

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-----------------------------------------------|-----|-------------------|--------|---------|---------|--------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Access to Justice Coord R42479 | PS | monthly | 7361 | 8770 | 10178 | 8097 | 8833 |
| | | annual | 88,332 | 105,240 | 122,136 | 97,164 | 105,996 |
| | | hourly | 42.467 | 50.596 | 58.719 | 46.713 | 50.960 |
| Account Clerk R52100 | FS | monthly | 3532 | 4386 | 5241 | 3885 | 4238 |
| | | annual | 42,384 | 52,632 | 62,892 | 46,620 | 50,856 |
| | | hourly | 20.377 | 25.304 | 30.237 | 22.413 | 24.450 |
| Accountant I R43240 | PS | monthly | 3978 | 4740 | 5503 | 4376 | 4774 |
| | | annual | 47,736 | 56,880 | 66,036 | 52,512 | 57,288 |
| | | hourly | 22.950 | 27.346 | 31.748 | 25.246 | 27.542 |
| Accountant II R43330 | PS | monthly | 5365 | 6397 | 7429 | 5902 | 6438 |
| | | annual | 64,380 | 76,764 | 89,148 | 70,824 | 77,256 |
| | | hourly | 30.952 | 36.906 | 42.860 | 34.050 | 37.142 |
| Accountant III R43331 | FS | monthly | 6116 | 7627 | 9138 | 6728 | 7339 |
| | | annual | 73,392 | 91,524 | 109,656 | 80,736 | 88,068 |
| | | hourly | 35.285 | 44.002 | 52.719 | 38.815 | 42.340 |
| Accountant IV R43332 | PS | monthly | 6309 | 8176 | 10042 | 6940 | 7571 |
| | | annual | 75,708 | 98,112 | 120,504 | 83,280 | 90,852 |
| | | hourly | 36.398 | 47.169 | 57.935 | 40.038 | 43.679 |
| Administrative Office Manager R41806 | PS | monthly | 4955 | 6480 | 8004 | 5450 | 5946 |
| | | annual | 59,460 | 77,760 | 96,048 | 65,400 | 71,352 |
| | | hourly | 28.587 | 37.385 | 46.177 | 31.442 | 34.304 |
| Administrative Office Specialist I R41803 | PS | monthly | 3532 | 4386 | 5241 | 3885 | 4238 |
| | | annual | 42,384 | 52,632 | 62,892 | 46,620 | 50,856 |
| | | hourly | 20.377 | 25.304 | 30.237 | 22.413 | 24.450 |
| Administrative Office Specialist II R41804 | PS | monthly | 3871 | 4811 | 5751 | 4258 | 4645 |
| | | annual | 46,452 | 57,732 | 69,012 | 51,096 | 55,740 |
| | | hourly | 22.333 | 27.756 | 33.179 | 24.565 | 26.798 |
| Administrative Office Supervisor R41805 | PS | monthly | 4470 | 5556 | 6641 | 4917 | 5364 |
| | | annual | 53,640 | 66,672 | 79,692 | 59,004 | 64,368 |
| | | hourly | 25.788 | 32.054 | 38.313 | 28.367 | 30.946 |
| Administrative Supervisor I R41801 | ASR | monthly | 4117 | 5360 | 6604 | 4529 | 4940 |
| | | annual | 49,404 | 64,320 | 79,248 | 54,348 | 59,280 |
| | | hourly | 23.752 | 30.923 | 38.100 | 26.129 | 28.500 |
| Administrative Supervisor II R41802 | ASR | monthly | 4669 | 6172 | 7674 | 5136 | 5603 |
| | | annual | 56,028 | 74,064 | 92,088 | 61,632 | 67,236 |
| | | hourly | 26.937 | 35.608 | 44.273 | 29.631 | 32.325 |
| Administrator of Judicial Security R43551 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |

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| ADR Managing Mediator R41295 | PS | monthly | 5506 | 6563 | 7620 | 6057 | 6607 |
| | | annual | 66,072 | 78,756 | 91,440 | 72,684 | 79,284 |
| | | hourly | 31.765 | 37.863 | 43.962 | 34.944 | 38.117 |
| Appellate Court Assistant I R41710 | ASR | monthly | 3660 | 4362 | 5065 | 4026 | 4392 |
| | | annual | 43,920 | 52,344 | 60,780 | 48,312 | 52,704 |
| | | hourly | 21.115 | 25.165 | 29.221 | 23.227 | 25.338 |
| Appellate Court Assistant II R41720 | ASR | monthly | 4038 | 4815 | 5592 | 4442 | 4846 |
| | | annual | 48,456 | 57,780 | 67,104 | 53,304 | 58,152 |
| | | hourly | 23.296 | 27.779 | 32.262 | 25.627 | 27.958 |
| Appellate Court Assistant III R41730 | ASR | monthly | 4352 | 5187 | 6022 | 4787 | 5222 |
| | | annual | 52,224 | 62,244 | 72,264 | 57,444 | 62,664 |
| | | hourly | 25.108 | 29.925 | 34.742 | 27.617 | 30.127 |
| Appellate Law Clerk R45030 | PS | monthly | 4934 | 5880 | 6827 | 5427 | 5921 |
| | | annual | 59,208 | 70,560 | 81,924 | 65,124 | 71,052 |
| | | hourly | 28.465 | 33.923 | 39.387 | 31.310 | 34.160 |
| Application Security Engineer R44037 | PS | monthly | 7964 | 9548 | 11132 | 8760 | 9557 |
| | | annual | 95,568 | 114,576 | 133,584 | 105,120 | 114,684 |
| | | hourly | 45.946 | 55.085 | 64.223 | 50.538 | 55.137 |
| Architect R43540 | PSE | monthly | 8758 | 10483 | 12208 | 9634 | 10510 |
| | | annual | 105,096 | 125,796 | 146,496 | 115,608 | 126,120 |
| | | hourly | 50.527 | 60.479 | 70.431 | 55.581 | 60.635 |
| Assistant Legal Counsel (SCAO) R43020 | PS | monthly | 7105 | 8466 | 9828 | 7816 | 8526 |
| | | annual | 85,260 | 101,592 | 117,936 | 93,792 | 102,312 |
| | | hourly | 40.990 | 48.842 | 56.700 | 45.092 | 49.188 |
| Assistant Reporter of Decisions R45071 | PS | monthly | 6593 | 7856 | 9119 | 7252 | 7912 |
| | | annual | 79,116 | 94,272 | 109,428 | 87,024 | 94,944 |
| | | hourly | 38.037 | 45.323 | 52.610 | 41.838 | 45.646 |
| Audio Visual Engineer I R43547 | PS | monthly | 4801 | 5654 | 6507 | 5281 | 5761 |
| | | annual | 57,612 | 67,848 | 78,084 | 63,372 | 69,132 |
| | | hourly | 27.698 | 32.619 | 37.540 | 30.467 | 33.237 |
| Audio Visual Engineer II R43548 | PS | monthly | 5393 | 6381 | 7369 | 5932 | 6472 |
| | | annual | 64,716 | 76,572 | 88,428 | 71,184 | 77,664 |
| | | hourly | 31.113 | 36.813 | 42.513 | 34.223 | 37.338 |
| Audit Manager R43430 | FS | monthly | 8191 | 9760 | 11329 | 9010 | 9829 |
| | | annual | 98,292 | 117,120 | 135,948 | 108,120 | 117,948 |
| | | hourly | 47.256 | 56.308 | 65.360 | 51.981 | 56.706 |
| Auditor I R43400 | FS | monthly | 4427 | 5521 | 6615 | 4870 | 5312 |
| | | annual | 53,124 | 66,252 | 79,380 | 58,440 | 63,744 |
| | | hourly | 25.540 | 31.852 | 38.163 | 28.096 | 30.646 |

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| Auditor II R43410 | FS | monthly | 5562 | 6630 | 7699 | 6118 | 6674 |
| | | annual | 66,744 | 79,560 | 92,388 | 73,416 | 80,088 |
| | | hourly | 32.088 | 38.250 | 44.417 | 35.296 | 38.504 |
| Auditor III R43420 | FS | monthly | 6467 | 7712 | 8956 | 7114 | 7760 |
| | | annual | 77,604 | 92,544 | 107,472 | 85,368 | 93,120 |
