

# Colorado Judicial Branch

Effective August 1, 2018

## FY2019 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Access to Justice Coord R42479	PS	monthly	7361	8610	9858	8097	8833	
		annual	88,332	103,320	118,296	97,164	105,996	
		hourly	42.467	49.673	56.873	46.713	50.960	
Account Clerk R52100	FS	monthly	3229	4099	4969	3552	3875	
		annual	38,748	49,188	59,628	42,624	46,500	
		hourly	18.629	23.648	28.667	20.492	22.356	
Accountant I R43240	PS	monthly	3978	4654	5330	4376	4774	
		annual	47,736	55,848	63,960	52,512	57,288	
		hourly	22.950	26.850	30.750	25.246	27.542	
Accountant II R43330	PS	monthly	5365	6280	7195	5902	6438	
		annual	64,380	75,360	86,340	70,824	77,256	
		hourly	30.952	36.231	41.510	34.050	37.142	
Accountant III R43331	FS	monthly	6116	7483	8850	6728	7339	
		annual	73,392	89,796	106,200	80,736	88,068	
		hourly	35.285	43.171	51.058	38.815	42.340	
Accountant IV R43332	PS	monthly	6309	8018	9726	6940	7571	
		annual	75,708	96,216	116,712	83,280	90,852	
		hourly	36.398	46.258	56.112	40.038	43.679	
Administrative Office Manager R41806	PS	monthly	4955	6354	7752	5450	5946	
		annual	59,460	76,248	93,024	65,400	71,352	
		hourly	28.587	36.658	44.723	31.442	34.304	
Administrative Office Specialist I R41803	PS	monthly	3532	4304	5076	3885	4238	
		annual	42,384	51,648	60,912	46,620	50,856	
		hourly	20.377	24.831	29.285	22.413	24.450	
Administrative Office Specialist II R41804	PS	monthly	3871	4720	5570	4258	4645	
		annual	46,452	56,640	66,840	51,096	55,740	
		hourly	22.333	27.231	32.135	24.565	26.798	
Administrative Office Supervisor R41805	PS	monthly	4470	5451	6432	4917	5364	
		annual	53,640	65,412	77,184	59,004	64,368	
		hourly	25.788	31.448	37.108	28.367	30.946	
Administrative Supervisor I R41801	ASR	monthly	4097	4794	5490	4507	4916	
		annual	49,164	57,528	65,880	54,084	58,992	
		hourly	23.637	27.658	31.673	26.002	28.362	
Administrative Supervisor II R41802	ASR	monthly	4413	5164	5915	4854	5296	
		annual	52,956	61,968	70,980	58,248	63,552	
		hourly	25.460	29.792	34.125	28.004	30.554	
Administrator of Judicial Security R43551	PS	monthly	6698	7836	8975	7368	8038	
		annual	80,376	94,032	107,700	88,416	96,456	
		hourly	38.642	45.208	51.779	42.508	46.373	

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ADR Managing Mediator R41295	PS	monthly	5506	6443	7380	6057	6607	
		annual	66,072	77,316	88,560	72,684	79,284	
		hourly	31.765	37.171	42.577	34.944	38.117	
Appellate Court Assistant I R41710	ASR	monthly	3660	4283	4906	4026	4392	
		annual	43,920	51,396	58,872	48,312	52,704	
		hourly	21.115	24.710	28.304	23.227	25.338	
Appellate Court Assistant II R41720	ASR	monthly	4038	4727	5416	4442	4846	
		annual	48,456	56,724	64,992	53,304	58,152	
		hourly	23.296	27.271	31.246	25.627	27.958	
Appellate Court Assistant III R41730	ASR	monthly	4352	5092	5832	4787	5222	
		annual	52,224	61,104	69,984	57,444	62,664	
		hourly	25.108	29.377	33.646	27.617	30.127	
Appellate Law Clerk R45030	PS	monthly	4934	5773	6612	5427	5921	
		annual	59,208	69,276	79,344	65,124	71,052	
		hourly	28.465	33.306	38.146	31.310	34.160	
Application Security Engineer R44037	PS	monthly	7964	9373	10782	8760	9557	
		annual	95,568	112,476	129,384	105,120	114,684	
		hourly	45.946	54.075	62.204	50.538	55.137	
Architect R43540	PSE	monthly	8758	10291	11824	9634	10510	
		annual	105,096	123,492	141,888	115,608	126,120	
		hourly	50.527	59.371	68.215	55.581	60.635	
Assistant Legal Counsel (SCAO) R43020	PS	monthly	7105	8312	9519	7816	8526	
		annual	85,260	99,744	114,228	93,792	102,312	
		hourly	40.990	47.954	54.917	45.092	49.188	
Assistant Reporter of Decisions R45071	PS	monthly	6593	7712	8832	7252	7912	
		annual	79,116	92,544	105,984	87,024	94,944	
		hourly	38.037	44.492	50.954	41.838	45.646	
Audio Visual Engineer R43549	PS	monthly	6417	7640	8863	7059	7700	
		annual	77,004	91,680	106,356	84,708	92,400	
		hourly	37.021	44.077	51.133	40.725	44.423	
Audit Manager R43430	FS	monthly	8191	9582	10972	9010	9829	
		annual	98,292	114,984	131,664	108,120	117,948	
		hourly	47.256	55.281	63.300	51.981	56.706	
Auditor I R43400	FS	monthly	4427	5417	6407	4870	5312	
		annual	53,124	65,004	76,884	58,440	63,744	
		hourly	25.540	31.252	36.963	28.096	30.646	
Auditor II R43410	FS	monthly	5562	6510	7457	6118	6674	
		annual	66,744	78,120	89,484	73,416	80,088	
		hourly	32.088	37.558	43.021	35.296	38.504	

