,288
		hourly	40.979	48.842	56.700	45.08	49.18
Case Manager, Useful Public Service R41490	ASR	monthly	3390	4040	4690	3729	4068
		annual	40,680	48,480	56,280	44,748	48,816
		hourly	19.558	23.308	27.058	21.51	23.47
Chief Building Engineer R43545	LTC	monthly	8509	10184	11858	9360	10211
		annual	102,108	122,208	142,296	112,320	122,532
		hourly	49.090	58.754	68.412	54.00	58.91
Chief Probation Officer I R42010	EXC	monthly			11959		
		annual			143,508		
		hourly			68.994		
Chief Probation Officer II R42020	EXC	monthly			13022		
		annual			156,264		
		hourly			75.127		
Chief Probation Officer III R42030	EXC	monthly			14206		
		annual			170,472		
		hourly			81.958		
Chief Probation Officer IV R42040	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Chief Staff Attorney R45330	PS	monthly	9567	11404	13241	10524	11480
		annual	114,804	136,848	158,892	126,288	137,760
		hourly	55.194	65.792	76.390	60.72	66.23
Child Support Services Coordinator R43450	PS	monthly	6011	7163	8315	6612	7213
		annual	72,132	85,956	99,780	79,344	86,556
		hourly	34.679	41.325	47.971	38.15	41.61
Clerk of Court I R41110	PS	monthly	4660	5556	6453	5126	5592
		annual	55,920	66,672	77,436	61,512	67,104
		hourly	26.885	32.054	37.229	29.57	32.26

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Clerk of Court II R41120	PS	monthly	5145	6135	7125	5660	6174
		annual	61,740	73,620	85,500	67,920	74,088
		hourly	29.683	35.394	41.106	32.65	35.62
Clerk of Court III R41130	PS	monthly	5679	6770	7862	6247	6815
		annual	68,148	81,240	94,344	74,964	81,780
		hourly	32.763	39.058	45.358	36.04	39.32
Clerk of Court IV R41140	PS	monthly	6270	7476	8681	6897	7524
		annual	75,240	89,712	104,172	82,764	90,288
		hourly	36.173	43.131	50.083	39.79	43.41
Clerk of Court V R41150	PS	monthly	6922	8252	9582	7614	8306
		annual	83,064	99,024	114,984	91,368	99,672
		hourly	39.935	47.608	55.281	43.93	47.92
Clerk of Court VI R41160	PS	monthly	7640	9106	10571	8404	9168
		annual	91,680	109,272	126,852	100,848	110,016
		hourly	44.077	52.535	60.987	48.48	52.89
Clerk of Court VII R41170	PS	monthly	8433	10052	11671	9276	10120
		annual	101,196	120,624	140,052	111,312	121,440
		hourly	48.652	57.992	67.333	53.52	58.38
Clerk of Court VIII R41171	PS	monthly	9311	11098	12884	10242	11173
		annual	111,732	133,176	154,608	122,904	134,076
		hourly	53.717	64.027	74.331	59.09	64.46
Clerk of the Court of Appeals R46010	EXC	monthly	9931	12008	14084	10924	11917
		annual	119,172	144,096	169,008	131,088	143,004
		hourly	57.294	69.277	81.254	63.02	68.75
Clerk of the Supreme Court R41180	EXC	monthly	10964	12917	14870	12060	13157
		annual	131,568	155,004	178,440	144,720	157,884
		hourly	63.254	74.521	85.788	69.58	75.91
Collections Assistant R41360	PS	monthly	2911	3470	4028	3202	3493
		annual	34,932	41,640	48,336	38,424	41,916
		hourly	16.794	20.019	23.238	18.47	20.15
Collections Investigator R41350	PS	monthly	4019	4792	5565	4421	4823
		annual	48,228	57,504	66,780	53,052	57,876
		hourly	23.187	27.646	32.106	25.51	27.83
Compensation & Classification Analyst R43213	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76
Conference Event Planner/Coordinator R43476	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76

