

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Access to Justice Coord R42479	PS	monthly	7361	8770	10178	8097	8833
		annual	88,332	105,240	122,136	97,164	105,996
		hourly	42.467	50.596	58.719	46.713	50.960
Account Clerk R52100	FS	monthly	3532	4386	5241	3885	4238
		annual	42,384	52,632	62,892	46,620	50,856
		hourly	20.377	25.304	30.237	22.413	24.450
Accountant I R43240	PS	monthly	3978	4740	5503	4376	4774
		annual	47,736	56,880	66,036	52,512	57,288
		hourly	22.950	27.346	31.748	25.246	27.542
Accountant II R43330	PS	monthly	5365	6397	7429	5902	6438
		annual	64,380	76,764	89,148	70,824	77,256
		hourly	30.952	36.906	42.860	34.050	37.142
Accountant III R43331	FS	monthly	6116	7627	9138	6728	7339
		annual	73,392	91,524	109,656	80,736	88,068
		hourly	35.285	44.002	52.719	38.815	42.340
Accountant IV R43332	PS	monthly	6309	8176	10042	6940	7571
		annual	75,708	98,112	120,504	83,280	90,852
		hourly	36.398	47.169	57.935	40.038	43.679
Administrative Office Manager R41806	PS	monthly	4955	6480	8004	5450	5946
		annual	59,460	77,760	96,048	65,400	71,352
		hourly	28.587	37.385	46.177	31.442	34.304
Administrative Office Specialist I R41803	PS	monthly	3532	4386	5241	3885	4238
		annual	42,384	52,632	62,892	46,620	50,856
		hourly	20.377	25.304	30.237	22.413	24.450
Administrative Office Specialist II R41804	PS	monthly	3871	4811	5751	4258	4645
		annual	46,452	57,732	69,012	51,096	55,740
		hourly	22.333	27.756	33.179	24.565	26.798
Administrative Office Supervisor R41805	PS	monthly	4470	5556	6641	4917	5364
		annual	53,640	66,672	79,692	59,004	64,368
		hourly	25.788	32.054	38.313	28.367	30.946
Administrative Supervisor I R41801	ASR	monthly	4117	5360	6604	4529	4940
		annual	49,404	64,320	79,248	54,348	59,280
		hourly	23.752	30.923	38.100	26.129	28.500
Administrative Supervisor II R41802	ASR	monthly	4669	6172	7674	5136	5603
		annual	56,028	74,064	92,088	61,632	67,236
		hourly	26.937	35.608	44.273	29.631	32.325
Administrator of Judicial Security R43551	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373

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ADR Managing Mediator R41295	PS	monthly	5506	6563	7620	6057	6607
		annual	66,072	78,756	91,440	72,684	79,284
		hourly	31.765	37.863	43.962	34.944	38.117
Appellate Court Assistant I R41710	ASR	monthly	3660	4362	5065	4026	4392
		annual	43,920	52,344	60,780	48,312	52,704
		hourly	21.115	25.165	29.221	23.227	25.338
Appellate Court Assistant II R41720	ASR	monthly	4038	4815	5592	4442	4846
		annual	48,456	57,780	67,104	53,304	58,152
		hourly	23.296	27.779	32.262	25.627	27.958
Appellate Court Assistant III R41730	ASR	monthly	4352	5187	6022	4787	5222
		annual	52,224	62,244	72,264	57,444	62,664
		hourly	25.108	29.925	34.742	27.617	30.127
Appellate Law Clerk R45030	PS	monthly	4934	5880	6827	5427	5921
		annual	59,208	70,560	81,924	65,124	71,052
		hourly	28.465	33.923	39.387	31.310	34.160
Application Security Engineer R44037	PS	monthly	7964	9548	11132	8760	9557
		annual	95,568	114,576	133,584	105,120	114,684
		hourly	45.946	55.085	64.223	50.538	55.137
Architect R43540	PSE	monthly	8758	10483	12208	9634	10510
		annual	105,096	125,796	146,496	115,608	126,120
		hourly	50.527	60.479	70.431	55.581	60.635
Assistant Legal Counsel (SCAO) R43020	PS	monthly	7105	8466	9828	7816	8526
		annual	85,260	101,592	117,936	93,792	102,312
		hourly	40.990	48.842	56.700	45.092	49.188
Assistant Reporter of Decisions R45071	PS	monthly	6593	7856	9119	7252	7912
		annual	79,116	94,272	109,428	87,024	94,944
		hourly	38.037	45.323	52.610	41.838	45.646
Audio Visual Engineer R43549	PS	monthly	6417	7784	9151	7059	7700
		annual	77,004	93,408	109,812	84,708	92,400
		hourly	37.021	44.908	52.794	40.725	44.423
Audit Manager R43430	FS	monthly	8191	9760	11329	9010	9829
		annual	98,292	117,120	135,948	108,120	117,948
		hourly	47.256	56.308	65.360	51.981	56.706
Auditor I R43400	FS	monthly	4427	5521	6615	4870	5312
		annual	53,124	66,252	79,380	58,440	63,744
		hourly	25.540	31.852	38.163	28.096	30.646
Auditor II R43410	FS	monthly	5562	6630	7699	6118	6674
		annual	66,744	79,560	92,388	73,416	80,088
		hourly	32.088	38.250	44.417	35.296	38.504