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Auditor III R43420	FS	monthly	6467	7570	8674	7114	7760
		annual	77,604	90,840	104,088	85,368	93,120
		hourly	37.310	43.673	50.042	41.042	44.769
Auxiliary Services R51100	ASR	monthly	2286	2798	3310	2515	2743
		annual	27,432	33,576	39,720	30,180	32,916
		hourly	13.188	16.142	19.096	14.510	15.825
Bilingual Services Assistant R41622	PS	monthly	3609	4224	4840	3970	4331
		annual	43,308	50,688	58,080	47,640	51,972
		hourly	20.821	24.369	27.923	22.904	24.987
Budget Analyst I R43351	FS	monthly	5080	6258	7436	5588	6096
		annual	60,960	75,096	89,232	67,056	73,152
		hourly	29.308	36.104	42.900	32.238	35.169
Budget Analyst II R43352	FS	monthly	6086	7447	8808	6695	7303
		annual	73,032	89,364	105,696	80,340	87,636
		hourly	35.112	42.963	50.815	38.625	42.133
Budget Manager R43370	FS	monthly	7557	9752	11948	8313	9068
		annual	90,684	117,024	143,376	99,756	108,816
		hourly	43.598	56.262	68.931	47.960	52.315
Building Engineer R43545	LTC	monthly	8261	9706	11151	9087	9913
		annual	99,132	116,472	133,812	109,044	118,956
		hourly	47.660	55.996	64.333	52.425	57.190
Building Manager R43546	PSE	monthly	8342	9802	11261	9176	10010
		annual	100,104	117,624	135,132	110,112	120,120
		hourly	48.127	56.550	64.967	52.938	57.750
Business Analyst I R44071	PS	monthly	5305	6208	7112	5836	6366
		annual	63,660	74,496	85,344	70,032	76,392
		hourly	30.606	35.815	41.031	33.669	36.727
Business Analyst II R44072	PS	monthly	5859	6854	7850	6445	7031
		annual	70,308	82,248	94,200	77,340	84,372
		hourly	33.802	39.542	45.288	37.183	40.563
Business Intelligence Analyst R41841	PS	monthly	6698	7836	8975	7368	8038
		annual	80,376	94,032	107,700	88,416	96,456
		hourly	38.642	45.208	51.779	42.508	46.373
Business Intelligence Developer R41840	PS	monthly	6896	8069	9242	7586	8275
		annual	82,752	96,828	110,904	91,032	99,300
		hourly	39.785	46.552	53.319	43.765	47.740
Case Manager, Useful Public Service R41490	ASR	monthly	3291	3850	4410	3620	3949
		annual	39,492	46,200	52,920	43,440	47,388
		hourly	18.987	22.212	25.442	20.885	22.783