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CONTRACT AUXILIARY SERVICES 495110	ASR	monthly	2600	3060	3521	2860	3120
		annual	31,200	36,720	42,252	34,320	37,440
		hourly	15.000	17.654	20.313	16.50	18.00
CONTRACT COLLECTIONS INVESTIGATOR 413500	PS	monthly	4019	4792	5565	4421	4823
		annual	48,228	57,504	66,780	53,052	57,876
		hourly	23.187	27.646	32.106	25.51	27.83
CONTRACT COURT JUDICIAL ASSISTANT 495120	ASR	monthly	3492	4380	5269	3841	4190
		annual	41,904	52,560	63,228	46,092	50,280
		hourly	20.146	25.269	30.398	22.16	24.17
CONTRACT MAGISTRATE 450550	EXC	monthly			13106		
		annual			157,272		
		hourly			75.612		
Contract Management Specialist R46205	FS	monthly	4827	5832	6837	5310	5792
		annual	57,924	69,984	82,044	63,720	69,504
		hourly	27.848	33.646	39.444	30.63	33.42
CONTRACT PROB SOLV CT COORD II 416720	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.13	39.42
CONTRACT PROB SOLV CT COORDINATOR I 416710	PS	monthly	5156	6145	7134	5672	6187
		annual	61,872	73,740	85,608	68,064	74,244
		hourly	29.746	35.452	41.158	32.72	35.69
CONTRACT PROBATION OFFICER 458000	PS	monthly	4250	5966	7681	4675	5100
		annual	51,000	71,592	92,172	56,100	61,200
		hourly	24.519	34.419	44.313	26.97	29.42
CONTRACT PROBATION SUPERVISOR 458100	PS	monthly	6279	7704	9128	6907	7535
		annual	75,348	92,448	109,536	82,884	90,420
		hourly	36.225	44.446	52.662	39.85	43.47
CONTRACT SELF-REP LITIGANT COORD 450400	PS	monthly	4161	5088	6015	4577	4993
		annual	49,932	61,056	72,180	54,924	59,916
		hourly	24.006	29.354	34.702	26.41	28.81
CONTRACT SPECIALIST 495710	ASR	monthly	3892	4751	5610	4281	4670
		annual	46,704	57,012	67,320	51,372	56,040
		hourly	22.454	27.410	32.365	24.70	26.94
CONTRACT SUPERVISOR I 495720	ASR	monthly	4261	5548	6836	4687	5113
		annual	51,132	66,576	82,032	56,244	61,356
		hourly	24.583	32.008	39.438	27.04	29.50
CONTRACT SUPERVISOR II 495730	ASR	monthly	4832	6388	7943	5315	5798
		annual	57,984	76,656	95,316	63,780	69,576
		hourly	27.877	36.854	45.825	30.66	33.45

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Job Class			Min	Mid	Max	10%	20%	
CONTRACT SUPPORT SERVICES CLERK 495130	ASR	monthly	3330	4178	5025	3663	3996	
		annual	39,960	50,136	60,300	43,956	47,952	
		hourly	19.212	24.104	28.990	21.13	23.05	
CONTRACT TEMP AUXILIARY SERVICES T495XX	ASR	monthly	2600	3060	3521	2860	3120	
		annual	31,200	36,720	42,252	34,320	37,440	
		hourly	15.000	17.654	20.313	16.50	18.00	
CONTRACT TEMP COURT JUDICIAL ASSIST T512XX	ASR	monthly	3492	4380	5269	3841	4190	
		annual	41,904	52,560	63,228	46,092	50,280	
		hourly	20.146	25.269	30.398	22.16	24.17	
CONTRACT TEMP COURT REPORTER T416XX	ASR	monthly	3733	5378	7022	4106	4480	
		annual	44,796	64,536	84,264	49,272	53,760	
		hourly	21.537	31.027	40.512	23.69	25.85	
CONTRACT TEMP COURT REPORTER REAL T417XX	ASR	monthly	4949	5986	7022	5444	5939	
		annual	59,388	71,832	84,264	65,328	71,268	
		hourly	28.552	34.535	40.512	31.41	34.26	
CONTRACT TEMP PROBATION OFFICER T580XX	PS	monthly	4250	5966	7681	4675	5100	
		annual	51,000	71,592	92,172	56,100	61,200	
		hourly	24.519	34.419	44.313	26.97	29.42	
CONTRACT TEMP PROFESSIONAL SERVICE T603XX	PS	monthly	3181	9250	15318	3499	3817	
		annual	38,172	111,000	183,816	41,988	45,804	
		hourly	18.352	53.365	88.373	20.19	22.02	
Contracts Specialist I R46204	FS	monthly	4560	5686	6813	5016	5472	
		annual	54,720	68,232	81,756	60,192	65,664	
		hourly	26.308	32.804	39.306	28.94	31.57	
Contracts Specialist II R46207	FS	monthly	5232	6570	7908	5755	6278	
		annual	62,784	78,840	94,896	69,060	75,336	
		hourly	30.185	37.904	45.623	33.20	36.22	
Contracts Specialist III R46208	FS	monthly	6661	7943	9225	7327	7993	
		annual	79,932	95,316	110,700	87,924	95,916	
		hourly	38.429	45.825	53.221	42.27	46.11	
Controller R43371	FS	monthly	8810	10975	13140	9691	10572	
		annual	105,720	131,700	157,680	116,292	126,864	
		hourly	50.827	63.317	75.808	55.91	60.99	
Correctional Treatment Board Coordinator R43484	PS	monthly	5864	6988	8112	6450	7037	
		annual	70,368	83,856	97,344	77,400	84,444	
		hourly	33.831	40.315	46.800	37.21	40.60	
Counsel to the Chief Justice R45326	EXE	monthly	9016	10742	12468	9918	10819	
		annual	108,192	128,904	149,616	119,016	129,828	
		hourly	52.015	61.973	71.931	57.22	62.42	