| | | hourly | 37.310 | 44.492 | 51.669 | 41.042 | 44.769 |
| Auxiliary Services R51100 | ASR | monthly | 2286 | 2852 | 3418 | 2515 | 2743 |
| | | annual | 27,432 | 34,224 | 41,016 | 30,180 | 32,916 |
| | | hourly | 13.188 | 16.454 | 19.719 | 14.510 | 15.825 |
| Bilingual Services Assistant R41622 | PS | monthly | 3609 | 4303 | 4997 | 3970 | 4331 |
| | | annual | 43,308 | 51,636 | 59,964 | 47,640 | 51,972 |
| | | hourly | 20.821 | 24.825 | 28.829 | 22.904 | 24.987 |
| Budget Analyst I R43351 | FS | monthly | 5080 | 6379 | 7678 | 5588 | 6096 |
| | | annual | 60,960 | 76,548 | 92,136 | 67,056 | 73,152 |
| | | hourly | 29.308 | 36.802 | 44.296 | 32.238 | 35.169 |
| Budget Analyst II R43352 | FS | monthly | 6086 | 7590 | 9094 | 6695 | 7303 |
| | | annual | 73,032 | 91,080 | 109,128 | 80,340 | 87,636 |
| | | hourly | 35.112 | 43.788 | 52.465 | 38.625 | 42.133 |
| Budget Manager R43370 | FS | monthly | 7557 | 9946 | 12336 | 8313 | 9068 |
| | | annual | 90,684 | 119,352 | 148,032 | 99,756 | 108,816 |
| | | hourly | 43.598 | 57.381 | 71.169 | 47.960 | 52.315 |
| Building Engineer R43545 | LTC | monthly | 8261 | 9887 | 11513 | 9087 | 9913 |
| | | annual | 99,132 | 118,644 | 138,156 | 109,044 | 118,956 |
| | | hourly | 47.660 | 57.040 | 66.421 | 52.425 | 57.190 |
| Business Analyst I R44071 | PS | monthly | 5305 | 6324 | 7343 | 5836 | 6366 |
| | | annual | 63,660 | 75,888 | 88,116 | 70,032 | 76,392 |
| | | hourly | 30.606 | 36.485 | 42.363 | 33.669 | 36.727 |
| Business Analyst II R44072 | PS | monthly | 5859 | 6982 | 8105 | 6445 | 7031 |
| | | annual | 70,308 | 83,784 | 97,260 | 77,340 | 84,372 |
| | | hourly | 33.802 | 40.281 | 46.760 | 37.183 | 40.563 |
| Business Intelligence Analyst R41841 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Business Intelligence Developer R41840 | PS | monthly | 6896 | 8219 | 9542 | 7586 | 8275 |
| | | annual | 82,752 | 98,628 | 114,504 | 91,032 | 99,300 |
| | | hourly | 39.785 | 47.417 | 55.050 | 43.765 | 47.740 |
| Case Manager, Useful Public Service R41490 | ASR | monthly | 3291 | 3922 | 4553 | 3620 | 3949 |
| | | annual | 39,492 | 47,064 | 54,636 | 43,440 | 47,388 |
| | | hourly | 18.987 | 22.627 | 26.267 | 20.885 | 22.783 |

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| Job Class | | | Min | Mid | Max | 10% | 20% |
| Chief Probation Officer I R42010 | EXC | monthly annual hourly | | | 11272 135,264 65.031 | | |
| Chief Probation Officer II R42020 | EXC | monthly annual hourly | | | 12274 147,288 70.812 | | |
| Chief Probation Officer III R42030 | EXC | monthly annual hourly | | | 13390 160,680 77.250 | | |
| Chief Probation Officer IV R42040 | EXC | monthly annual hourly | | | 14437.33 173,248 83.292 | | |
| Chief Staff Attorney R45330 | PS | monthly annual hourly | 9288 111,456 53.585 | 11072 132,864 63.877 | 12855 154,260 74.163 | 10217 122,604 58.944 | 11146 133,752 64.304 |
| Child Support Services Coordinator R43450 | PS | monthly annual hourly | 5836 70,032 33.669 | 6954 83,448 40.119 | 8073 96,876 46.575 | 6420 77,040 37.038 | 7003 84,036 40.402 |
| Clerk of Court I R41110 | PS | monthly annual hourly | 4524 54,288 26.100 | 5394 64,728 31.119 | 6265 75,180 36.144 | 4976 59,712 28.708 | 5429 65,148 31.321 |
| Clerk of Court II R41120 | PS | monthly annual hourly | 4995 59,940 28.817 | 5956 71,472 34.362 | 6917 83,004 39.906 | 5494 65,928 31.696 | 5994 71,928 34.581 |
| Clerk of Court III R41130 | PS | monthly annual hourly | 5514 66,168 31.812 | 6574 78,888 37.927 | 7633 91,596 44.037 | 6065 72,780 34.990 | 6617 79,404 38.175 |
| Clerk of Court IV R41140 | PS | monthly annual hourly | 6087 73,044 35.117 | 7258 87,096 41.873 | 8428 101,136 48.623 | 6696 80,352 38.631 | 7304 87,648 42.138 |
| Clerk of Court V R41150 | PS | monthly annual hourly | 6720 80,640 38.769 | 8012 96,144 46.223 | 9303 111,636 53.671 | 7392 88,704 42.646 | 8064 96,768 46.523 |
| Clerk of Court VI R41160 | PS | monthly annual hourly | 7417 89,004 42.790 | 8840 106,080 51.000 | 10263 123,156 59.210 | 8159 97,908 47.071 | 8900 106,800 51.346 |
| Clerk of Court VII R41170 | PS | monthly annual hourly | 8187 98,244 47.233 | 9759 117,108 56.302 | 11331 135,972 65.371 | 9006 108,072 51.958 | 9824 117,888 56.677 |

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|------------------------------------------------|-----|-------------------|---------|---------|---------|---------|---------|
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| Clerk of Court VIII R41171 | PS | monthly | 9040 | 10774 | 12509 | 9944 | 10848 |
| | | annual | 108,480 | 129,288 | 150,108 | 119,328 | 130,176 |
| | | hourly | 52.154 | 62.158 | 72.167 | 57.369 | 62.585 |
| Clerk of the Court of Appeals R46010 | EXC | monthly | 9642 | 11658 | 13674 | 10606 | 11570 |
| | | annual | 115,704 | 139,896 | 164,088 | 127,272 | 138,840 |
| | | hourly | 55.627 | 67.258 | 78.888 | 61.188 | 66.750 |
| Clerk of the Supreme Court R41180 | EXC | monthly | 10645 | 12541 | 14437 | 11710 | 12774 |
| | | annual | 127,740 | 150,492 | 173,244 | 140,520 | 153,288 |
| | | hourly | 61.413 | 72.352 | 83.290 | 67.558 | 73.696 |
| Collections Assistant R41360 | PS | monthly | 2826 | 3368 | 3911 | 3109 | 3391 |
| | | annual | 33,912 | 40,416 | 46,932 | 37,308 | 40,692 |
| | | hourly | 16.304 | 19.431 | 22.563 | 17.937 | 19.563 |
| Collections Investigator R41350 | PS | monthly | 3902 | 4652 | 5403 | 4292 | 4682 |
| | | annual | 46,824 | 55,824 | 64,836 | 51,504 | 56,184 |
| | | hourly | 22.512 | 26.838 | 31.171 | 24.762 | 27.012 |
| Conference Event Planner/Coordinator R43476 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| CONTRACT AUXILIARY SERVICES 495110 | ASR | monthly | 2286 | 2852 | 3418 | 2515 | 2743 |
| | | annual | 27,432 | 34,224 | 41,016 | 30,180 | 32,916 |
| | | hourly | 13.188 | 16.454 | 19.719 | 14.510 | 15.825 |
| CONTRACT COLLECTIONS INVESTIGATOR 413500 | PS | monthly | 3902 | 4652 | 5403 | 4292 | 4682 |