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Auditor III R43420	FS	monthly	6467	7712	8956	7114	7760
		annual	77,604	92,544	107,472	85,368	93,120
		hourly	37.310	44.492	51.669	41.042	44.769
Auxiliary Services R51100	ASR	monthly	2286	2852	3418	2515	2743
		annual	27,432	34,224	41,016	30,180	32,916
		hourly	13.188	16.454	19.719	14.510	15.825
Bilingual Services Assistant R41622	PS	monthly	3609	4303	4997	3970	4331
		annual	43,308	51,636	59,964	47,640	51,972
		hourly	20.821	24.825	28.829	22.904	24.987
Budget Analyst I R43351	FS	monthly	5080	6379	7678	5588	6096
		annual	60,960	76,548	92,136	67,056	73,152
		hourly	29.308	36.802	44.296	32.238	35.169
Budget Analyst II R43352	FS	monthly	6086	7590	9094	6695	7303
		annual	73,032	91,080	109,128	80,340	87,636
		hourly	35.112	43.788	52.465	38.625	42.133
Budget Manager R43370	FS	monthly	7557	9946	12336	8313	9068
		annual	90,684	119,352	148,032	99,756	108,816
		hourly	43.598	57.381	71.169	47.960	52.315
Building Engineer R43545	LTC	monthly	8261	9887	11513	9087	9913
		annual	99,132	118,644	138,156	109,044	118,956
		hourly	47.660	57.040	66.421	52.425	57.190
Building Manager R43546	PSE	monthly	8342	9984	11627	9176	10010
		annual	100,104	119,808	139,524	110,112	120,120
		hourly	48.127	57.600	67.079	52.938	57.750
Business Analyst I R44071	PS	monthly	5305	6324	7343	5836	6366
		annual	63,660	75,888	88,116	70,032	76,392
		hourly	30.606	36.485	42.363	33.669	36.727
Business Analyst II R44072	PS	monthly	5859	6982	8105	6445	7031
		annual	70,308	83,784	97,260	77,340	84,372
		hourly	33.802	40.281	46.760	37.183	40.563
Business Intelligence Analyst R41841	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Business Intelligence Developer R41840	PS	monthly	6896	8219	9542	7586	8275
		annual	82,752	98,628	114,504	91,032	99,300
		hourly	39.785	47.417	55.050	43.765	47.740
Case Manager, Useful Public Service R41490	ASR	monthly	3291	3922	4553	3620	3949
		annual	39,492	47,064	54,636	43,440	47,388
		hourly	18.987	22.627	26.267	20.885	22.783

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Job Class			Min	Mid	Max	10%	20%
Chief Administrative Officer 400207	PS	monthly			14921		
		annual			179,052		
		hourly			86.083		
Chief Financial Officer R43380	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Chief Human Resources Officer R43200	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Chief Information Officer R44010	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Chief Operations Officer 400206	PS	monthly			14921		
		annual			179,052		
		hourly			86.083		
Chief Probation Officer I R42010	EXC	monthly			11272		
		annual			135,264		
		hourly			65.031		
Chief Probation Officer II R42020	EXC	monthly			12274		
		annual			147,288		
		hourly			70.812		
Chief Probation Officer III R42030	EXC	monthly			13390		
		annual			160,680		
		hourly			77.250		
Chief Probation Officer IV R42040	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Chief Staff Attorney R45330	PS	monthly	9288	11072	12855	10217	11146
		annual	111,456	132,864	154,260	122,604	133,752
		hourly	53.585	63.877	74.163	58.944	64.304
Child Support Services Coordinator R43450	PS	monthly	5836	6954	8073	6420	7003
		annual	70,032	83,448	96,876	77,040	84,036
		hourly	33.669	40.119	46.575	37.038	40.402
Clerk of Court I R41110	PS	monthly	4524	5394	6265	4976	5429
		annual	54,288	64,728	75,180	59,712	65,148
		hourly	26.100	31.119	36.144	28.708	31.321
Clerk of Court II R41120	PS	monthly	4995	5956	6917	5494	5994
		annual	59,940	71,472	83,004	65,928	71,928
		hourly	28.817	34.362	39.906	31.696	34.581

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Clerk of Court III R41130	PS	monthly	5514	6574	7633	6065	6617
		annual	66,168	78,888	91,596	72,780	79,404
		hourly	31.812	37.927	44.037	34.990	38.175
Clerk of Court IV R41140	PS	monthly	6087	7258	8428	6696	7304
		annual	73,044	87,096	101,136	80,352	87,648
		hourly	35.117	41.873	48.623	38.631	42.138
Clerk of Court V R41150	PS	monthly	6720	8012	9303	7392	8064
		annual	80,640	96,144	111,636	88,704	96,768
		hourly	38.769	46.223	53.671	42.646	46.523
Clerk of Court VI R41160	PS	monthly	7417	8840	10263	8159	8900
		annual	89,004	106,080	123,156	97,908	106,800
		hourly	42.790	51.000	59.210	47.071	51.346
Clerk of Court VII R41170	PS	monthly	8187	9759	11331	9006	9824
		annual	98,244	117,108	135,972	108,072	117,888
		hourly	47.233	56.302	65.371	51.958	56.677
Clerk of Court VIII R41171	PS	monthly	9040	10774	12509	9944	10848
		annual	108,480	129,288	150,108	119,328	130,176
		hourly	52.154	62.158	72.167	57.369	62.585
Clerk of the Court of Appeals R46010	EXC	monthly	9642	11658	13674	10606	11570
		annual	115,704	139,896	164,088	127,272	138,840
		hourly	55.627	67.258	78.888	61.188	66.750
Clerk of the Supreme Court R41180	EXC	monthly	10645	12541	14437	11710	12774
		annual	127,740	150,492	173,244	140,520	153,288
		hourly	61.413	72.352	83.290	67.558	73.696
Collections Assistant R41360	PS	monthly	2826	3368	3911	3109	3391
		annual	33,912	40,416	46,932	37,308	40,692
		hourly	16.304	19.431	22.563	17.937	19.563
Collections Investigator R41350	PS	monthly	3902	4652	5403	4292	4682
		annual	46,824	55,824	64,836	51,504	56,184
		hourly	22.512	26.838	31.171	24.762	27.012
Conference Event Planner/Coordinator R43476	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688
CONTRACT AUXILIARY SERVICES 495110	ASR	monthly	2286	2852	3418	2515	2743
		annual	27,432	34,224	41,016	30,180	32,916
		hourly	13.188	16.454	19.719	14.510	15.825
CONTRACT COLLECTIONS INVESTIGATOR 413500	PS	monthly	3902	4652	5403	4292	4682
		annual	46,824	55,824	64,836	51,504	56,184
		hourly	22.512	26.838	31.171	24.762	27.012