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Court Education Specialist R42470	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Court Executive I R41010	EXC	monthly			11959		
		annual			143,508		
		hourly			68.994		
Court Executive II R41020	EXC	monthly			13022		
		annual			156,264		
		hourly			75.127		
Court Executive III R41030	EXC	monthly			14206		
		annual			170,472		
		hourly			81.958		
Court Executive IV R41040	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Court Interpreter R41621	PS	monthly	4797	5718	6639	5277	5756
		annual	57,564	68,616	79,668	63,324	69,072
		hourly	27.675	32.988	38.302	30.44	33.21
Court Judicial Assistant R51200	ASR	monthly	3492	4380	5269	3841	4190
		annual	41,904	52,560	63,228	46,092	50,280
		hourly	20.146	25.269	30.398	22.16	24.17
Court Liaison I R42489	PS	monthly	4120	4903	5686	4532	4944
		annual	49,440	58,836	68,232	54,384	59,328
		hourly	23.769	28.287	32.804	26.15	28.52
Court Liaison II R42490	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.13	39.42
Court Operations Specialist R41441	PS	monthly	3940	4896	5853	4334	4728
		annual	47,280	58,752	70,236	52,008	56,736
		hourly	22.731	28.246	33.767	25.00	27.28
Court Programs Analyst I R42472	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76
Court Programs Analyst II R42473	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Court Programs Analyst III R42474	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76



# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Court Programs Analyst IV R42475	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11
Court Reporter I (Real Time) R41611	ASR	monthly	4949	5900	6852	5444	5939
		annual	59,388	70,800	82,224	65,328	71,268
		hourly	28.552	34.038	39.531	31.41	34.26
Court Reporter I (uncertified) R41610	ASR	monthly	3733	4452	5171	4106	4480
		annual	44,796	53,424	62,052	49,272	53,760
		hourly	21.537	25.685	29.833	23.69	25.85
Court Reporter II (certified) R41630	ASR	monthly	4831	5758	6684	5314	5797
		annual	57,972	69,096	80,208	63,768	69,564
		hourly	27.871	33.219	38.562	30.66	33.44
Court Reporter II (Real Time) R41631	ASR	monthly	5073	6048	7022	5580	6088
		annual	60,876	72,576	84,264	66,960	73,056
		hourly	29.267	34.892	40.512	32.19	35.12
Court Translator- Spanish R41623	ps	monthly	5998	7148	8297	6598	7198
		annual	71,976	85,776	99,564	79,176	86,376
		hourly	34.604	41.238	47.867	38.07	41.53
Customer Support Team Lead R44080	PS	monthly	7152	8522	9893	7867	8582
		annual	85,824	102,264	118,716	94,404	102,984
		hourly	41.262	49.165	57.075	45.39	49.51
Customer Support Technician I R44081	ASR	monthly	3785	4748	5712	4164	4542
		annual	45,420	56,976	68,544	49,968	54,504
		hourly	21.837	27.392	32.954	24.02	26.20
Customer Support Technician II R44082	ASR	monthly	4404	5333	6262	4844	5285
		annual	52,848	63,996	75,144	58,128	63,420
		hourly	25.408	30.767	36.127	27.95	30.49
Deputy Chief Probation Officer R42120	PS	monthly	8332	9962	11591	9165	9998
		annual	99,984	119,544	139,092	109,980	119,976
		hourly	48.069	57.473	66.871	52.88	57.68
Deputy Chief Staff Attorney R45320	PS	monthly	8882	10585	12288	9770	10658
		annual	106,584	127,020	147,456	117,240	127,896
		hourly	51.242	61.067	70.892	56.37	61.49
Deputy Court Executive R41070	PS	monthly	8332	9962	11591	9165	9998
		annual	99,984	119,544	139,092	109,980	119,976
		hourly	48.069	57.473	66.871	52.88	57.68
Deputy Director of Court Services R42476	PS	monthly	10429	12278	14126	11472	12515
		annual	125,148	147,336	169,512	137,664	150,180
		hourly	60.167	70.835	81.496	66.18	72.20