| | | annual | 46,824 | 55,824 | 64,836 | 51,504 | 56,184 |
| | | hourly | 22.512 | 26.838 | 31.171 | 24.762 | 27.012 |
| CONTRACT COURT JUDICIAL ASSISTANT 495120 | ASR | monthly | 3233 | 4056 | 4879 | 3556 | 3880 |
| | | annual | 38,796 | 48,672 | 58,548 | 42,672 | 46,560 |
| | | hourly | 18.652 | 23.400 | 28.148 | 20.515 | 22.385 |
| CONTRACT MAGISTRATE 450550 | EXC | monthly | | | 12353 | | |
| | | annual | | | 148,236 | | |
| | | hourly | | | 71.267 | | |
| CONTRACT PROB SOLV CT COORD II 416720 | PS | monthly | 5527 | 6587 | 7647 | 6080 | 6632 |
| | | annual | 66,324 | 79,044 | 91,764 | 72,960 | 79,584 |
| | | hourly | 31.887 | 38.002 | 44.117 | 35.077 | 38.262 |
| CONTRACT PROB SOLV CT COORDINATOR I 416710 | PS | monthly | 5006 | 5966 | 6926 | 5507 | 6007 |
| | | annual | 60,072 | 71,592 | 83,112 | 66,084 | 72,084 |
| | | hourly | 28.881 | 34.419 | 39.958 | 31.771 | 34.656 |
| CONTRACT PROBATION OFFICER 458000 | PS | monthly | 4126 | 5792 | 7457 | 4539 | 4951 |
| | | annual | 49,512 | 69,504 | 89,484 | 54,468 | 59,412 |
| | | hourly | 23.804 | 33.415 | 43.021 | 26.187 | 28.563 |

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| Job Class | | | Min | Mid | Max | 10% | 20% |
| CONTRACT PROBATION SUPERVISOR 458100 | PS | monthly | 6096 | 7479 | 8862 | 6706 | 7315 |
| | | annual | 73,152 | 89,748 | 106,344 | 80,472 | 87,780 |
| | | hourly | 35.169 | 43.148 | 51.127 | 38.688 | 42.202 |
| CONTRACT SELF-REP LITIGANT COORD 450400 | PS | monthly | 4040 | 4940 | 5840 | 4444 | 4848 |
| | | annual | 48,480 | 59,280 | 70,080 | 53,328 | 58,176 |
| | | hourly | 23.308 | 28.500 | 33.692 | 25.638 | 27.969 |
| CONTRACT SPECIALIST 495710 | ASR | monthly | 3799 | 4623 | 5447 | 4179 | 4559 |
| | | annual | 45,588 | 55,476 | 65,364 | 50,148 | 54,708 |
| | | hourly | 21.917 | 26.671 | 31.425 | 24.110 | 26.302 |
| CONTRACT SUPERVISOR I 495720 | ASR | monthly | 4117 | 5361 | 6605 | 4529 | 4940 |
| | | annual | 49,404 | 64,332 | 79,260 | 54,348 | 59,280 |
| | | hourly | 23.752 | 30.929 | 38.106 | 26.129 | 28.500 |
| CONTRACT SUPERVISOR II 495730 | ASR | monthly | 4669 | 6172 | 7674 | 5136 | 5603 |
| | | annual | 56,028 | 74,064 | 92,088 | 61,632 | 67,236 |
| | | hourly | 26.937 | 35.608 | 44.273 | 29.631 | 32.325 |
| CONTRACT SUPPORT SERVICES CLERK 495130 | ASR | monthly | 3233 | 4056 | 4879 | 3556 | 3880 |
| | | annual | 38,796 | 48,672 | 58,548 | 42,672 | 46,560 |
| | | hourly | 18.652 | 23.400 | 28.148 | 20.515 | 22.385 |
| CONTRACT TEMP AUXILIARY SERVICES T495XX | ASR | monthly | 2286 | 2852 | 3418 | 2515 | 2743 |
| | | annual | 27,432 | 34,224 | 41,016 | 30,180 | 32,916 |
| | | hourly | 13.188 | 16.454 | 19.719 | 14.510 | 15.825 |
| CONTRACT TEMP COURT JUDICIAL ASSIST T512XX | ASR | monthly | 3233 | 4056 | 4879 | 3556 | 3880 |
| | | annual | 38,796 | 48,672 | 58,548 | 42,672 | 46,560 |
| | | hourly | 18.652 | 23.400 | 28.148 | 20.515 | 22.385 |
| CONTRACT TEMP COURT REPORTER T416XX | ASR | monthly | 3624 | 5220 | 6817 | 3986 | 4349 |
| | | annual | 43,488 | 62,640 | 81,804 | 47,832 | 52,188 |
| | | hourly | 20.908 | 30.115 | 39.329 | 22.996 | 25.090 |
| CONTRACT TEMP COURT REPORTER REAL T417XX | ASR | monthly | 4805 | 5811 | 6817 | 5286 | 5766 |
| | | annual | 57,660 | 69,732 | 81,804 | 63,432 | 69,192 |
| | | hourly | 27.721 | 33.525 | 39.329 | 30.496 | 33.265 |
| CONTRACT TEMP PROBATION OFFICER T580XX | PS | monthly | 4126 | 5792 | 7457 | 4539 | 4951 |
| | | annual | 49,512 | 69,504 | 89,484 | 54,468 | 59,412 |
| | | hourly | 23.804 | 33.415 | 43.021 | 26.187 | 28.563 |
| CONTRACT TEMP PROFESSIONAL SERVICE T603XX | PS | monthly | 3088 | 8762 | 14437 | 3397 | 3706 |
| | | annual | 37,056 | 105,144 | 173,244 | 40,764 | 44,472 |
| | | hourly | 17.815 | 50.550 | 83.290 | 19.598 | 21.381 |
| Controller R43371 | FS | monthly | 8542 | 10187 | 11832 | 9396 | 10250 |
| | | annual | 102,504 | 122,244 | 141,984 | 112,752 | 123,000 |
| | | hourly | 49.281 | 58.771 | 68.262 | 54.208 | 59.135 |

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| Job Class | | | Min | Mid | Max | 10% | 20% |
| Correctional Treatment Board Coordinator R43484 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Court Education Specialist R42470 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Court Executive I R41010 | EXC | monthly | | | 11272 | | |
| | | annual | | | 135,264 | | |
| | | hourly | | | 65.031 | | |
| Court Executive II R41020 | EXC | monthly | | | 12274 | | |
| | | annual | | | 147,288 | | |
| | | hourly | | | 70.812 | | |
| Court Executive III R41030 | EXC | monthly | | | 13390 | | |
| | | annual | | | 160,680 | | |
| | | hourly | | | 77.250 | | |
| Court Executive IV R41040 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Court Interpreter R41621 | PS | monthly | 4657 | 5552 | 6446 | 5123 | 5588 |
| | | annual | 55,884 | 66,624 | 77,352 | 61,476 | 67,056 |
| | | hourly | 26.867 | 32.031 | 37.188 | 29.556 | 32.238 |
| Court Judicial Assistant R51200 | ASR | monthly | 3233 | 4056 | 4879 | 3556 | 3880 |
| | | annual | 38,796 | 48,672 | 58,548 | 42,672 | 46,560 |
| | | hourly | 18.652 | 23.400 | 28.148 | 20.515 | 22.385 |
| Court Liaison I R42489 | PS | monthly | 4000 | 4760 | 5520 | 4400 | 4800 |
| | | annual | 48,000 | 57,120 | 66,240 | 52,800 | 57,600 |
| | | hourly | 23.077 | 27.462 | 31.846 | 25.385 | 27.692 |
| Court Liaison II R42490 | PS | monthly | 5527 | 6587 | 7647 | 6080 | 6632 |
| | | annual | 66,324 | 79,044 | 91,764 | 72,960 | 79,584 |
| | | hourly | 31.887 | 38.002 | 44.117 | 35.077 | 38.262 |
| Court Operations Specialist R41441 | PS | monthly | 3825 | 4754 | 5683 | 4208 | 4590 |
| | | annual | 45,900 | 57,048 | 68,196 | 50,496 | 55,080 |
| | | hourly | 22.067 | 27.427 | 32.787 | 24.277 | 26.481 |
| Court Programs Analyst I R42472 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| Court Programs Analyst II R42473 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |