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Chief Financial Officer R43380	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Chief Human Resources Officer R43200	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Chief Information Officer R44010	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Chief of Staff 400204	EXC	monthly			14485.92		
		annual			173,831		
		hourly			83.573		
Chief Probation Officer I R42010	EXC	monthly			10943.75		
		annual			131,325		
		hourly			63.137		
Chief Probation Officer II R42020	EXC	monthly			11916.67		
		annual			143,000		
		hourly			68.750		
Chief Probation Officer III R42030	EXC	monthly			13000		
		annual			156,000		
		hourly			75.000		
Chief Probation Officer IV R42040	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Chief Staff Attorney R45330	PS	monthly	9288	10869	12450	10217	11146
		annual	111,456	130,428	149,400	122,604	133,752
		hourly	53.585	62.706	71.827	58.944	64.304
Child Support Services Coordinator R43450	PS	monthly	5836	6828	7819	6420	7003
		annual	70,032	81,936	93,828	77,040	84,036
		hourly	33.669	39.392	45.110	37.038	40.402
Clerk of Court I R41110	PS	monthly	4524	5296	6068	4976	5429
		annual	54,288	63,552	72,816	59,712	65,148
		hourly	26.100	30.554	35.008	28.708	31.321
Clerk of Court II R41120	PS	monthly	4995	5847	6699	5494	5994
		annual	59,940	70,164	80,388	65,928	71,928
		hourly	28.817	33.733	38.648	31.696	34.581
Clerk of Court III R41130	PS	monthly	5514	6454	7393	6065	6617
		annual	66,168	77,448	88,716	72,780	79,404
		hourly	31.812	37.235	42.652	34.990	38.175

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Job Class			Min	Mid	Max	10%	20%
Clerk of Court IV R41140	PS	monthly	6087	7125	8163	6696	7304
		annual	73,044	85,500	97,956	80,352	87,648
		hourly	35.117	41.106	47.094	38.631	42.138
Clerk of Court V R41150	PS	monthly	6720	7865	9010	7392	8064
		annual	80,640	94,380	108,120	88,704	96,768
		hourly	38.769	45.375	51.981	42.646	46.523
Clerk of Court VI R41160	PS	monthly	7417	8678	9940	8159	8900
		annual	89,004	104,136	119,280	97,908	106,800
		hourly	42.790	50.065	57.346	47.071	51.346
Clerk of Court VII R41170	PS	monthly	8187	9580	10974	9006	9824
		annual	98,244	114,960	131,688	108,072	117,888
		hourly	47.233	55.269	63.312	51.958	56.677
Clerk of Court VIII R41171	PS	monthly	9040	10578	12115	9944	10848
		annual	108,480	126,936	145,380	119,328	130,176
		hourly	52.154	61.027	69.894	57.369	62.585
Clerk of the Court of Appeals R46010	EXC	monthly	9642	11443	13244	10606	11570
		annual	115,704	137,316	158,928	127,272	138,840
		hourly	55.627	66.017	76.408	61.188	66.750
Clerk of the Supreme Court R41180	EXC	monthly	10645	12330	14016	11710	12774
		annual	127,740	147,960	168,192	140,520	153,288
		hourly	61.413	71.135	80.862	67.558	73.696
Collections Investigator R41350	PS	monthly	3902	4568	5233	4292	4682
		annual	46,824	54,816	62,796	51,504	56,184
		hourly	22.512	26.354	30.190	24.762	27.012
Conference Event Planner/Coordinator R43476	PS	monthly	4316	5240	6164	4748	5179
		annual	51,792	62,880	73,968	56,976	62,148
		hourly	24.900	30.231	35.562	27.392	29.879
CONTRACT AUXILIARY SERVICES 495110	ASR	monthly	2286	2798	3310	2515	2743
		annual	27,432	33,576	39,720	30,180	32,916
		hourly	13.188	16.142	19.096	14.510	15.825
CONTRACT COURT JUDICIAL ASSISTANT 495120	ASR	monthly	3170	3902	4633	3487	3804
		annual	38,040	46,824	55,596	41,844	45,648
		hourly	18.288	22.512	26.729	20.117	21.946
CONTRACT MAGISTRATE 450550	JDG	monthly			11993		
		annual			143,916		
		hourly			69.190		
CONTRACT PROB SOLV CT COORDINATOR I 416710	PS	monthly	5006	5857	6708	5507	6007
		annual	60,072	70,284	80,496	66,084	72,084
		hourly	28.881	33.790	38.700	31.771	34.656