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Deputy Director of Financial Services R43360	FS	monthly	10429	12278	14126	11472	12515
		annual	125,148	147,336	169,512	137,664	150,180
		hourly	60.167	70.835	81.496	66.18	72.20
Deputy Director of Human Resources R43201	PS	monthly	10429	12278	14126	11472	12515
		annual	125,148	147,336	169,512	137,664	150,180
		hourly	60.167	70.835	81.496	66.18	72.20
Deputy Director of ITS R44011	PS	monthly	10429	12278	14126	11472	12515
		annual	125,148	147,336	169,512	137,664	150,180
		hourly	60.167	70.835	81.496	66.18	72.20
Deputy Director of Probation Services R43131	PS	monthly	10429	12278	14126	11472	12515
		annual	125,148	147,336	169,512	137,664	150,180
		hourly	60.167	70.835	81.496	66.18	72.20
Director of Court Services R43460	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Director of Financial Services R43380	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Director of Human Resources R43200	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Director of Information Technology Services R44010	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Director of Judicial Performance R43140	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Director of ODR R43120	PS	monthly	6381	7605	8829	7019	7657
		annual	76,572	91,260	105,948	84,228	91,884
		hourly	36.813	43.875	50.937	40.49	44.18
Director of Probation Services R43130	EXC	monthly			15318		
		annual			183,816		
		hourly			88.373		
Distance Learning Program Manager R43473	PS	monthly	6381	7605	8829	7019	7657
		annual	76,572	91,260	105,948	84,228	91,884
		hourly	36.813	43.875	50.937	40.49	44.18
Distance Learning Specialist R43474	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Education Specialist <b>R43470</b>	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Executive Assistant to the SCA <b>R41051</b>	PS	monthly	6319	7530	8742	6951	7583
		annual	75,828	90,360	104,904	83,412	90,996
		hourly	36.456	43.442	50.435	40.10	43.75
Facilities Designer/Planner <b>R43550</b>	PSE	monthly	6817	8130	9444	7499	8180
		annual	81,804	97,560	113,328	89,988	98,160
		hourly	39.329	46.904	54.485	43.26	47.19
Family Court Facilitator <b>R43030</b>	PS	monthly	5365	6394	7423	5902	6438
		annual	64,380	76,728	89,076	70,824	77,256
		hourly	30.952	36.888	42.825	34.05	37.14
Financial Analyst I <b>R46110</b>	FS	monthly	5310	6416	7521	5841	6372
		annual	63,720	76,992	90,252	70,092	76,464
		hourly	30.635	37.015	43.390	33.70	36.76
Financial Analyst II <b>R46111</b>	FS	monthly	6322	7538	8755	6954	7586
		annual	75,864	90,456	105,060	83,448	91,032
		hourly	36.473	43.488	50.510	40.12	43.77
Financial Analyst III <b>R46112</b>	FS	monthly	7516	8963	10410	8268	9019
		annual	90,192	107,556	124,920	99,216	108,228
		hourly	43.362	51.710	60.058	47.70	52.03
Financial System Owner <b>R46400</b>	PS	monthly	7568	9019	10470	8325	9082
		annual	90,816	108,228	125,640	99,900	108,984
		hourly	43.662	52.033	60.404	48.03	52.40
Financial Systems Support <b>R46410</b>	PS	monthly	4560	5686	6813	5016	5472
		annual	54,720	68,232	81,756	60,192	65,664
		hourly	26.308	32.804	39.306	28.94	31.57
First Assistant Legal Counsel (SCAO) <b>R43010</b>	PS	monthly	9577	11420	13264	10535	11492
		annual	114,924	137,040	159,168	126,420	137,904
		hourly	55.252	65.885	76.523	60.78	66.30
HR Workforce Data Analyst <b>R43214</b>	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Human Resources Analyst I <b>R43211</b>	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76
Human Resources Analyst II <b>R43210</b>	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Human Resources Analyst III R43209	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Human Resources Analyst IV R43208	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11
Human Resources Assistant R41850	PS	monthly	3437	4204	4970	3781	4124
		annual	41,244	50,448	59,640	45,372	49,488
		hourly	19.829	24.254	28.673	21.81	23.79
Human Resources System Owner R43218	PS	monthly	7568	9019	10470	8325	9082
		annual	90,816	108,228	125,640	99,900	108,984
		hourly	43.662	52.033	60.404	48.03	52.40
Human Resources Technician R43212	PS	monthly	4077	5066	6055	4485	4892
		annual	48,924	60,792	72,660	53,820	58,704
		hourly	23.521	29.227	34.933	25.88	28.22
Human Resources Technology Specialist R43477	ASR	monthly	4580	5460	6339	5038	5496
		annual	54,960	65,520	76,068	60,456	65,952
		hourly	26.423	31.500	36.571	29.07	31.71
Information Security Analyst R44038	PS	monthly	7301	8701	10101	8031	8761
		annual	87,612	104,412	121,212	96,372	105,132
		hourly	42.121	50.198	58.275	46.33	50.54
Integrated Information Systems Coordinator R44130	PS	monthly	7568	9019	10470	8325	9082
		annual	90,816	108,228	125,640	99,900	108,984
		hourly	43.662	52.033	60.404	48.03	52.40
Interpreter Scheduler R41651	PS	monthly	4729	5636	6544	5202	5675
		annual	56,748	67,632	78,528	62,424	68,100
		hourly	27.283	32.515	37.754	30.01	32.74
Interstate Compact Specialist R43489	PS	monthly	3892	4751	5610	4281	4670
		annual	46,704	57,012	67,320	51,372	56,040
		hourly	22.454	27.410	32.365	24.70	26.94
IT Project Manager R44155	PS	monthly	7575	9026	10477	8332	9090
		annual	90,900	108,312	125,724	99,984	109,080
		hourly	43.702	52.073	60.444	48.07	52.44
IT Support Technician I R44310	PS	monthly	4351	5184	6018	4786	5221
		annual	52,212	62,208	72,216	57,432	62,652
		hourly	25.102	29.908	34.719	27.61	30.12
IT Support Technician II R44320	PS	monthly	4920	5866	6811	5412	5904
		annual	59,040	70,392	81,732	64,944	70,848
		hourly	28.385	33.842	39.294	31.22	34.06