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CONTRACT COURT JUDICIAL ASSISTANT 495120	ASR	monthly	3233	4056	4879	3556	3880	
		annual	38,796	48,672	58,548	42,672	46,560	
		hourly	18.652	23.400	28.148	20.515	22.385	
CONTRACT MAGISTRATE 450550	EXC	monthly			12353			
		annual			148,236			
		hourly			71.267			
CONTRACT PROB SOLV CT COORD II 416720	PS	monthly	5527	6587	7647	6080	6632	
		annual	66,324	79,044	91,764	72,960	79,584	
		hourly	31.887	38.002	44.117	35.077	38.262	
CONTRACT PROB SOLV CT COORDINATOR I 416710	PS	monthly	5006	5966	6926	5507	6007	
		annual	60,072	71,592	83,112	66,084	72,084	
		hourly	28.881	34.419	39.958	31.771	34.656	
CONTRACT PROBATION OFFICER 458000	PS	monthly	4126	5792	7457	4539	4951	
		annual	49,512	69,504	89,484	54,468	59,412	
		hourly	23.804	33.415	43.021	26.187	28.563	
CONTRACT PROBATION SUPERVISOR 458100	PS	monthly	6096	7479	8862	6706	7315	
		annual	73,152	89,748	106,344	80,472	87,780	
		hourly	35.169	43.148	51.127	38.688	42.202	
CONTRACT SELF-REP LITIGANT COORD 450400	PS	monthly	4040	4940	5840	4444	4848	
		annual	48,480	59,280	70,080	53,328	58,176	
		hourly	23.308	28.500	33.692	25.638	27.969	
CONTRACT SPECIALIST 495710	ASR	monthly	3799	4623	5447	4179	4559	
		annual	45,588	55,476	65,364	50,148	54,708	
		hourly	21.917	26.671	31.425	24.110	26.302	
CONTRACT SUPERVISOR I 495720	ASR	monthly	4117	5361	6605	4529	4940	
		annual	49,404	64,332	79,260	54,348	59,280	
		hourly	23.752	30.929	38.106	26.129	28.500	
CONTRACT SUPERVISOR II 495730	ASR	monthly	4669	6172	7674	5136	5603	
		annual	56,028	74,064	92,088	61,632	67,236	
		hourly	26.937	35.608	44.273	29.631	32.325	
CONTRACT SUPPORT SERVICES CLERK 495130	ASR	monthly	3233	4056	4879	3556	3880	
		annual	38,796	48,672	58,548	42,672	46,560	
		hourly	18.652	23.400	28.148	20.515	22.385	
CONTRACT TEMP AUXILIARY SERVICES T495XX	ASR	monthly	2286	2852	3418	2515	2743	
		annual	27,432	34,224	41,016	30,180	32,916	
		hourly	13.188	16.454	19.719	14.510	15.825	
CONTRACT TEMP COURT JUDICIAL ASSIST T512XX	ASR	monthly	3233	4056	4879	3556	3880	
		annual	38,796	48,672	58,548	42,672	46,560	
		hourly	18.652	23.400	28.148	20.515	22.385	

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CONTRACT TEMP COURT REPORTER T416XX	ASR	monthly	3624	5220	6817	3986	4349
		annual	43,488	62,640	81,804	47,832	52,188
		hourly	20.908	30.115	39.329	22.996	25.090
CONTRACT TEMP COURT REPORTER REAL T417XX	ASR	monthly	4805	5811	6817	5286	5766
		annual	57,660	69,732	81,804	63,432	69,192
		hourly	27.721	33.525	39.329	30.496	33.265
CONTRACT TEMP PROBATION OFFICER T580XX	PS	monthly	4126	5792	7457	4539	4951
		annual	49,512	69,504	89,484	54,468	59,412
		hourly	23.804	33.415	43.021	26.187	28.563
CONTRACT TEMP PROFESSIONAL SERVICE T603XX	PS	monthly	3088	8762	14437	3397	3706
		annual	37,056	105,144	173,244	40,764	44,472
		hourly	17.815	50.550	83.290	19.598	21.381
Controller R43371	FS	monthly	8542	10187	11832	9396	10250
		annual	102,504	122,244	141,984	112,752	123,000
		hourly	49.281	58.771	68.262	54.208	59.135
Correctional Treatment Board Coordinator R43484	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Court Education Specialist R42470	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Court Executive I R41010	EXC	monthly			11272		
		annual			135,264		
		hourly			65.031		
Court Executive II R41020	EXC	monthly			12274		
		annual			147,288		
		hourly			70.812		
Court Executive III R41030	EXC	monthly			13390		
		annual			160,680		
		hourly			77.250		
Court Executive IV R41040	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Court Interpreter R41621	PS	monthly	4657	5552	6446	5123	5588
		annual	55,884	66,624	77,352	61,476	67,056
		hourly	26.867	32.031	37.188	29.556	32.238
Court Judicial Assistant R51200	ASR	monthly	3233	4056	4879	3556	3880
		annual	38,796	48,672	58,548	42,672	46,560
		hourly	18.652	23.400	28.148	20.515	22.385