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CONTRACT PROB SOLV CT COORDINATOR II 416720	PS	monthly	5527	6466	7406	6080	6632	
		annual	66,324	77,592	88,872	72,960	79,584	
		hourly	31.887	37.304	42.727	35.077	38.262	
CONTRACT PROBATION OFFICER 458000	PS	monthly	4126	5674	7222	4539	4951	
		annual	49,512	68,088	86,664	54,468	59,412	
		hourly	23.804	32.735	41.665	26.187	28.563	
CONTRACT PROBATION SUPERVISOR 458100	PS	monthly	6096	7340	8583	6706	7315	
		annual	73,152	88,080	102,996	80,472	87,780	
		hourly	35.169	42.346	49.517	38.688	42.202	
CONTRACT PURCHASING ASSISTANT 462001	PS	monthly	3753	4391	5029	4128	4504	
		annual	45,036	52,692	60,348	49,536	54,048	
		hourly	21.652	25.333	29.013	23.815	25.985	
CONTRACT SELF-REP LITIGANT COORD 450400	PS	monthly	4040	4848	5656	4444	4848	
		annual	48,480	58,176	67,872	53,328	58,176	
		hourly	23.308	27.969	32.631	25.638	27.969	
CONTRACT SPECIALIST 495710	ASR	monthly	3799	4538	5276	4179	4559	
		annual	45,588	54,456	63,312	50,148	54,708	
		hourly	21.917	26.181	30.438	24.110	26.302	
CONTRACT SUPERVISOR I 495720	ASR	monthly	4117	5257	6397	4529	4940	
		annual	49,404	63,084	76,764	54,348	59,280	
		hourly	23.752	30.329	36.906	26.129	28.500	
CONTRACT SUPERVISOR II 495730	ASR	monthly	4669	6050	7432	5136	5603	
		annual	56,028	72,600	89,184	61,632	67,236	
		hourly	26.937	34.904	42.877	29.631	32.325	
CONTRACT SUPPORT SERVICES CLERK 495130	ASR	monthly	3170	3902	4633	3487	3804	
		annual	38,040	46,824	55,596	41,844	45,648	
		hourly	18.288	22.512	26.729	20.117	21.946	
CONTRACT TEMP AUXILIARY SERVICES T495XX	ASR	monthly	2286	2798	3310	2515	2743	
		annual	27,432	33,576	39,720	30,180	32,916	
		hourly	13.188	16.142	19.096	14.510	15.825	
CONTRACT TEMP COURT JUDICIAL ASSIST T512XX	ASR	monthly	3170	3902	4633	3487	3804	
		annual	38,040	46,824	55,596	41,844	45,648	
		hourly	18.288	22.512	26.729	20.117	21.946	
CONTRACT TEMP COURT REPORTER T416XX	ASR	monthly	3624	5113	6602	3986	4349	
		annual	43,488	61,356	79,224	47,832	52,188	
		hourly	20.908	29.498	38.088	22.996	25.090	
CONTRACT TEMP COURT REPORTER REAL T417XX	ASR	monthly	4805	5704	6602	5286	5766	
		annual	57,660	68,448	79,224	63,432	69,192	
		hourly	27.721	32.908	38.088	30.496	33.265	

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CONTRACT TEMP PROBATION OFFICER T580XX	PS	monthly	4126	5674	7222	4539	4951	
		annual	49,512	68,088	86,664	54,468	59,412	
		hourly	23.804	32.735	41.665	26.187	28.563	
CONTRACT TEMP PROFESSIONAL SERVICE T603XX	PS	monthly	3088	7540	11993	3397	3706	
		annual	37,056	90,480	143,916	40,764	44,472	
		hourly	17.815	43.500	69.190	19.598	21.381	
Controller R43371	FS	monthly	8542	10001	11460	9396	10250	
		annual	102,504	120,012	137,520	112,752	123,000	
		hourly	49.281	57.698	66.115	54.208	59.135	
Correctional Treatment Board Coordinator R43484	PS	monthly	5693	6660	7628	6262	6832	
		annual	68,316	79,920	91,536	75,144	81,984	
		hourly	32.844	38.423	44.008	36.127	39.415	
Court Education Specialist R42470	PS	monthly	5693	6660	7628	6262	6832	
		annual	68,316	79,920	91,536	75,144	81,984	
		hourly	32.844	38.423	44.008	36.127	39.415	
Court Executive I R41010	EXC	monthly			10943.75			
		annual			131,325			
		hourly			63.137			
Court Executive II R41020	EXC	monthly			11916.67			
		annual			143,000			
		hourly			68.750			
Court Executive III R41030	EXC	monthly			13000			
		annual			156,000			
		hourly			75.000			
Court Executive IV R41040	EXC	monthly			14016.83			
		annual			168,202			
		hourly			80.866			
Court Interpreter R41621	PS	monthly	4657	5450	6243	5123	5588	
		annual	55,884	65,400	74,916	61,476	67,056	
		hourly	26.867	31.442	36.017	29.556	32.238	
Court Judicial Assistant R51200	ASR	monthly	3170	3902	4633	3487	3804	
		annual	38,040	46,824	55,596	41,844	45,648	
		hourly	18.288	22.512	26.729	20.117	21.946	
Court Operations Specialist R41441	PS	monthly	3825	4664	5504	4208	4590	
		annual	45,900	55,968	66,048	50,496	55,080	
		hourly	22.067	26.908	31.754	24.277	26.481	
Court Programs Analyst I R42472	PS	monthly	5155	6032	6910	5670	6186	
		annual	61,860	72,384	82,920	68,040	74,232	
		hourly	29.740	34.800	39.865	32.712	35.688	