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Judge - Chief District Judge <b>400301</b>	<b>JDG</b>	monthly annual hourly			15318 183,816 88.373		
Judge - Chief Judge of the Court of Appeals <b>400201</b>	<b>JDG</b>	monthly annual hourly			16344 196,128 94.292		
Judge - Chief Justice of the Supreme Court <b>400101</b>	<b>JDG</b>	monthly annual hourly			16999 203,988 98.071		
Judge - County <b>400400</b>	<b>JDG</b>	monthly annual hourly			14659 175,908 84.571		
Judge - Court of Appeals <b>400200</b>	<b>JDG</b>	monthly annual hourly			15977 191,724 92.175		
Judge - District <b>400300</b>	<b>JDG</b>	monthly annual hourly			15318 183,816 88.373		
Judge - Justice of the Supreme Court <b>400100</b>	<b>JDG</b>	monthly annual hourly			16636 199,632 95.977		
Judicial Legal Counsel <b>430500</b>	<b>EXC</b>	monthly annual hourly			15318 183,816 88.373		
Jury Commissioner <b>R41210</b>	<b>PS</b>	monthly annual hourly	4411 52,932 25.448	5260 63,120 30.346	6109 73,308 35.244	4852 58,224 27.99	5293 63,516 30.54
Law Clerk <b>R45010</b>	<b>PS</b>	monthly annual hourly	4516 54,192 26.054	5384 64,608 31.062	6251 75,012 36.063	4968 59,616 28.66	5419 65,028 31.26
Law Librarian <b>R45110</b>	<b>PS</b>	monthly annual hourly	4795 57,540 27.663	5716 68,592 32.977	6638 79,656 38.296	5274 63,288 30.43	5754 69,048 33.20
Lead Audio Visual Architect <b>R43544</b>	<b>PS</b>	monthly annual hourly	7271 87,252 41.948	8820 105,840 50.885	10368 124,416 59.815	7998 95,976 46.14	8725 104,700 50.34
Lead Benefits Specialist <b>R43342</b>	<b>PS</b>	monthly annual hourly	6381 76,572 36.813	7605 91,260 43.875	8829 105,948 50.937	7019 84,228 40.49	7657 91,884 44.18

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Lead Business Systems Analyst R44074	PS	monthly	7809	9308	10806	8590	9371
		annual	93,708	111,696	129,672	103,080	112,452
		hourly	45.052	53.700	62.342	49.56	54.06
Lead Collections Investigator R41370	PS	monthly	4955	5907	6859	5450	5946
		annual	59,460	70,884	82,308	65,400	71,352
		hourly	28.587	34.079	39.571	31.44	34.30
Lead iSeries Systems Architect R44027	ps	monthly	7999	9530	11062	8799	9599
		annual	95,988	114,360	132,744	105,588	115,188
		hourly	46.148	54.981	63.819	50.76	55.38
Lead Network Architect R44020	PS	monthly	7924	9493	11062	8716	9509
		annual	95,088	113,916	132,744	104,592	114,108
		hourly	45.715	54.767	63.819	50.28	54.86
Lead Principal Software Engineer R44225	PS	monthly	8287	10518	12749	9116	9944
		annual	99,444	126,216	152,988	109,392	119,328
		hourly	47.810	60.681	73.552	52.59	57.37
Lead Security Architect R44041	ps	monthly	8169	9778	11387	8986	9803
		annual	98,028	117,336	136,644	107,832	117,636
		hourly	47.129	56.412	65.694	51.84	56.56
Lead Systems Architect R44030	PS	monthly	7999	9530	11062	8799	9599
		annual	95,988	114,360	132,744	105,588	115,188
		hourly	46.148	54.981	63.819	50.76	55.38
Leadership Development Administrator R43321	ps	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Legal Contracts Manager R46206	FS	monthly	8798	10492	12187	9678	10558
		annual	105,576	125,904	146,244	116,136	126,696
		hourly	50.758	60.531	70.310	55.83	60.91
Legal Research Attorney R45020	PS	monthly	5929	7068	8206	6522	7115
		annual	71,148	84,816	98,472	78,264	85,380
		hourly	34.206	40.777	47.342	37.63	41.05
Legislative Liaison R47000	PS	monthly	7277	8672	10068	8005	8732
		annual	87,324	104,064	120,816	96,060	104,784
		hourly	41.983	50.031	58.085	46.18	50.38
Lobby Assistant R43556	ASR	monthly	2918	3608	4298	3210	3502
		annual	35,016	43,296	51,576	38,520	42,024
		hourly	16.835	20.815	24.796	18.52	20.20
Magistrate 450500	EXC	monthly			13106		
		annual			157,272		
		hourly			75.612		