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Court Operations Specialist R41441	PS	monthly	3825	4754	5683	4208	4590
		annual	45,900	57,048	68,196	50,496	55,080
		hourly	22.067	27.427	32.787	24.277	26.481
Court Programs Analyst I R42472	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688
Court Programs Analyst II R42473	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Court Programs Analyst III R42474	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Court Programs Analyst IV R42475	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510
Court Reporter I (Real Time) R41611	ASR	monthly	4805	5728	6652	5286	5766
		annual	57,660	68,736	79,824	63,432	69,192
		hourly	27.721	33.046	38.377	30.496	33.265
Court Reporter I (uncertified) R41610	ASR	monthly	3624	4322	5020	3986	4349
		annual	43,488	51,864	60,240	47,832	52,188
		hourly	20.908	24.935	28.962	22.996	25.090
Court Reporter II (certified) R41630	ASR	monthly	4690	5590	6489	5159	5628
		annual	56,280	67,080	77,868	61,908	67,536
		hourly	27.058	32.250	37.437	29.763	32.469
Court Reporter II (Real Time) R41631	ASR	monthly	4925	5871	6817	5418	5910
		annual	59,100	70,452	81,804	65,016	70,920
		hourly	28.413	33.871	39.329	31.258	34.096
Court Translator- Spanish R41623	ps	monthly	5823	6939	8055	6405	6988
		annual	69,876	83,268	96,660	76,860	83,856
		hourly	33.594	40.033	46.471	36.952	40.315
Customer Support Team Lead R44080	PS	monthly	6414	7644	8873	7055	7697
		annual	76,968	91,728	106,476	84,660	92,364
		hourly	37.004	44.100	51.190	40.702	44.406
Customer Support Technician I R44081	ASR	monthly	3395	4259	5123	3734	4074
		annual	40,740	51,108	61,476	44,808	48,888
		hourly	19.587	24.571	29.556	21.542	23.504
Customer Support Technician II R44082	ASR	monthly	3932	4762	5591	4325	4718
		annual	47,184	57,144	67,092	51,900	56,616
		hourly	22.685	27.473	32.256	24.952	27.219

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Deputy Chief Probation Officer R42120	PS	monthly	8089	9671	11253	8898	9707
		annual	97,068	116,052	135,036	106,776	116,484
		hourly	46.667	55.794	64.921	51.335	56.002
Deputy Chief Staff Attorney R45320	PS	monthly	8623	10276	11930	9485	10348
		annual	103,476	123,312	143,160	113,820	124,176
		hourly	49.748	59.285	68.827	54.721	59.700
Deputy Court Executive R41070	PS	monthly	8089	9671	11253	8898	9707
		annual	97,068	116,052	135,036	106,776	116,484
		hourly	46.667	55.794	64.921	51.335	56.002
Director of Court Services R43460	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Director of ODR R43120	PS	monthly	6195	7384	8572	6814	7434
		annual	74,340	88,608	102,864	81,768	89,208
		hourly	35.740	42.600	49.454	39.312	42.888
Director of Probation Services R43130	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Distance Learning Program Manager R43473	PS	monthly	6195	7384	8572	6814	7434
		annual	74,340	88,608	102,864	81,768	89,208
		hourly	35.740	42.600	49.454	39.312	42.888
Distance Learning Specialist R43474	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Education Specialist R43470	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Education Technology Specialist R43477	ASR	monthly	4447	5300	6154	4892	5336
		annual	53,364	63,600	73,848	58,704	64,032
		hourly	25.656	30.577	35.504	28.223	30.785
Executive Staff Assistant R41052	PS	monthly	4008	4778	5548	4409	4810
		annual	48,096	57,336	66,576	52,908	57,720
		hourly	23.123	27.565	32.008	25.437	27.750
Facilities Designer/Planner R43550	PSE	monthly	6618	7894	9169	7280	7942
		annual	79,416	94,728	110,028	87,360	95,304
		hourly	38.181	45.542	52.898	42.000	45.819
Family Court Facilitator R43030	PS	monthly	5209	6208	7207	5730	6251
		annual	62,508	74,496	86,484	68,760	75,012
		hourly	30.052	35.815	41.579	33.058	36.063