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Court Programs Analyst II R42473	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Court Programs Analyst III R42474	PS	monthly	6698	7836	8975	7368	8038
		annual	80,376	94,032	107,700	88,416	96,456
		hourly	38.642	45.208	51.779	42.508	46.373
Court Programs Analyst IV R42475	PS	monthly	7729	9040	10351	8502	9275
		annual	92,748	108,480	124,212	102,024	111,300
		hourly	44.590	52.154	59.717	49.050	53.510
Court Reporter I (Real Time) R41611	ASR	monthly	4805	5624	6443	5286	5766
		annual	57,660	67,488	77,316	63,432	69,192
		hourly	27.721	32.446	37.171	30.496	33.265
Court Reporter I (uncertified) R41610	ASR	monthly	3624	4243	4862	3986	4349
		annual	43,488	50,916	58,344	47,832	52,188
		hourly	20.908	24.479	28.050	22.996	25.090
Court Reporter II (certified) R41630	ASR	monthly	4690	5488	6285	5159	5628
		annual	56,280	65,856	75,420	61,908	67,536
		hourly	27.058	31.662	36.260	29.763	32.469
Court Reporter II (Real Time) R41631	ASR	monthly	4925	5764	6602	5418	5910
		annual	59,100	69,168	79,224	65,016	70,920
		hourly	28.413	33.254	38.088	31.258	34.096
Court Translator- Spanish R41623	ps	monthly	5823	6812	7801	6405	6988
		annual	69,876	81,744	93,612	76,860	83,856
		hourly	33.594	39.300	45.006	36.952	40.315
Customer Support Team Lead R44080	PS	monthly	6414	7504	8594	7055	7697
		annual	76,968	90,048	103,128	84,660	92,364
		hourly	37.004	43.292	49.581	40.702	44.406
Customer Support Technician I R44081	ASR	monthly	3215	3972	4728	3536	3858
		annual	38,580	47,664	56,736	42,432	46,296
		hourly	18.548	22.915	27.277	20.400	22.258
Customer Support Technician II R44082	ASR	monthly	3932	4674	5415	4325	4718
		annual	47,184	56,088	64,980	51,900	56,616
		hourly	22.685	26.965	31.240	24.952	27.219
Deputy Chief Probation Officer R42120	PS	monthly	8089	9494	10899	8898	9707
		annual	97,068	113,928	130,788	106,776	116,484
		hourly	46.667	54.773	62.879	51.335	56.002
Deputy Chief Staff Attorney R45320	PS	monthly	8623	10088	11554	9485	10348
		annual	103,476	121,056	138,648	113,820	124,176
		hourly	49.748	58.200	66.658	54.721	59.700