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Manager of AV & Network Architecture R44019	PS	monthly	9395	11038	12682	10334	11274
		annual	112,740	132,456	152,184	124,008	135,288
		hourly	54.202	63.681	73.165	59.62	65.04
Manager of Data Analytics/QA R44060	PS	monthly	9395	11038	12682	10334	11274
		annual	112,740	132,456	152,184	124,008	135,288
		hourly	54.202	63.681	73.165	59.62	65.04
Manager of Information Security R44350	PS	monthly	9613	11696	13780	10574	11536
		annual	115,356	140,352	165,360	126,888	138,432
		hourly	55.460	67.477	79.500	61.00	66.55
Manager of Infrastructure R44059	PS	monthly	9613	11696	13780	10574	11536
		annual	115,356	140,352	165,360	126,888	138,432
		hourly	55.460	67.477	79.500	61.00	66.55
Manager of Portfolio & Programs R44292	PS	monthly	9613	11696	13780	10574	11536
		annual	115,356	140,352	165,360	126,888	138,432
		hourly	55.460	67.477	79.500	61.00	66.55
Manager of Software Arch & Design R44291	PS	monthly	9613	11696	13780	10574	11536
		annual	115,356	140,352	165,360	126,888	138,432
		hourly	55.460	67.477	79.500	61.00	66.55
Manager of Technical Services R44330	PS	monthly	9395	11038	12682	10334	11274
		annual	112,740	132,456	152,184	124,008	135,288
		hourly	54.202	63.681	73.165	59.62	65.04
Managing Court Interpreter R41650	PS	monthly	5385	6420	7454	5924	6462
		annual	64,620	77,040	89,448	71,088	77,544
		hourly	31.067	37.038	43.004	34.18	37.28
Managing Court Interpreter II R41649	PS	monthly	5655	6740	7826	6220	6786
		annual	67,860	80,880	93,912	74,640	81,432
		hourly	32.625	38.885	45.150	35.88	39.15
Managing Court Reporter R41640	ASR	monthly	5379	6410	7442	5917	6455
		annual	64,548	76,920	89,304	71,004	77,460
		hourly	31.033	36.981	42.935	34.14	37.24
Managing Court Reporter I (Real Time) R41461	ASR	monthly	5647	6731	7815	6212	6776
		annual	67,764	80,772	93,780	74,544	81,312
		hourly	32.579	38.833	45.087	35.84	39.09
Managing Court Reporter II (Real Time) R41462	ASR	monthly	5931	7068	8206	6524	7117
		annual	71,172	84,816	98,472	78,288	85,404
		hourly	34.217	40.777	47.342	37.64	41.06
Mediation Coordinator R41295	PS	monthly	5671	6760	7849	6238	6805
		annual	68,052	81,120	94,188	74,856	81,660
		hourly	32.717	39.000	45.283	35.99	39.26

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Network Engineer I R44031	PS	monthly	5307	6324	7342	5838	6368
		annual	63,684	75,888	88,104	70,056	76,416
		hourly	30.617	36.485	42.358	33.68	36.74
Network Engineer II R44032	PS	monthly	6210	7401	8592	6831	7452
		annual	74,520	88,812	103,104	81,972	89,424
		hourly	35.827	42.698	49.569	39.41	42.99
Network Security Engineer R44035	PS	monthly	7414	8966	10517	8155	8897
		annual	88,968	107,592	126,204	97,860	106,764
		hourly	42.773	51.727	60.675	47.05	51.33
Payroll Analyst R43231	FS	monthly	4455	5310	6164	4900	5346
		annual	53,460	63,720	73,968	58,800	64,152
		hourly	25.702	30.635	35.562	28.27	30.84
Payroll Supervisor R43230	FS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Probation Compact Administrator R42130	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Probation Manager R42122	PS	monthly	7224	8792	10361	7946	8669
		annual	86,688	105,504	124,332	95,352	104,028
		hourly	41.677	50.723	59.775	45.84	50.01
Probation Officer R58000	PS	monthly	4250	5966	7681	4675	5100
		annual	51,000	71,592	92,172	56,100	61,200
		hourly	24.519	34.419	44.313	26.97	29.42
Probation Services Analyst I R43485	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76
Probation Services Analyst II R43486	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Probation Services Analyst III R43487	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Probation Services Analyst IV R43488	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11
Probation Supervisor R58100	PS	monthly	6279	7704	9128	6907	7535
		annual	75,348	92,448	109,536	82,884	90,420
		hourly	36.225	44.446	52.662	39.85	43.47



# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Problem Solving Court Coordinator I R41671	PS	monthly	5156	6145	7134	5672	6187
		annual	61,872	73,740	85,608	68,064	74,244
		hourly	29.746	35.452	41.158	32.72	35.69
Problem Solving Court Coordinator II R41672	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.13	39.42
Project Analyst R44156	PS	monthly	6732	7910	9089	7405	8078
		annual	80,784	94,920	109,068	88,860	96,936
		hourly	38.838	45.635	52.437	42.72	46.60
Property Administrator R43555	ASR	monthly	3209	3925	4641	3530	3851
		annual	38,508	47,100	55,692	42,360	46,212
		hourly	18.513	22.644	26.775	20.37	22.22
Property Manager R43546	PSE	monthly	8592	10284	11976	9451	10310
		annual	103,104	123,408	143,712	113,412	123,720
		hourly	49.569	59.331	69.092	54.53	59.48
Protective Proceedings Monitor R43531	ASR	monthly	3892	4751	5610	4281	4670
		annual	46,704	57,012	67,320	51,372	56,040
		hourly	22.454	27.410	32.365	24.70	26.94
Public Information Coordinator R43222	PS	monthly	5864	6988	8112	6450	7037
		annual	70,368	83,856	97,344	77,400	84,444
		hourly	33.831	40.315	46.800	37.21	40.60
Public Information Manager R44050	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11
Purchasing Agent R46200	FS	monthly	5309	6766	8224	5840	6371
		annual	63,708	81,192	98,688	70,080	76,452
		hourly	30.629	39.035	47.446	33.69	36.76
Purchasing Manager R46201	PS	monthly	7590	9294	10998	8349	9108
		annual	91,080	111,528	131,976	100,188	109,296
		hourly	43.788	53.619	63.450	48.17	52.55
QA Analyst I R44061	PS	monthly	5464	6514	7563	6010	6557
		annual	65,568	78,168	90,756	72,120	78,684
		hourly	31.523	37.581	43.633	34.67	37.83
QA Analyst II R44062	PS	monthly	6035	7192	8348	6638	7242
		annual	72,420	86,304	100,176	79,656	86,904
		hourly	34.817	41.492	48.162	38.30	41.78
QA Testing Lead R44068	PS	monthly	7809	9304	10799	8590	9371
		annual	93,708	111,648	129,588	103,080	112,452
		hourly	45.052	53.677	62.302	49.56	54.06