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Financial Analyst I R46110	FS	monthly	5155	6228	7302	5670	6186
		annual	61,860	74,736	87,624	68,040	74,232
		hourly	29.740	35.931	42.127	32.712	35.688
Financial Analyst II R46111	FS	monthly	6138	7319	8500	6752	7366
		annual	73,656	87,828	102,000	81,024	88,392
		hourly	35.412	42.225	49.038	38.954	42.496
Financial Analyst III R46112	FS	monthly	7297	8702	10107	8027	8756
		annual	87,564	104,424	121,284	96,324	105,072
		hourly	42.098	50.204	58.310	46.310	50.515
First Assistant Legal Counsel (SCAO) R43010	PS	monthly	9298	11088	12878	10228	11158
		annual	111,576	133,056	154,536	122,736	133,896
		hourly	53.642	63.969	74.296	59.008	64.373
Grant Management Specialist R43353	PS	monthly	5988	7140	8292	6587	7186
		annual	71,856	85,680	99,504	79,044	86,232
		hourly	34.546	41.192	47.838	38.002	41.458
HR Workforce Data Analyst R43214	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Human Resources Analyst I R43211	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688
Human Resources Analyst II R43210	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Human Resources Analyst III R43209	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Human Resources Analyst IV R43208	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510
Human Resources Assistant R41850	PS	monthly	3116	3811	4506	3428	3739
		annual	37,392	45,732	54,072	41,136	44,868
		hourly	17.977	21.987	25.996	19.777	21.571
Human Resources Technician R43212	PS	monthly	3740	4648	5555	4114	4488
		annual	44,880	55,776	66,660	49,368	53,856
		hourly	21.577	26.815	32.048	23.735	25.892
Information Security Analyst R44038	PS	monthly	7088	8448	9807	7797	8506
		annual	85,056	101,376	117,684	93,564	102,072
		hourly	40.892	48.738	56.579	44.983	49.073

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Integrated Information Systems Coordinator R44130	PS	monthly	7348	8756	10165	8083	8818
		annual	88,176	105,072	121,980	96,996	105,816
		hourly	42.392	50.515	58.644	46.633	50.873
Interpreter Scheduler R41651	PS	monthly	4591	5472	6353	5050	5509
		annual	55,092	65,664	76,236	60,600	66,108
		hourly	26.487	31.569	36.652	29.135	31.783
Interstate Compact Specialist R43489	PS	monthly	3779	4613	5447	4157	4535
		annual	45,348	55,356	65,364	49,884	54,420
		hourly	21.802	26.613	31.425	23.983	26.163
IT Project Manager R44155	PS	monthly	7354	8763	10172	8089	8825
		annual	88,248	105,156	122,064	97,068	105,900
		hourly	42.427	50.556	58.685	46.667	50.913
IT Support Technician I R44310	PS	monthly	4224	5034	5843	4646	5069
		annual	50,688	60,408	70,116	55,752	60,828
		hourly	24.369	29.042	33.710	26.804	29.244
IT Support Technician II R44320	PS	monthly	4777	5695	6613	5255	5732
		annual	57,324	68,340	79,356	63,060	68,784
		hourly	27.560	32.856	38.152	30.317	33.069
Judge - Chief District Judge 400301	JDG	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Judge - Chief Judge of the Court of Appeals 400201	JDG	monthly			15403.08		
		annual			184,837		
		hourly			88.864		
Judge - Chief Justice of the Supreme Court 400101	JDG	monthly			16021.33		
		annual			192,256		
		hourly			92.431		
Judge - County 400400	JDG	monthly			13816.25		
		annual			165,795		
		hourly			79.709		
Judge - Court of Appeals 400200	JDG	monthly			15058.08		
		annual			180,697		
		hourly			86.874		
Judge - District 400300	JDG	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Judge - Justice of the Supreme Court 400100	JDG	monthly			15679.25		
		annual			188,151		
		hourly			90.457		

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Judicial Education Coordinator R43475	ASR	monthly	3814	4548	5281	4195	4577
		annual	45,768	54,576	63,372	50,340	54,924
		hourly	22.004	26.238	30.467	24.202	26.406
Judicial Legal Counsel 430500	EXC	monthly			14437.33		
		annual			173,248		
		hourly			83.292		
Jury Commissioner R41210	PS	monthly	4283	5107	5931	4711	5140
		annual	51,396	61,284	71,172	56,532	61,680
		hourly	24.710	29.463	34.217	27.179	29.654
Law Clerk R45010	PS	monthly	4132	4926	5719	4545	4958
		annual	49,584	59,112	68,628	54,540	59,496
		hourly	23.838	28.419	32.994	26.221	28.604
Law Librarian R45110	PS	monthly	4655	5550	6445	5120	5586
		annual	55,860	66,600	77,340	61,440	67,032
		hourly	26.856	32.019	37.183	29.538	32.227
Lead Collections Investigator R41370	PS	monthly	4811	5735	6659	5292	5773
		annual	57,732	68,820	79,908	63,504	69,276
		hourly	27.756	33.087	38.417	30.531	33.306
Lead iSeries Systems Architect R44027	ps	monthly	7766	9253	10740	8543	9319
		annual	93,192	111,036	128,880	102,516	111,828
		hourly	44.804	53.383	61.962	49.287	53.763
Lead Network Architect R44020	PS	monthly	7693	9216	10740	8462	9232
		annual	92,316	110,592	128,880	101,544	110,784
		hourly	44.383	53.169	61.962	48.819	53.262
Lead Security Architect R44041	ps	monthly	7931	9493	11055	8724	9517
		annual	95,172	113,916	132,660	104,688	114,204
		hourly	45.756	54.767	63.779	50.331	54.906
Lead Systems Architect R44030	PS	monthly	7766	9253	10740	8543	9319
		annual	93,192	111,036	128,880	102,516	111,828
		hourly	44.804	53.383	61.962	49.287	53.763
Leadership Development Administrator R43321	ps	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Legal Research Attorney R45020	PS	monthly	5756	6862	7967	6332	6907
		annual	69,072	82,344	95,604	75,984	82,884
		hourly	33.208	39.588	45.963	36.531	39.848
Legislative Liaison R47000	PS	monthly	7065	8420	9775	7772	8478
		annual	84,780	101,040	117,300	93,264	101,736
		hourly	40.760	48.577	56.394	44.838	48.912