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| Court Programs Analyst III R42474 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Court Programs Analyst IV R42475 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |
| Court Reporter I (Real Time) R41611 | ASR | monthly | 4805 | 5728 | 6652 | 5286 | 5766 |
| | | annual | 57,660 | 68,736 | 79,824 | 63,432 | 69,192 |
| | | hourly | 27.721 | 33.046 | 38.377 | 30.496 | 33.265 |
| Court Reporter I (uncertified) R41610 | ASR | monthly | 3624 | 4322 | 5020 | 3986 | 4349 |
| | | annual | 43,488 | 51,864 | 60,240 | 47,832 | 52,188 |
| | | hourly | 20.908 | 24.935 | 28.962 | 22.996 | 25.090 |
| Court Reporter II (certified) R41630 | ASR | monthly | 4690 | 5590 | 6489 | 5159 | 5628 |
| | | annual | 56,280 | 67,080 | 77,868 | 61,908 | 67,536 |
| | | hourly | 27.058 | 32.250 | 37.437 | 29.763 | 32.469 |
| Court Reporter II (Real Time) R41631 | ASR | monthly | 4925 | 5871 | 6817 | 5418 | 5910 |
| | | annual | 59,100 | 70,452 | 81,804 | 65,016 | 70,920 |
| | | hourly | 28.413 | 33.871 | 39.329 | 31.258 | 34.096 |
| Court Translator- Spanish R41623 | ps | monthly | 5823 | 6939 | 8055 | 6405 | 6988 |
| | | annual | 69,876 | 83,268 | 96,660 | 76,860 | 83,856 |
| | | hourly | 33.594 | 40.033 | 46.471 | 36.952 | 40.315 |
| Customer Support Team Lead R44080 | PS | monthly | 6414 | 7644 | 8873 | 7055 | 7697 |
| | | annual | 76,968 | 91,728 | 106,476 | 84,660 | 92,364 |
| | | hourly | 37.004 | 44.100 | 51.190 | 40.702 | 44.406 |
| Customer Support Technician I R44081 | ASR | monthly | 3395 | 4259 | 5123 | 3734 | 4074 |
| | | annual | 40,740 | 51,108 | 61,476 | 44,808 | 48,888 |
| | | hourly | 19.587 | 24.571 | 29.556 | 21.542 | 23.504 |
| Customer Support Technician II R44082 | ASR | monthly | 3932 | 4762 | 5591 | 4325 | 4718 |
| | | annual | 47,184 | 57,144 | 67,092 | 51,900 | 56,616 |
| | | hourly | 22.685 | 27.473 | 32.256 | 24.952 | 27.219 |
| Deputy Chief Probation Officer R42120 | PS | monthly | 8089 | 9671 | 11253 | 8898 | 9707 |
| | | annual | 97,068 | 116,052 | 135,036 | 106,776 | 116,484 |
| | | hourly | 46.667 | 55.794 | 64.921 | 51.335 | 56.002 |
| Deputy Chief Staff Attorney R45320 | PS | monthly | 8623 | 10276 | 11930 | 9485 | 10348 |
| | | annual | 103,476 | 123,312 | 143,160 | 113,820 | 124,176 |
| | | hourly | 49.748 | 59.285 | 68.827 | 54.721 | 59.700 |
| Deputy Court Executive R41070 | PS | monthly | 8089 | 9671 | 11253 | 8898 | 9707 |
| | | annual | 97,068 | 116,052 | 135,036 | 106,776 | 116,484 |
| | | hourly | 46.667 | 55.794 | 64.921 | 51.335 | 56.002 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-------------------------------------------------------|-----|-------------------|---------|---------|----------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Deputy Director of Court Services R42476 | PS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Deputy Director of Financial Services R43360 | FS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Deputy Director of Human Resources R43201 | PS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Deputy Director of ITS R44011 | PS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Deputy Director of Probation Services R43131 | PS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Director of Court Services R43460 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Director of Financial Services R43380 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Director of Human Resources R43200 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Director of Information Technology Services R44010 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Director of ODR R43120 | PS | monthly | 6195 | 7384 | 8572 | 6814 | 7434 |
| | | annual | 74,340 | 88,608 | 102,864 | 81,768 | 89,208 |
| | | hourly | 35.740 | 42.600 | 49.454 | 39.312 | 42.888 |
| Director of Probation Services R43130 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Distance Learning Program Manager R43473 | PS | monthly | 6195 | 7384 | 8572 | 6814 | 7434 |
| | | annual | 74,340 | 88,608 | 102,864 | 81,768 | 89,208 |
| | | hourly | 35.740 | 42.600 | 49.454 | 39.312 | 42.888 |
| Distance Learning Specialist R43474 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|------------------------------------------------|-----|-------------------|---------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Education Specialist R43470 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Executive Staff Assistant R41052 | PS | monthly | 4008 | 4778 | 5548 | 4409 | 4810 |
| | | annual | 48,096 | 57,336 | 66,576 | 52,908 | 57,720 |
| | | hourly | 23.123 | 27.565 | 32.008 | 25.437 | 27.750 |
| Facilities Designer/Planner R43550 | PSE | monthly | 6618 | 7894 | 9169 | 7280 | 7942 |
| | | annual | 79,416 | 94,728 | 110,028 | 87,360 | 95,304 |
| | | hourly | 38.181 | 45.542 | 52.898 | 42.000 | 45.819 |
| Family Court Facilitator R43030 | PS | monthly | 5209 | 6208 | 7207 | 5730 | 6251 |
| | | annual | 62,508 | 74,496 | 86,484 | 68,760 | 75,012 |
| | | hourly | 30.052 | 35.815 | 41.579 | 33.058 | 36.063 |
| Financial Analyst I R46110 | FS | monthly | 5155 | 6228 | 7302 | 5670 | 6186 |
| | | annual | 61,860 | 74,736 | 87,624 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.931 | 42.127 | 32.712 | 35.688 |
| Financial Analyst II R46111 | FS | monthly | 6138 | 7319 | 8500 | 6752 | 7366 |
| | | annual | 73,656 | 87,828 | 102,000 | 81,024 | 88,392 |
| | | hourly | 35.412 | 42.225 | 49.038 | 38.954 | 42.496 |
| Financial Analyst III R46112 | FS | monthly | 7297 | 8702 | 10107 | 8027 | 8756 |
| | | annual | 87,564 | 104,424 | 121,284 | 96,324 | 105,072 |
| | | hourly | 42.098 | 50.204 | 58.310 | 46.310 | 50.515 |
| First Assistant Legal Counsel (SCAO) R43010 | PS | monthly | 9298 | 11088 | 12878 | 10228 | 11158 |
| | | annual | 111,576 | 133,056 | 154,536 | 122,736 | 133,896 |