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Reporter of Decisions R45070	EXC	monthly	8969	10686	12404	9866	10763
		annual	107,628	128,232	148,848	118,392	129,156
		hourly	51.744	61.650	71.562	56.92	62.09
Self-Represented Litigant Coordinator R45040	PS	monthly	4161	5088	6015	4577	4993
		annual	49,932	61,056	72,180	54,924	59,916
		hourly	24.006	29.354	34.702	26.41	28.81
Senior Application Security Engineer R44039	PS	monthly	7873	9992	12112	8660	9448
		annual	94,476	119,904	145,344	103,920	113,376
		hourly	45.421	57.646	69.877	49.96	54.51
Senior Assistant Legal Counsel R43015	PS	monthly	7689	9163	10637	8458	9227
		annual	92,268	109,956	127,644	101,496	110,724
		hourly	44.360	52.863	61.367	48.80	53.23
Senior Audio Visual Engineer R43549	PS	monthly	6610	8018	9426	7271	7932
		annual	79,320	96,216	113,112	87,252	95,184
		hourly	38.135	46.258	54.381	41.95	45.76
Senior Business Analyst R44073	PS	monthly	7100	8462	9823	7810	8520
		annual	85,200	101,544	117,876	93,720	102,240
		hourly	40.962	48.819	56.671	45.06	49.15
Senior Cloud Engineer R44360	PS	monthly	7618	9076	10535	8380	9142
		annual	91,416	108,912	126,420	100,560	109,704
		hourly	43.950	52.362	60.779	48.35	52.74
Senior Customer Support Technician R44083	ASR	monthly	5579	6502	7424	6137	6695
		annual	66,948	78,024	89,088	73,644	80,340
		hourly	32.187	37.512	42.831	35.41	38.63
Senior IT Support Technician R44321	PS	monthly	5649	6733	7817	6214	6779
		annual	67,788	80,796	93,804	74,568	81,348
		hourly	32.590	38.844	45.098	35.85	39.11
Senior Network Engineer R44033	PS	monthly	7526	8968	10410	8279	9031
		annual	90,312	107,616	124,920	99,348	108,372
		hourly	43.419	51.738	60.058	47.76	52.10
Senior Network Security Engineer R44034	PS	monthly	7924	9493	11062	8716	9509
		annual	95,088	113,916	132,744	104,592	114,108
		hourly	45.715	54.767	63.819	50.28	54.86
Senior QA Analyst R44063	PS	monthly	7100	8462	9823	7810	8520
		annual	85,200	101,544	117,876	93,720	102,240
		hourly	40.962	48.819	56.671	45.06	49.15
Senior RPG Software Engineer R44301	PS	monthly	7873	9992	12112	8660	9448
		annual	94,476	119,904	145,344	103,920	113,376
		hourly	45.421	57.646	69.877	49.96	54.51

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Senior Software Engineer R44300	PS	monthly	7873	9992	12112	8660	9448
		annual	94,476	119,904	145,344	103,920	113,376
		hourly	45.421	57.646	69.877	49.96	54.51
Senior Systems Engineer R44023	PS	monthly	7307	8708	10108	8038	8768
		annual	87,684	104,496	121,296	96,456	105,216
		hourly	42.156	50.238	58.315	46.37	50.58
Senior Unified Communications Engineer R44123	PS	monthly	7780	9312	10844	8558	9336
		annual	93,360	111,744	130,128	102,696	112,032
		hourly	44.885	53.723	62.562	49.37	53.86
Software Engineer I R44210	PS	monthly	4612	7286	9959	5073	5534
		annual	55,344	87,432	119,508	60,876	66,408
		hourly	26.608	42.035	57.456	29.27	31.93
Software Engineer II R44220	PS	monthly	7479	9115	10751	8227	8975
		annual	89,748	109,380	129,012	98,724	107,700
		hourly	43.148	52.587	62.025	47.46	51.78
Specialist R57100	ASR	monthly	3930	4798	5665	4323	4716
		annual	47,160	57,576	67,980	51,876	56,592
		hourly	22.673	27.681	32.683	24.94	27.21
Staff Assistant R41065	PS	monthly	4936	5884	6831	5430	5923
		annual	59,232	70,608	81,972	65,160	71,076
		hourly	28.477	33.946	39.410	31.33	34.17
Staff Assistant (District) R41060	PS	monthly	4936	5884	6831	5430	5923
		annual	59,232	70,608	81,972	65,160	71,076
		hourly	28.477	33.946	39.410	31.33	34.17
Staff Assistant (SCAO) R41050	PS	monthly	4449	5304	6158	4894	5339
		annual	53,388	63,648	73,896	58,728	64,068
		hourly	25.667	30.600	35.527	28.23	30.80
Staff Attorney, Court of Appeals R45310	PS	monthly	7097	8456	9816	7807	8516
		annual	85,164	101,472	117,792	93,684	102,192
		hourly	40.944	48.785	56.631	45.04	49.13
Staff Attorney, Supreme Court R45325	EXE	monthly	8586	10230	11875	9445	10303
		annual	103,032	122,760	142,500	113,340	123,636
		hourly	49.535	59.019	68.510	54.49	59.44
Staff Development Administrator R43220	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11
State Court Administrator 400202	EXC	monthly			16343		
		annual			196,116		
		hourly			94.287		