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Magistrate 450500	EXC	monthly			12353		
		annual			148,236		
		hourly			71.267		
Manager of Customer Engagement R44066	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Data Analytics/QA R44060	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Information Security R44350	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Infrastructure R44059	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Portfolio & Programs R44292	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Software Arch & Design R44291	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Software Engineering R44290	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Manager of Technical Services R44330	PS	monthly	9333	11356	13379	10266	11200
		annual	111,996	136,272	160,548	123,192	134,400
		hourly	53.844	65.515	77.187	59.227	64.615
Managing Court Interpreter R41650	PS	monthly	5228	6232	7237	5751	6274
		annual	62,736	74,784	86,844	69,012	75,288
		hourly	30.162	35.954	41.752	33.179	36.196
Managing Court Interpreter II R41649	PS	monthly	5490	6544	7598	6039	6588
		annual	65,880	78,528	91,176	72,468	79,056
		hourly	31.673	37.754	43.835	34.840	38.008
Managing Court Reporter R41640	ASR	monthly	5222	6224	7225	5744	6266
		annual	62,664	74,688	86,700	68,928	75,192
		hourly	30.127	35.908	41.683	33.138	36.150
Managing Court Reporter I (Real Time) R41461	ASR	monthly	5483	6535	7587	6031	6580
		annual	65,796	78,420	91,044	72,372	78,960
		hourly	31.633	37.702	43.771	34.794	37.962

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Managing Court Reporter II (Real Time) R41462	ASR	monthly	5758	6862	7967	6334	6910
		annual	69,096	82,344	95,604	76,008	82,920
		hourly	33.219	39.588	45.963	36.542	39.865
Network Engineer I R44031	PS	monthly	5152	6140	7128	5667	6182
		annual	61,824	73,680	85,536	68,004	74,184
		hourly	29.723	35.423	41.123	32.694	35.665
Network Engineer II R44032	PS	monthly	6029	7186	8342	6632	7235
		annual	72,348	86,232	100,104	79,584	86,820
		hourly	34.783	41.458	48.127	38.262	41.740
Network Security Engineer R44035	PS	monthly	7198	8704	10211	7918	8638
		annual	86,376	104,448	122,532	95,016	103,656
		hourly	41.527	50.215	58.910	45.681	49.835
Payroll Analyst R43231	FS	monthly	4325	5154	5984	4758	5190
		annual	51,900	61,848	71,808	57,096	62,280
		hourly	24.952	29.735	34.523	27.450	29.942
Payroll Supervisor R43230	FS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Probation Compact Administrator R42130	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Probation Manager R42122	PS	monthly	7014	8536	10059	7715	8417
		annual	84,168	102,432	120,708	92,580	101,004
		hourly	40.465	49.246	58.033	44.510	48.560
Probation Officer R58000	PS	monthly	4126	5792	7457	4539	4951
		annual	49,512	69,504	89,484	54,468	59,412
		hourly	23.804	33.415	43.021	26.187	28.563
Probation Services Analyst I R43485	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688
Probation Services Analyst II R43486	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Probation Services Analyst III R43487	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Probation Services Analyst IV R43488	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Probation Supervisor R58100	PS	monthly	6096	7479	8862	6706	7315
		annual	73,152	89,748	106,344	80,472	87,780
		hourly	35.169	43.148	51.127	38.688	42.202
Problem Solving Court Coordinator I R41671	PS	monthly	5006	5966	6926	5507	6007
		annual	60,072	71,592	83,112	66,084	72,084
		hourly	28.881	34.419	39.958	31.771	34.656
Problem Solving Court Coordinator II R41672	PS	monthly	5527	6587	7647	6080	6632
		annual	66,324	79,044	91,764	72,960	79,584
		hourly	31.887	38.002	44.117	35.077	38.262
Product Owner R44150	PS	monthly	7712	9220	10727	8483	9254
		annual	92,544	110,640	128,724	101,796	111,048
		hourly	44.492	53.192	61.887	48.940	53.388
Protective Proceedings Monitor R43531	ASR	monthly	3779	4613	5447	4157	4535
		annual	45,348	55,356	65,364	49,884	54,420
		hourly	21.802	26.613	31.425	23.983	26.163
Public Information Coordinator R43222	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Public Information Manager R44050	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510
Purchasing Agent R46200	FS	monthly	5154	6569	7984	5669	6185
		annual	61,848	78,828	95,808	68,028	74,220
		hourly	29.735	37.898	46.062	32.706	35.683
Purchasing Manager R46201	PS	monthly	7369	9024	10678	8106	8843
		annual	88,428	108,288	128,136	97,272	106,116
		hourly	42.513	52.062	61.604	46.765	51.017
QA Analyst I R44061	PS	monthly	5305	6324	7343	5836	6366
		annual	63,660	75,888	88,116	70,032	76,392
		hourly	30.606	36.485	42.363	33.669	36.727
QA Analyst II R44062	PS	monthly	5859	6982	8105	6445	7031
		annual	70,308	83,784	97,260	77,340	84,372
		hourly	33.802	40.281	46.760	37.183	40.563
QA Testing Lead R44068	PS	monthly	7582	9033	10484	8340	9098
		annual	90,984	108,396	125,808	100,080	109,176
		hourly	43.742	52.113	60.485	48.115	52.488
Reporter of Decisions R45070	EXC	monthly	8708	10376	12043	9579	10450
		annual	104,496	124,512	144,516	114,948	125,400
		hourly	50.238	59.862	69.479	55.263	60.288