| | | hourly | 53.642 | 63.969 | 74.296 | 59.008 | 64.373 |
| Grant Management Specialist R43353 | PS | monthly | 5988 | 7140 | 8292 | 6587 | 7186 |
| | | annual | 71,856 | 85,680 | 99,504 | 79,044 | 86,232 |
| | | hourly | 34.546 | 41.192 | 47.838 | 38.002 | 41.458 |
| HR Workforce Data Analyst R43214 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Human Resources Analyst I R43211 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| Human Resources Analyst II R43210 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Human Resources Analyst III R43209 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-------------------------------------------------------|-----|-------------------|--------|---------|----------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Human Resources Analyst IV R43208 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |
| Human Resources Assistant R41850 | PS | monthly | 3116 | 3811 | 4506 | 3428 | 3739 |
| | | annual | 37,392 | 45,732 | 54,072 | 41,136 | 44,868 |
| | | hourly | 17.977 | 21.987 | 25.996 | 19.777 | 21.571 |
| Human Resources Technician R43212 | PS | monthly | 3740 | 4648 | 5555 | 4114 | 4488 |
| | | annual | 44,880 | 55,776 | 66,660 | 49,368 | 53,856 |
| | | hourly | 21.577 | 26.815 | 32.048 | 23.735 | 25.892 |
| Human Resources Technology Specialist R43477 | ASR | monthly | 4447 | 5300 | 6154 | 4892 | 5336 |
| | | annual | 53,364 | 63,600 | 73,848 | 58,704 | 64,032 |
| | | hourly | 25.656 | 30.577 | 35.504 | 28.223 | 30.785 |
| Information Security Analyst R44038 | PS | monthly | 7088 | 8448 | 9807 | 7797 | 8506 |
| | | annual | 85,056 | 101,376 | 117,684 | 93,564 | 102,072 |
| | | hourly | 40.892 | 48.738 | 56.579 | 44.983 | 49.073 |
| Integrated Information Systems Coordinator R44130 | PS | monthly | 7348 | 8756 | 10165 | 8083 | 8818 |
| | | annual | 88,176 | 105,072 | 121,980 | 96,996 | 105,816 |
| | | hourly | 42.392 | 50.515 | 58.644 | 46.633 | 50.873 |
| Interpreter Scheduler R41651 | PS | monthly | 4591 | 5472 | 6353 | 5050 | 5509 |
| | | annual | 55,092 | 65,664 | 76,236 | 60,600 | 66,108 |
| | | hourly | 26.487 | 31.569 | 36.652 | 29.135 | 31.783 |
| Interstate Compact Specialist R43489 | PS | monthly | 3779 | 4613 | 5447 | 4157 | 4535 |
| | | annual | 45,348 | 55,356 | 65,364 | 49,884 | 54,420 |
| | | hourly | 21.802 | 26.613 | 31.425 | 23.983 | 26.163 |
| IT Project Manager R44155 | PS | monthly | 7354 | 8763 | 10172 | 8089 | 8825 |
| | | annual | 88,248 | 105,156 | 122,064 | 97,068 | 105,900 |
| | | hourly | 42.427 | 50.556 | 58.685 | 46.667 | 50.913 |
| IT Support Technician I R44310 | PS | monthly | 4224 | 5034 | 5843 | 4646 | 5069 |
| | | annual | 50,688 | 60,408 | 70,116 | 55,752 | 60,828 |
| | | hourly | 24.369 | 29.042 | 33.710 | 26.804 | 29.244 |
| IT Support Technician II R44320 | PS | monthly | 4777 | 5695 | 6613 | 5255 | 5732 |
| | | annual | 57,324 | 68,340 | 79,356 | 63,060 | 68,784 |
| | | hourly | 27.560 | 32.856 | 38.152 | 30.317 | 33.069 |
| Judge - Chief District Judge 400301 | JDG | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Judge - Chief Judge of the Court of Appeals 400201 | JDG | monthly | | | 15403.08 | | |
| | | annual | | | 184,837 | | |
| | | hourly | | | 88.864 | | |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-------------------------------------------------------------|-----|-------------------|--------|---------|----------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Judge - Chief Justice of the Supreme Court 400101 | JDG | monthly | | | 16021.33 | | |
| | | annual | | | 192,256 | | |
| | | hourly | | | 92.431 | | |
| Judge - County 400400 | JDG | monthly | | | 13816.25 | | |
| | | annual | | | 165,795 | | |
| | | hourly | | | 79.709 | | |
| Judge - Court of Appeals 400200 | JDG | monthly | | | 15058.08 | | |
| | | annual | | | 180,697 | | |
| | | hourly | | | 86.874 | | |
| Judge - District 400300 | JDG | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Judge - Justice of the Supreme Court 400100 | JDG | monthly | | | 15679.25 | | |
| | | annual | | | 188,151 | | |
| | | hourly | | | 90.457 | | |
| Judicial Education Coordinator R43475 | ASR | monthly | 3814 | 4548 | 5281 | 4195 | 4577 |
| | | annual | 45,768 | 54,576 | 63,372 | 50,340 | 54,924 |
| | | hourly | 22.004 | 26.238 | 30.467 | 24.202 | 26.406 |
| Judicial Legal Counsel 430500 | EXC | monthly | | | 14437.33 | | |
| | | annual | | | 173,248 | | |
| | | hourly | | | 83.292 | | |
| Jury Commissioner R41210 | PS | monthly | 4283 | 5107 | 5931 | 4711 | 5140 |
| | | annual | 51,396 | 61,284 | 71,172 | 56,532 | 61,680 |
| | | hourly | 24.710 | 29.463 | 34.217 | 27.179 | 29.654 |
| Law Clerk R45010 | PS | monthly | 4132 | 4926 | 5719 | 4545 | 4958 |
| | | annual | 49,584 | 59,112 | 68,628 | 54,540 | 59,496 |
| | | hourly | 23.838 | 28.419 | 32.994 | 26.221 | 28.604 |
| Law Librarian R45110 | PS | monthly | 4655 | 5550 | 6445 | 5120 | 5586 |
| | | annual | 55,860 | 66,600 | 77,340 | 61,440 | 67,032 |
| | | hourly | 26.856 | 32.019 | 37.183 | 29.538 | 32.227 |
| Lead Collections Investigator R41370 | PS | monthly | 4811 | 5735 | 6659 | 5292 | 5773 |
| | | annual | 57,732 | 68,820 | 79,908 | 63,504 | 69,276 |
| | | hourly | 27.756 | 33.087 | 38.417 | 30.531 | 33.306 |
| Lead iSeries Systems Architect R44027 | ps | monthly | 7766 | 9253 | 10740 | 8543 | 9319 |
| | | annual | 93,192 | 111,036 | 128,880 | 102,516 | 111,828 |
| | | hourly | 44.804 | 53.383 | 61.962 | 49.287 | 53.763 |
| Lead Network Architect R44020 | PS | monthly | 7693 | 9216 | 10740 | 8462 | 9232 |
| | | annual | 92,316 | 110,592 | 128,880 | 101,544 | 110,784 |
| | | hourly | 44.383 | 53.169 | 61.962 | 48.819 | 53.262 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|------------------------------------------------|-----|-------------------|---------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Lead Security Architect R44041 | ps | monthly | 7931 | 9493 | 11055 | 8724 | 9517 |