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Supervising Law Librarian R45120	PS	monthly	6649	7923	9197	7314	7979
		annual	79,788	95,076	110,364	87,768	95,748
		hourly	38.360	45.710	53.060	42.20	46.03
Supervising Legal Research Attorney R45023	PS	monthly	6522	7774	9027	7174	7826
		annual	78,264	93,288	108,324	86,088	93,912
		hourly	37.627	44.850	52.079	41.39	45.15
Supervisor I R57200	ASR	monthly	4261	5548	6835	4687	5113
		annual	51,132	66,576	82,020	56,244	61,356
		hourly	24.583	32.008	39.433	27.04	29.50
Supervisor II R57300	ASR	monthly	4832	6388	7943	5315	5798
		annual	57,984	76,656	95,316	63,780	69,576
		hourly	27.877	36.854	45.825	30.66	33.45
Support Services R51300	ASR	monthly	3330	4178	5025	3663	3996
		annual	39,960	50,136	60,300	43,956	47,952
		hourly	19.212	24.104	28.990	21.13	23.05
Supreme Court Librarian R45100	PS	monthly	7969	9496	11022	8766	9563
		annual	95,628	113,952	132,264	105,192	114,756
		hourly	45.975	54.785	63.588	50.57	55.17
Systems Engineer I R44021	PS	monthly	5307	6324	7342	5838	6368
		annual	63,684	75,888	88,104	70,056	76,416
		hourly	30.617	36.485	42.358	33.68	36.74
Systems Engineer II R44022	PS	monthly	6030	7186	8343	6633	7236
		annual	72,360	86,232	100,116	79,596	86,832
		hourly	34.788	41.458	48.133	38.27	41.75
Systems Security Engineer R44036	PS	monthly	7006	8472	9938	7707	8407
		annual	84,072	101,664	119,256	92,484	100,884
		hourly	40.419	48.877	57.335	44.46	48.50
Talent Management Program Manager R43215	PS	monthly	6899	8222	9545	7589	8279
		annual	82,788	98,664	114,540	91,068	99,348
		hourly	39.802	47.435	55.067	43.78	47.76
Talent Management Specialist R43216	PS	monthly	5310	6330	7349	5841	6372
		annual	63,720	75,960	88,188	70,092	76,464
		hourly	30.635	36.519	42.398	33.70	36.76
Technical Support Team Lead R44340	PS	monthly	6606	7872	9139	7267	7927
		annual	79,272	94,464	109,668	87,204	95,124
		hourly	38.112	45.415	52.725	41.93	45.73
Total Compensation Manager R43340	PS	monthly	7961	9484	11008	8757	9553
		annual	95,532	113,808	132,096	105,084	114,636
		hourly	45.929	54.715	63.508	50.52	55.11

# Colorado Judicial Branch

## FY2023 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)						
Job Class			Min	Mid	Max	10%	20%	
Unified Communications Engineer I <b>R44122</b>	PS	monthly	5466	6542	7619	6013	6559	
		annual	65,592	78,504	91,428	72,156	78,708	
		hourly	31.535	37.742	43.956	34.69	37.84	
Unified Communications Engineer II <b>R44121</b>	PS	monthly	6610	8018	9426	7271	7932	
		annual	79,320	96,216	113,112	87,252	95,184	
		hourly	38.135	46.258	54.381	41.95	45.76	
Vet Crt Peer Mentor Coordinator I <b>R41681</b>	PS	monthly	5156	6145	7134	5672	6187	
		annual	61,872	73,740	85,608	68,064	74,244	
		hourly	29.746	35.452	41.158	32.72	35.69	
Vet Crt Peer Mentor Coordinator II <b>R41682</b>	PS	monthly	5693	6784	7876	6262	6832	
		annual	68,316	81,408	94,512	75,144	81,984	
		hourly	32.844	39.138	45.438	36.13	39.42	
Water Referee <b>450600</b>	EXC	monthly			13106			
		annual			157,272			
		hourly			75.612			
Water Specialist <b>R57000</b>	ASR	monthly	3930	4798	5665	4323	4716	
		annual	47,160	57,576	67,980	51,876	56,592	
		hourly	22.673	27.681	32.683	24.94	27.21	