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Class Title Job Class			Min	Mid	Max	(Max Hiring Rate)	
						10%	20%
Deputy Court Executive R41070	PS	monthly	8089	9494	10899	8898	9707
		annual	97,068	113,928	130,788	106,776	116,484
		hourly	46.667	54.773	62.879	51.335	56.002
Director of Court Services R43460	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Director of ODR R43120	PS	monthly	6195	7248	8302	6814	7434
		annual	74,340	86,976	99,624	81,768	89,208
		hourly	35.740	41.815	47.896	39.312	42.888
Director of Probation Services R43130	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Distance Learning Program Manager R43473	PS	monthly	6195	7248	8302	6814	7434
		annual	74,340	86,976	99,624	81,768	89,208
		hourly	35.740	41.815	47.896	39.312	42.888
Distance Learning Specialist R43474	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Education Specialist R43470	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Education Technology Specialist R43477	ASR	monthly	4447	5204	5960	4892	5336
		annual	53,364	62,448	71,520	58,704	64,032
		hourly	25.656	30.023	34.385	28.223	30.785
Executive Staff Assistant R41052	PS	monthly	3929	4598	5268	4322	4715
		annual	47,148	55,176	63,216	51,864	56,580
		hourly	22.667	26.527	30.392	24.935	27.202
Facilities Designer/Planner R43550	PSE	monthly	6618	7749	8880	7280	7942
		annual	79,416	92,988	106,560	87,360	95,304
		hourly	38.181	44.706	51.231	42.000	45.819
Family Court Facilitator R43030	PS	monthly	5209	6094	6980	5730	6251
		annual	62,508	73,128	83,760	68,760	75,012
		hourly	30.052	35.158	40.269	33.058	36.063
Financial Analyst I R46110	FS	monthly	5155	6114	7072	5670	6186
		annual	61,860	73,368	84,864	68,040	74,232
		hourly	29.740	35.273	40.800	32.712	35.688
Financial Analyst II R46111	FS	monthly	6138	7185	8232	6752	7366
		annual	73,656	86,220	98,784	81,024	88,392
		hourly	35.412	41.452	47.492	38.954	42.496

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Financial Analyst III R46112	FS	monthly	7297	8543	9789	8027	8756
		annual	87,564	102,516	117,468	96,324	105,072
		hourly	42.098	49.287	56.475	46.310	50.515
First Assistant Legal Counsel (SCAO) R43010	PS	monthly	9298	10886	12473	10228	11158
		annual	111,576	130,632	149,676	122,736	133,896
		hourly	53.642	62.804	71.960	59.008	64.373
Grant Management Specialist R43353	PS	monthly	5988	7010	8031	6587	7186
		annual	71,856	84,120	96,372	79,044	86,232
		hourly	34.546	40.442	46.333	38.002	41.458
Human Resources Analyst I R43211	PS	monthly	5155	6032	6910	5670	6186
		annual	61,860	72,384	82,920	68,040	74,232
		hourly	29.740	34.800	39.865	32.712	35.688
Human Resources Analyst II R43210	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Human Resources Analyst III R43209	PS	monthly	6698	7836	8975	7368	8038
		annual	80,376	94,032	107,700	88,416	96,456
		hourly	38.642	45.208	51.779	42.508	46.373
Human Resources Analyst IV R43208	PS	monthly	7729	9040	10351	8502	9275
		annual	92,748	108,480	124,212	102,024	111,300
		hourly	44.590	52.154	59.717	49.050	53.510
Human Resources Assistant R41850	PS	monthly	3055	3667	4279	3360	3666
		annual	36,660	44,004	51,348	40,320	43,992
		hourly	17.625	21.156	24.687	19.385	21.150
Human Resources Planning and Strategy Analy R43214	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Human Resources Technician R43212	PS	monthly	3740	4560	5380	4114	4488
		annual	44,880	54,720	64,560	49,368	53,856
		hourly	21.577	26.308	31.038	23.735	25.892
Information Security Analyst R44038	PS	monthly	7088	8293	9498	7797	8506
		annual	85,056	99,516	113,976	93,564	102,072
		hourly	40.892	47.844	54.796	44.983	49.073
Integrated Information Systems Coordinator R44130	PS	monthly	7348	8596	9845	8083	8818
		annual	88,176	103,152	118,140	96,996	105,816
		hourly	42.392	49.592	56.798	46.633	50.873
Interpreter Scheduler R41651	PS	monthly	4591	5372	6153	5050	5509
		annual	55,092	64,464	73,836	60,600	66,108
		hourly	26.487	30.992	35.498	29.135	31.783