| | | annual | 95,172 | 113,916 | 132,660 | 104,688 | 114,204 |
| | | hourly | 45.756 | 54.767 | 63.779 | 50.331 | 54.906 |
| Lead Systems Architect R44030 | PS | monthly | 7766 | 9253 | 10740 | 8543 | 9319 |
| | | annual | 93,192 | 111,036 | 128,880 | 102,516 | 111,828 |
| | | hourly | 44.804 | 53.383 | 61.962 | 49.287 | 53.763 |
| Leadership Development Administrator R43321 | ps | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Legal Research Attorney R45020 | PS | monthly | 5756 | 6862 | 7967 | 6332 | 6907 |
| | | annual | 69,072 | 82,344 | 95,604 | 75,984 | 82,884 |
| | | hourly | 33.208 | 39.588 | 45.963 | 36.531 | 39.848 |
| Legislative Liaison R47000 | PS | monthly | 7065 | 8420 | 9775 | 7772 | 8478 |
| | | annual | 84,780 | 101,040 | 117,300 | 93,264 | 101,736 |
| | | hourly | 40.760 | 48.577 | 56.394 | 44.838 | 48.912 |
| Magistrate 450500 | EXC | monthly | | | 12353 | | |
| | | annual | | | 148,236 | | |
| | | hourly | | | 71.267 | | |
| Manager of Customer Engagement R44066 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Data Analytics/QA R44060 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Information Security R44350 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Infrastructure R44059 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Portfolio & Programs R44292 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Software Arch & Design R44291 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Manager of Software Engineering R44290 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | | (Max Hiring Rate) | | | | |
|--------------------------------------------------|-----|---------|-------------------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Manager of Technical Services R44330 | PS | monthly | 9333 | 11356 | 13379 | 10266 | 11200 |
| | | annual | 111,996 | 136,272 | 160,548 | 123,192 | 134,400 |
| | | hourly | 53.844 | 65.515 | 77.187 | 59.227 | 64.615 |
| Managing Court Interpreter R41650 | PS | monthly | 5228 | 6232 | 7237 | 5751 | 6274 |
| | | annual | 62,736 | 74,784 | 86,844 | 69,012 | 75,288 |
| | | hourly | 30.162 | 35.954 | 41.752 | 33.179 | 36.196 |
| Managing Court Interpreter II R41649 | PS | monthly | 5490 | 6544 | 7598 | 6039 | 6588 |
| | | annual | 65,880 | 78,528 | 91,176 | 72,468 | 79,056 |
| | | hourly | 31.673 | 37.754 | 43.835 | 34.840 | 38.008 |
| Managing Court Reporter R41640 | ASR | monthly | 5222 | 6224 | 7225 | 5744 | 6266 |
| | | annual | 62,664 | 74,688 | 86,700 | 68,928 | 75,192 |
| | | hourly | 30.127 | 35.908 | 41.683 | 33.138 | 36.150 |
| Managing Court Reporter I (Real Time) R41461 | ASR | monthly | 5483 | 6535 | 7587 | 6031 | 6580 |
| | | annual | 65,796 | 78,420 | 91,044 | 72,372 | 78,960 |
| | | hourly | 31.633 | 37.702 | 43.771 | 34.794 | 37.962 |
| Managing Court Reporter II (Real Time) R41462 | ASR | monthly | 5758 | 6862 | 7967 | 6334 | 6910 |
| | | annual | 69,096 | 82,344 | 95,604 | 76,008 | 82,920 |
| | | hourly | 33.219 | 39.588 | 45.963 | 36.542 | 39.865 |
| Network Engineer I R44031 | PS | monthly | 5152 | 6140 | 7128 | 5667 | 6182 |
| | | annual | 61,824 | 73,680 | 85,536 | 68,004 | 74,184 |
| | | hourly | 29.723 | 35.423 | 41.123 | 32.694 | 35.665 |
| Network Engineer II R44032 | PS | monthly | 6029 | 7186 | 8342 | 6632 | 7235 |
| | | annual | 72,348 | 86,232 | 100,104 | 79,584 | 86,820 |
| | | hourly | 34.783 | 41.458 | 48.127 | 38.262 | 41.740 |
| Network Security Engineer R44035 | PS | monthly | 7198 | 8704 | 10211 | 7918 | 8638 |
| | | annual | 86,376 | 104,448 | 122,532 | 95,016 | 103,656 |
| | | hourly | 41.527 | 50.215 | 58.910 | 45.681 | 49.835 |
| Payroll Analyst R43231 | FS | monthly | 4325 | 5154 | 5984 | 4758 | 5190 |
| | | annual | 51,900 | 61,848 | 71,808 | 57,096 | 62,280 |
| | | hourly | 24.952 | 29.735 | 34.523 | 27.450 | 29.942 |
| Payroll Supervisor R43230 | FS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Probation Compact Administrator R42130 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Probation Manager R42122 | PS | monthly | 7014 | 8536 | 10059 | 7715 | 8417 |
| | | annual | 84,168 | 102,432 | 120,708 | 92,580 | 101,004 |
| | | hourly | 40.465 | 49.246 | 58.033 | 44.510 | 48.560 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-------------------------------------------------------|-----|-------------------|---------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Probation Officer R58000 | PS | monthly | 4126 | 5792 | 7457 | 4539 | 4951 |
| | | annual | 49,512 | 69,504 | 89,484 | 54,468 | 59,412 |
| | | hourly | 23.804 | 33.415 | 43.021 | 26.187 | 28.563 |
| Probation Services Analyst I R43485 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| Probation Services Analyst II R43486 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Probation Services Analyst III R43487 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Probation Services Analyst IV R43488 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |
| Probation Supervisor R58100 | PS | monthly | 6096 | 7479 | 8862 | 6706 | 7315 |
| | | annual | 73,152 | 89,748 | 106,344 | 80,472 | 87,780 |
| | | hourly | 35.169 | 43.148 | 51.127 | 38.688 | 42.202 |
| Problem Solving Court Coordinator I R41671 | PS | monthly | 5006 | 5966 | 6926 | 5507 | 6007 |
| | | annual | 60,072 | 71,592 | 83,112 | 66,084 | 72,084 |
| | | hourly | 28.881 | 34.419 | 39.958 | 31.771 | 34.656 |
| Problem Solving Court Coordinator II R41672 | PS | monthly | 5527 | 6587 | 7647 | 6080 | 6632 |
| | | annual | 66,324 | 79,044 | 91,764 | 72,960 | 79,584 |
| | | hourly | 31.887 | 38.002 | 44.117 | 35.077 | 38.262 |
| Product Owner R44150 | PS | monthly | 7712 | 9220 | 10727 | 8483 | 9254 |
| | | annual | 92,544 | 110,640 | 128,724 | 101,796 | 111,048 |
| | | hourly | 44.492 | 53.192 | 61.887 | 48.940 | 53.388 |
| Property Manager R43546 | PSE | monthly | 8342 | 9984 | 11627 | 9176 | 10010 |