Colorado Judicial Branch

FY2020 Compensation Plan by Class Title

Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Scrum Master R44140	PS	monthly	7748	9234	10721	8523	9298
		annual	92,976	110,808	128,652	102,276	111,576
		hourly	44.700	53.273	61.852	49.171	53.642
Self-Represented Litigant Coordinator R45040	PS	monthly	4040	4940	5840	4444	4848
		annual	48,480	59,280	70,080	53,328	58,176
		hourly	23.308	28.500	33.692	25.638	27.969
Senior Application Security Engineer R44039	PS	monthly	8227	10518	12808	9050	9872
		annual	98,724	126,216	153,696	108,600	118,464
		hourly	47.463	60.681	73.892	52.212	56.954
Senior Assistant Legal Counsel R43015	PS	monthly	7465	8896	10327	8212	8958
		annual	89,580	106,752	123,924	98,544	107,496
		hourly	43.067	51.323	59.579	47.377	51.681
Senior Business Analyst R44073	PS	monthly	6893	8215	9537	7582	8272
		annual	82,716	98,580	114,444	90,984	99,264
		hourly	39.767	47.394	55.021	43.742	47.723
Senior Court Programs Manager R42476	PS	monthly	9298	11088	12878	10228	11158
		annual	111,576	133,056	154,536	122,736	133,896
		hourly	53.642	63.969	74.296	59.008	64.373
Senior Customer Support Technician R44083	ASR	monthly	5004	5831	6658	5504	6005
		annual	60,048	69,972	79,896	66,048	72,060
		hourly	28.869	33.640	38.412	31.754	34.644
Senior Finance Manager R43360	FS	monthly	9298	11088	12878	10228	11158
		annual	111,576	133,056	154,536	122,736	133,896
		hourly	53.642	63.969	74.296	59.008	64.373
Senior Human Resources Manager R43201	PS	monthly	9298	11088	12878	10228	11158
		annual	111,576	133,056	154,536	122,736	133,896
		hourly	53.642	63.969	74.296	59.008	64.373
Senior IT Support Technician R44321	PS	monthly	5484	6536	7589	6032	6581
		annual	65,808	78,432	91,068	72,384	78,972
		hourly	31.638	37.708	43.783	34.800	37.967
Senior Network Engineer R44033	PS	monthly	7307	8707	10107	8038	8768
		annual	87,684	104,484	121,284	96,456	105,216
		hourly	42.156	50.233	58.310	46.373	50.585
Senior Network Security Engineer R44034	PS	monthly	7693	9216	10740	8462	9232
		annual	92,316	110,592	128,880	101,544	110,784
		hourly	44.383	53.169	61.962	48.819	53.262
Senior Probation Services Manager R43131	PS	monthly	9298	11088	12878	10228	11158
		annual	111,576	133,056	154,536	122,736	133,896
		hourly	53.642	63.969	74.296	59.008	64.373

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Senior QA Analyst R44063	PS	monthly	6893	8215	9537	7582	8272
		annual	82,716	98,580	114,444	90,984	99,264
		hourly	39.767	47.394	55.021	43.742	47.723
Senior RPG Software Engineer R44301	PS	monthly	8227	10518	12808	9050	9872
		annual	98,724	126,216	153,696	108,600	118,464
		hourly	47.463	60.681	73.892	52.212	56.954
Senior Software Engineer R44300	PS	monthly	8227	10518	12808	9050	9872
		annual	98,724	126,216	153,696	108,600	118,464
		hourly	47.463	60.681	73.892	52.212	56.954
Senior Systems Engineer R44023	PS	monthly	7094	8454	9814	7803	8513
		annual	85,128	101,448	117,768	93,636	102,156
		hourly	40.927	48.773	56.619	45.017	49.113
Senior Unified Communications Engineer R44123	PS	monthly	7553	9040	10528	8308	9064
		annual	90,636	108,480	126,336	99,696	108,768
		hourly	43.575	52.154	60.738	47.931	52.292
Software Engineer I R44210	PS	monthly	4478	7074	9669	4926	5374
		annual	53,736	84,888	116,028	59,112	64,488
		hourly	25.835	40.812	55.783	28.419	31.004
Software Engineer II R44220	PS	monthly	6808	9284	11760	7489	8170
		annual	81,696	111,408	141,120	89,868	98,040
		hourly	39.277	53.562	67.846	43.206	47.135
Specialist R57100	ASR	monthly	3779	4613	5447	4157	4535
		annual	45,348	55,356	65,364	49,884	54,420
		hourly	21.802	26.613	31.425	23.983	26.163
Staff Assistant R41065	PS	monthly	4447	5300	6154	4892	5336
		annual	53,364	63,600	73,848	58,704	64,032
		hourly	25.656	30.577	35.504	28.223	30.785
Staff Assistant (District) R41060	PS	monthly	4447	5300	6154	4892	5336
		annual	53,364	63,600	73,848	58,704	64,032
		hourly	25.656	30.577	35.504	28.223	30.785
Staff Assistant (SCAO) R41050	PS	monthly	4008	4778	5548	4409	4810
		annual	48,096	57,336	66,576	52,908	57,720
		hourly	23.123	27.565	32.008	25.437	27.750
Staff Attorney to the Chief Justice R45326	EXE	monthly	8753	10429	12105	9628	10504
		annual	105,036	125,148	145,260	115,536	126,048
		hourly	50.498	60.167	69.837	55.546	60.600
Staff Attorney, Court of Appeals R45310	PS	monthly	6890	8210	9530	7579	8268
		annual	82,680	98,520	114,360	90,948	99,216
		hourly	39.750	47.365	54.981	43.725	47.700