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Class Title Job Class			Min	Mid	Max	(Max Hiring Rate)	
						10%	20%
Interstate Compact Specialist R43489	PS	monthly	3779	4528	5276	4157	4535
		annual	45,348	54,336	63,312	49,884	54,420
		hourly	21.802	26.123	30.438	23.983	26.163
IT Project Manager R44155	PS	monthly	7354	8603	9852	8089	8825
		annual	88,248	103,236	118,224	97,068	105,900
		hourly	42.427	49.633	56.838	46.667	50.913
IT Support Technician I R44310	PS	monthly	4224	4942	5659	4646	5069
		annual	50,688	59,304	67,908	55,752	60,828
		hourly	24.369	28.512	32.648	26.804	29.244
IT Support Technician II R44320	PS	monthly	4777	5591	6405	5255	5732
		annual	57,324	67,092	76,860	63,060	68,784
		hourly	27.560	32.256	36.952	30.317	33.069
Judge - Chief Judge of the Court of Appeals 400201	JDG	monthly			14954.42		
		annual			179,453		
		hourly			86.276		
Judge - Chief Justice of the Supreme Court 400101	JDG	monthly			15554.67		
		annual			186,656		
		hourly			89.738		
Judge - County 400400	JDG	monthly			13413.84		
		annual			160,966		
		hourly			77.388		
Judge - Court of Appeals 400200	JDG	monthly			14619.5		
		annual			175,434		
		hourly			84.343		
Judge - District 400300	JDG	monthly			14016.84		
		annual			168,202		
		hourly			80.866		
Judge - Justice of the Supreme Court 400100	JDG	monthly			15222.59		
		annual			182,671		
		hourly			87.823		
Judicial Education Coordinator R43475	ASR	monthly	3814	4464	5115	4195	4577
		annual	45,768	53,568	61,380	50,340	54,924
		hourly	22.004	25.754	29.510	24.202	26.406
Judicial Legal Counsel 430500	EXC	monthly			14016.83		
		annual			168,202		
		hourly			80.866		
Jury Commissioner R41210	PS	monthly	4283	5014	5744	4711	5140
		annual	51,396	60,168	68,928	56,532	61,680
		hourly	24.710	28.927	33.138	27.179	29.654

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Law Clerk R45010	PS	monthly	4132	4836	5539	4545	4958
		annual	49,584	58,032	66,468	54,540	59,496
		hourly	23.838	27.900	31.956	26.221	28.604
Law Librarian R45110	PS	monthly	4655	5448	6242	5120	5586
		annual	55,860	65,376	74,904	61,440	67,032
		hourly	26.856	31.431	36.012	29.538	32.227
Lead Collections Investigator R41370	PS	monthly	4811	5630	6449	5292	5773
		annual	57,732	67,560	77,388	63,504	69,276
		hourly	27.756	32.481	37.206	30.531	33.306
Lead iSeries Systems Architect R44027	ps	monthly	7766	9084	10402	8543	9319
		annual	93,192	109,008	124,824	102,516	111,828
		hourly	44.804	52.408	60.012	49.287	53.763
Lead Network Architect R44020	PS	monthly	7693	9048	10402	8462	9232
		annual	92,316	108,576	124,824	101,544	110,784
		hourly	44.383	52.200	60.012	48.819	53.262
Lead Systems Architect R44030	PS	monthly	7766	9084	10402	8543	9319
		annual	93,192	109,008	124,824	102,516	111,828
		hourly	44.804	52.408	60.012	49.287	53.763
Legal Research Attorney R45020	PS	monthly	5756	6736	7716	6332	6907
		annual	69,072	80,832	92,592	75,984	82,884
		hourly	33.208	38.862	44.515	36.531	39.848
Legislative Liaison R47000	PS	monthly	7065	8266	9467	7772	8478
		annual	84,780	99,192	113,604	93,264	101,736
		hourly	40.760	47.688	54.617	44.838	48.912
Magistrate 450500	JDG	monthly			11993		
		annual			143,916		
		hourly			69.190		
Manager of Customer Engagement R44066	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Data Analytics/QA R44060	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Information Security R44350	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Infrastructure R44059	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615

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## FY2019 Compensation Plan by Class Title