| | | annual | 100,104 | 119,808 | 139,524 | 110,112 | 120,120 |
| | | hourly | 48.127 | 57.600 | 67.079 | 52.938 | 57.750 |
| Protective Proceedings Monitor R43531 | ASR | monthly | 3779 | 4613 | 5447 | 4157 | 4535 |
| | | annual | 45,348 | 55,356 | 65,364 | 49,884 | 54,420 |
| | | hourly | 21.802 | 26.613 | 31.425 | 23.983 | 26.163 |
| Public Information Coordinator R43222 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Public Information Manager R44050 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|--------------------------------------------------------|-----|-------------------|---------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Purchasing Agent R46200 | FS | monthly | 5154 | 6569 | 7984 | 5669 | 6185 |
| | | annual | 61,848 | 78,828 | 95,808 | 68,028 | 74,220 |
| | | hourly | 29.735 | 37.898 | 46.062 | 32.706 | 35.683 |
| Purchasing Manager R46201 | PS | monthly | 7369 | 9024 | 10678 | 8106 | 8843 |
| | | annual | 88,428 | 108,288 | 128,136 | 97,272 | 106,116 |
| | | hourly | 42.513 | 52.062 | 61.604 | 46.765 | 51.017 |
| QA Analyst I R44061 | PS | monthly | 5305 | 6324 | 7343 | 5836 | 6366 |
| | | annual | 63,660 | 75,888 | 88,116 | 70,032 | 76,392 |
| | | hourly | 30.606 | 36.485 | 42.363 | 33.669 | 36.727 |
| QA Analyst II R44062 | PS | monthly | 5859 | 6982 | 8105 | 6445 | 7031 |
| | | annual | 70,308 | 83,784 | 97,260 | 77,340 | 84,372 |
| | | hourly | 33.802 | 40.281 | 46.760 | 37.183 | 40.563 |
| QA Testing Lead R44068 | PS | monthly | 7582 | 9033 | 10484 | 8340 | 9098 |
| | | annual | 90,984 | 108,396 | 125,808 | 100,080 | 109,176 |
| | | hourly | 43.742 | 52.113 | 60.485 | 48.115 | 52.488 |
| Reporter of Decisions R45070 | EXC | monthly | 8708 | 10376 | 12043 | 9579 | 10450 |
| | | annual | 104,496 | 124,512 | 144,516 | 114,948 | 125,400 |
| | | hourly | 50.238 | 59.862 | 69.479 | 55.263 | 60.288 |
| Scrum Master R44140 | PS | monthly | 7748 | 9234 | 10721 | 8523 | 9298 |
| | | annual | 92,976 | 110,808 | 128,652 | 102,276 | 111,576 |
| | | hourly | 44.700 | 53.273 | 61.852 | 49.171 | 53.642 |
| Self-Represented Litigant Coordinator R45040 | PS | monthly | 4040 | 4940 | 5840 | 4444 | 4848 |
| | | annual | 48,480 | 59,280 | 70,080 | 53,328 | 58,176 |
| | | hourly | 23.308 | 28.500 | 33.692 | 25.638 | 27.969 |
| Senior Application Security Engineer R44039 | PS | monthly | 8227 | 10518 | 12808 | 9050 | 9872 |
| | | annual | 98,724 | 126,216 | 153,696 | 108,600 | 118,464 |
| | | hourly | 47.463 | 60.681 | 73.892 | 52.212 | 56.954 |
| Senior Assistant Legal Counsel R43015 | PS | monthly | 7465 | 8896 | 10327 | 8212 | 8958 |
| | | annual | 89,580 | 106,752 | 123,924 | 98,544 | 107,496 |
| | | hourly | 43.067 | 51.323 | 59.579 | 47.377 | 51.681 |
| Senior Audio Visual Engineer R43549 | PS | monthly | 6417 | 7784 | 9151 | 7059 | 7700 |
| | | annual | 77,004 | 93,408 | 109,812 | 84,708 | 92,400 |
| | | hourly | 37.021 | 44.908 | 52.794 | 40.725 | 44.423 |
| Senior Business Analyst R44073 | PS | monthly | 6893 | 8215 | 9537 | 7582 | 8272 |
| | | annual | 82,716 | 98,580 | 114,444 | 90,984 | 99,264 |
| | | hourly | 39.767 | 47.394 | 55.021 | 43.742 | 47.723 |
| Senior Customer Support Technician R44083 | ASR | monthly | 5004 | 5831 | 6658 | 5504 | 6005 |
| | | annual | 60,048 | 69,972 | 79,896 | 66,048 | 72,060 |
| | | hourly | 28.869 | 33.640 | 38.412 | 31.754 | 34.644 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|--------------------------------------------------|-----|-------------------|--------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Senior IT Support Technician R44321 | PS | monthly | 5484 | 6536 | 7589 | 6032 | 6581 |
| | | annual | 65,808 | 78,432 | 91,068 | 72,384 | 78,972 |
| | | hourly | 31.638 | 37.708 | 43.783 | 34.800 | 37.967 |
| Senior Network Engineer R44033 | PS | monthly | 7307 | 8707 | 10107 | 8038 | 8768 |
| | | annual | 87,684 | 104,484 | 121,284 | 96,456 | 105,216 |
| | | hourly | 42.156 | 50.233 | 58.310 | 46.373 | 50.585 |
| Senior Network Security Engineer R44034 | PS | monthly | 7693 | 9216 | 10740 | 8462 | 9232 |
| | | annual | 92,316 | 110,592 | 128,880 | 101,544 | 110,784 |
| | | hourly | 44.383 | 53.169 | 61.962 | 48.819 | 53.262 |
| Senior QA Analyst R44063 | PS | monthly | 6893 | 8215 | 9537 | 7582 | 8272 |
| | | annual | 82,716 | 98,580 | 114,444 | 90,984 | 99,264 |
| | | hourly | 39.767 | 47.394 | 55.021 | 43.742 | 47.723 |
| Senior RPG Software Engineer R44301 | PS | monthly | 8227 | 10518 | 12808 | 9050 | 9872 |
| | | annual | 98,724 | 126,216 | 153,696 | 108,600 | 118,464 |
| | | hourly | 47.463 | 60.681 | 73.892 | 52.212 | 56.954 |
| Senior Software Engineer R44300 | PS | monthly | 8227 | 10518 | 12808 | 9050 | 9872 |
| | | annual | 98,724 | 126,216 | 153,696 | 108,600 | 118,464 |
| | | hourly | 47.463 | 60.681 | 73.892 | 52.212 | 56.954 |
| Senior Systems Engineer R44023 | PS | monthly | 7094 | 8454 | 9814 | 7803 | 8513 |
| | | annual | 85,128 | 101,448 | 117,768 | 93,636 | 102,156 |
| | | hourly | 40.927 | 48.773 | 56.619 | 45.017 | 49.113 |
| Senior Unified Communications Engineer R44123 | PS | monthly | 7553 | 9040 | 10528 | 8308 | 9064 |
| | | annual | 90,636 | 108,480 | 126,336 | 99,696 | 108,768 |
| | | hourly | 43.575 | 52.154 | 60.738 | 47.931 | 52.292 |
| Software Engineer I R44210 | PS | monthly | 4478 | 7074 | 9669 | 4926 | 5374 |
| | | annual | 53,736 | 84,888 | 116,028 | 59,112 | 64,488 |
| | | hourly | 25.835 | 40.812 | 55.783 | 28.419 | 31.004 |
| Software Engineer II R44220 | PS | monthly | 6808 | 9284 | 11760 | 7489 | 8170 |
| | | annual | 81,696 | 111,408 | 141,120 | 89,868 | 98,040 |
| | | hourly | 39.277 | 53.562 | 67.846 | 43.206 | 47.135 |
| Specialist R57100 | ASR | monthly | 3779 | 4613 | 5447 | 4157 | 4535 |
| | | annual | 45,348 | 55,356 | 65,364 | 49,884 | 54,420 |
| | | hourly | 21.802 | 26.613 | 31.425 | 23.983 | 26.163 |
| Staff Assistant R41065 | PS | monthly | 4447 | 5300 | 6154 | 4892 | 5336 |