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Staff Attorney, Supreme Court R45325	EXE	monthly	8336	9932	11529	9170	10003
		annual	100,032	119,184	138,348	110,040	120,036
		hourly	48.092	57.300	66.513	52.904	57.710
Staff Development Administrator R43220	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510
State Court Administrator 400202	JDG	monthly			15403.08		
		annual			184,837		
		hourly			88.864		
Supervising Law Librarian R45120	PS	monthly	6455	7692	8929	7100	7746
		annual	77,460	92,304	107,148	85,200	92,952
		hourly	37.240	44.377	51.513	40.962	44.688
Supervisor I R57200	ASR	monthly	4117	5360	6604	4529	4940
		annual	49,404	64,320	79,248	54,348	59,280
		hourly	23.752	30.923	38.100	26.129	28.500
Supervisor II R57300	ASR	monthly	4669	6172	7674	5136	5603
		annual	56,028	74,064	92,088	61,632	67,236
		hourly	26.937	35.608	44.273	29.631	32.325
Support Services R51300	ASR	monthly	3233	4056	4879	3556	3880
		annual	38,796	48,672	58,548	42,672	46,560
		hourly	18.652	23.400	28.148	20.515	22.385
Supreme Court Librarian R45100	PS	monthly	7737	9219	10701	8511	9284
		annual	92,844	110,628	128,412	102,132	111,408
		hourly	44.637	53.187	61.737	49.102	53.562
Systems Engineer I R44021	PS	monthly	5152	6140	7128	5667	6182
		annual	61,824	73,680	85,536	68,004	74,184
		hourly	29.723	35.423	41.123	32.694	35.665
Systems Engineer II R44022	PS	monthly	5854	6977	8100	6439	7025
		annual	70,248	83,724	97,200	77,268	84,300
		hourly	33.773	40.252	46.731	37.148	40.529
Systems Security Engineer R44036	PS	monthly	6802	8226	9649	7482	8162
		annual	81,624	98,712	115,788	89,784	97,944
		hourly	39.242	47.458	55.667	43.165	47.088
Talent Management Program Manager R43215	PS	monthly	6698	7982	9267	7368	8038
		annual	80,376	95,784	111,204	88,416	96,456
		hourly	38.642	46.050	53.463	42.508	46.373
Talent Management Specialist R43216	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Technical Support Team Lead R44340	PS	monthly	6414	7644	8873	7055	7697
		annual	76,968	91,728	106,476	84,660	92,364
		hourly	37.004	44.100	51.190	40.702	44.406
Total Compensation Analyst R43213	PS	monthly	5155	6145	7135	5670	6186
		annual	61,860	73,740	85,620	68,040	74,232
		hourly	29.740	35.452	41.163	32.712	35.688
Total Compensation Manager R43340	PS	monthly	7729	9208	10687	8502	9275
		annual	92,748	110,496	128,244	102,024	111,300
		hourly	44.590	53.123	61.656	49.050	53.510
Total Compensation Specialist R43341	PS	monthly	5693	6784	7876	6262	6832
		annual	68,316	81,408	94,512	75,144	81,984
		hourly	32.844	39.138	45.438	36.127	39.415
Unified Communications Engineer I R44122	PS	monthly	5307	6352	7397	5838	6368
		annual	63,684	76,224	88,764	70,056	76,416
		hourly	30.617	36.646	42.675	33.681	36.738
Unified Communications Engineer II R44121	PS	monthly	6417	7784	9151	7059	7700
		annual	77,004	93,408	109,812	84,708	92,400
		hourly	37.021	44.908	52.794	40.725	44.423
Vet Crt Peer Mentor Coordinator I R41681	PS	monthly	5006	5966	6926	5507	6007
		annual	60,072	71,592	83,112	66,084	72,084
		hourly	28.881	34.419	39.958	31.771	34.656
Vet Crt Peer Mentor Coordinator II R41682	PS	monthly	5527	6587	7647	6080	6632
		annual	66,324	79,044	91,764	72,960	79,584
		hourly	31.887	38.002	44.117	35.077	38.262
Water Referee 450600	EXC	monthly			12353		
		annual			148,236		
		hourly			71.267		
Water Specialist R57000	ASR	monthly	3779	4613	5447	4157	4535
		annual	45,348	55,356	65,364	49,884	54,420
		hourly	21.802	26.613	31.425	23.983	26.163