| | | annual | 53,364 | 63,600 | 73,848 | 58,704 | 64,032 |
| | | hourly | 25.656 | 30.577 | 35.504 | 28.223 | 30.785 |
| Staff Assistant (District) R41060 | PS | monthly | 4447 | 5300 | 6154 | 4892 | 5336 |
| | | annual | 53,364 | 63,600 | 73,848 | 58,704 | 64,032 |
| | | hourly | 25.656 | 30.577 | 35.504 | 28.223 | 30.785 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|-----------------------------------------------|-----|-------------------|---------|---------|----------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Staff Assistant (SCAO) R41050 | PS | monthly | 4008 | 4778 | 5548 | 4409 | 4810 |
| | | annual | 48,096 | 57,336 | 66,576 | 52,908 | 57,720 |
| | | hourly | 23.123 | 27.565 | 32.008 | 25.437 | 27.750 |
| Staff Attorney to the Chief Justice R45326 | EXE | monthly | 8753 | 10429 | 12105 | 9628 | 10504 |
| | | annual | 105,036 | 125,148 | 145,260 | 115,536 | 126,048 |
| | | hourly | 50.498 | 60.167 | 69.837 | 55.546 | 60.600 |
| Staff Attorney, Court of Appeals R45310 | PS | monthly | 6890 | 8210 | 9530 | 7579 | 8268 |
| | | annual | 82,680 | 98,520 | 114,360 | 90,948 | 99,216 |
| | | hourly | 39.750 | 47.365 | 54.981 | 43.725 | 47.700 |
| Staff Attorney, Supreme Court R45325 | EXE | monthly | 8336 | 9932 | 11529 | 9170 | 10003 |
| | | annual | 100,032 | 119,184 | 138,348 | 110,040 | 120,036 |
| | | hourly | 48.092 | 57.300 | 66.513 | 52.904 | 57.710 |
| Staff Development Administrator R43220 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |
| State Court Administrator 400202 | JDG | monthly | | | 15403.08 | | |
| | | annual | | | 184,837 | | |
| | | hourly | | | 88.864 | | |
| Supervising Law Librarian R45120 | PS | monthly | 6455 | 7692 | 8929 | 7100 | 7746 |
| | | annual | 77,460 | 92,304 | 107,148 | 85,200 | 92,952 |
| | | hourly | 37.240 | 44.377 | 51.513 | 40.962 | 44.688 |
| Supervisor I R57200 | ASR | monthly | 4117 | 5360 | 6604 | 4529 | 4940 |
| | | annual | 49,404 | 64,320 | 79,248 | 54,348 | 59,280 |
| | | hourly | 23.752 | 30.923 | 38.100 | 26.129 | 28.500 |
| Supervisor II R57300 | ASR | monthly | 4669 | 6172 | 7674 | 5136 | 5603 |
| | | annual | 56,028 | 74,064 | 92,088 | 61,632 | 67,236 |
| | | hourly | 26.937 | 35.608 | 44.273 | 29.631 | 32.325 |
| Support Services R51300 | ASR | monthly | 3233 | 4056 | 4879 | 3556 | 3880 |
| | | annual | 38,796 | 48,672 | 58,548 | 42,672 | 46,560 |
| | | hourly | 18.652 | 23.400 | 28.148 | 20.515 | 22.385 |
| Supreme Court Librarian R45100 | PS | monthly | 7737 | 9219 | 10701 | 8511 | 9284 |
| | | annual | 92,844 | 110,628 | 128,412 | 102,132 | 111,408 |
| | | hourly | 44.637 | 53.187 | 61.737 | 49.102 | 53.562 |
| Systems Engineer I R44021 | PS | monthly | 5152 | 6140 | 7128 | 5667 | 6182 |
| | | annual | 61,824 | 73,680 | 85,536 | 68,004 | 74,184 |
| | | hourly | 29.723 | 35.423 | 41.123 | 32.694 | 35.665 |
| Systems Engineer II R44022 | PS | monthly | 5854 | 6977 | 8100 | 6439 | 7025 |
| | | annual | 70,248 | 83,724 | 97,200 | 77,268 | 84,300 |
| | | hourly | 33.773 | 40.252 | 46.731 | 37.148 | 40.529 |

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

| Class Title | | (Max Hiring Rate) | | | | | |
|----------------------------------------------|-----|-------------------|--------|---------|---------|---------|---------|
| Job Class | | | Min | Mid | Max | 10% | 20% |
| Systems Security Engineer R44036 | PS | monthly | 6802 | 8226 | 9649 | 7482 | 8162 |
| | | annual | 81,624 | 98,712 | 115,788 | 89,784 | 97,944 |
| | | hourly | 39.242 | 47.458 | 55.667 | 43.165 | 47.088 |
| Talent Management Program Manager R43215 | PS | monthly | 6698 | 7982 | 9267 | 7368 | 8038 |
| | | annual | 80,376 | 95,784 | 111,204 | 88,416 | 96,456 |
| | | hourly | 38.642 | 46.050 | 53.463 | 42.508 | 46.373 |
| Talent Management Specialist R43216 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| Technical Support Team Lead R44340 | PS | monthly | 6414 | 7644 | 8873 | 7055 | 7697 |
| | | annual | 76,968 | 91,728 | 106,476 | 84,660 | 92,364 |
| | | hourly | 37.004 | 44.100 | 51.190 | 40.702 | 44.406 |
| Total Compensation Analyst R43213 | PS | monthly | 5155 | 6145 | 7135 | 5670 | 6186 |
| | | annual | 61,860 | 73,740 | 85,620 | 68,040 | 74,232 |
| | | hourly | 29.740 | 35.452 | 41.163 | 32.712 | 35.688 |
| Total Compensation Manager R43340 | PS | monthly | 7729 | 9208 | 10687 | 8502 | 9275 |
| | | annual | 92,748 | 110,496 | 128,244 | 102,024 | 111,300 |
| | | hourly | 44.590 | 53.123 | 61.656 | 49.050 | 53.510 |
| Total Compensation Specialist R43341 | PS | monthly | 5693 | 6784 | 7876 | 6262 | 6832 |
| | | annual | 68,316 | 81,408 | 94,512 | 75,144 | 81,984 |
| | | hourly | 32.844 | 39.138 | 45.438 | 36.127 | 39.415 |
| Unified Communications Engineer I R44122 | PS | monthly | 5307 | 6352 | 7397 | 5838 | 6368 |
| | | annual | 63,684 | 76,224 | 88,764 | 70,056 | 76,416 |
| | | hourly | 30.617 | 36.646 | 42.675 | 33.681 | 36.738 |
| Unified Communications Engineer II R44121 | PS | monthly | 6417 | 7784 | 9151 | 7059 | 7700 |
| | | annual | 77,004 | 93,408 | 109,812 | 84,708 | 92,400 |
| | | hourly | 37.021 | 44.908 | 52.794 | 40.725 | 44.423 |
| Vet Crt Peer Mentor Coordinator I R41681 | PS | monthly | 5006 | 5966 | 6926 | 5507 | 6007 |
| | | annual | 60,072 | 71,592 | 83,112 | 66,084 | 72,084 |
| | | hourly | 28.881 | 34.419 | 39.958 | 31.771 | 34.656 |
| Vet Crt Peer Mentor Coordinator II R41682 | PS | monthly | 5527 | 6587 | 7647 | 6080 | 6632 |
| | | annual | 66,324 | 79,044 | 91,764 | 72,960 | 79,584 |
| | | hourly | 31.887 | 38.002 | 44.117 | 35.077 | 38.262 |
| Water Referee 450600 | EXC | monthly | | | 12353 | | |
| | | annual | | | 148,236 | | |
| | | hourly | | | 71.267 | | |
| Water Specialist R57000 | ASR | monthly | 3779 | 4613 | 5447 | 4157 | 4535 |
| | | annual | 45,348 | 55,356 | 65,364 | 49,884 | 54,420 |
| | | hourly | 21.802 | 26.613 | 31.425 | 23.983 | 26.163 |