Class Title Job Class			Min	Mid	Max	(Max Hiring Rate)	
						10%	20%
Manager of Portfolio & Programs R44292	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Software Arch & Design R44291	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Software Engineering R44290	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Manager of Technical Services R44330	PS	monthly	9333	11146	12958	10266	11200
		annual	111,996	133,752	155,496	123,192	134,400
		hourly	53.844	64.304	74.758	59.227	64.615
Managing Court Interpreter R41650	PS	monthly	5228	6118	7009	5751	6274
		annual	62,736	73,416	84,108	69,012	75,288
		hourly	30.162	35.296	40.437	33.179	36.196
Managing Court Interpreter II R41649	PS	monthly	5490	6424	7359	6039	6588
		annual	65,880	77,088	88,308	72,468	79,056
		hourly	31.673	37.062	42.456	34.840	38.008
Managing Court Reporter R41640	ASR	monthly	5222	6110	6998	5744	6266
		annual	62,664	73,320	83,976	68,928	75,192
		hourly	30.127	35.250	40.373	33.138	36.150
Managing Court Reporter I (Real Time) R41461	ASR	monthly	5483	6416	7348	6031	6580
		annual	65,796	76,992	88,176	72,372	78,960
		hourly	31.633	37.015	42.392	34.794	37.962
Managing Court Reporter II (Real Time) R41462	ASR	monthly	5758	6737	7716	6334	6910
		annual	69,096	80,844	92,592	76,008	82,920
		hourly	33.219	38.867	44.515	36.542	39.865
Network Engineer I R44031	PS	monthly	5152	6028	6904	5667	6182
		annual	61,824	72,336	82,848	68,004	74,184
		hourly	29.723	34.777	39.831	32.694	35.665
Network Engineer II R44032	PS	monthly	6029	7054	8079	6632	7235
		annual	72,348	84,648	96,948	79,584	86,820
		hourly	34.783	40.696	46.610	38.262	41.740
Network Security Engineer R44035	PS	monthly	7198	8544	9890	7918	8638
		annual	86,376	102,528	118,680	95,016	103,656
		hourly	41.527	49.292	57.058	45.681	49.835
Payroll Analyst R43231	FS	monthly	4325	5060	5796	4758	5190
		annual	51,900	60,720	69,552	57,096	62,280
		hourly	24.952	29.192	33.438	27.450	29.942

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Payroll Supervisor <b>R43230</b>	FS	monthly	6184	7236	8287	6802	7421
		annual	74,208	86,832	99,444	81,624	89,052
		hourly	35.677	41.746	47.810	39.242	42.813
Probation Compact Administrator <b>R42130</b>	PS	monthly	6698	7836	8975	7368	8038
		annual	80,376	94,032	107,700	88,416	96,456
		hourly	38.642	45.208	51.779	42.508	46.373
Probation Manager <b>R42122</b>	PS	monthly	7014	8378	9742	7715	8417
		annual	84,168	100,536	116,904	92,580	101,004
		hourly	40.465	48.335	56.204	44.510	48.560
Probation Officer <b>R58000</b>	PS	monthly	4126	5674	7222	4539	4951
		annual	49,512	68,088	86,664	54,468	59,412
		hourly	23.804	32.735	41.665	26.187	28.563
Probation Services Analyst I <b>R43485</b>	PS	monthly	5155	6032	6910	5670	6186
		annual	61,860	72,384	82,920	68,040	74,232
		hourly	29.740	34.800	39.865	32.712	35.688
Probation Services Analyst II <b>R43486</b>	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Probation Services Analyst III <b>R43487</b>	PS	monthly	6698	7836	8975	7368	8038
		annual	80,376	94,032	107,700	88,416	96,456
		hourly	38.642	45.208	51.779	42.508	46.373
Probation Services Analyst IV <b>R43488</b>	PS	monthly	7729	9040	10351	8502	9275
		annual	92,748	108,480	124,212	102,024	111,300
		hourly	44.590	52.154	59.717	49.050	53.510
Probation Supervisor <b>R58100</b>	PS	monthly	6096	7340	8583	6706	7315
		annual	73,152	88,080	102,996	80,472	87,780
		hourly	35.169	42.346	49.517	38.688	42.202
Problem Solving Court Coordinator I <b>R41671</b>	PS	monthly	5006	5857	6708	5507	6007
		annual	60,072	70,284	80,496	66,084	72,084
		hourly	28.881	33.790	38.700	31.771	34.656
Problem Solving Court Coordinator II <b>R41672</b>	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Product Owner <b>R44150</b>	PS	monthly	7712	9050	10389	8483	9254
		annual	92,544	108,600	124,668	101,796	111,048
		hourly	44.492	52.212	59.937	48.940	53.388
Protective Proceedings Monitor <b>R43531</b>	ASR	monthly	3779	4528	5276	4157	4535
		annual	45,348	54,336	63,312	49,884	54,420
		hourly	21.802	26.123	30.438	23.983	26.163

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Class Title			(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%	
Public Information Coordinator <b>R43222</b>	PS	monthly	5693	6660	7628	6262	6832	
		annual	68,316	79,920	91,536	75,144	81,984	
		hourly	32.844	38.423	44.008	36.127	39.415	
Public Information Manager <b>R44050</b>	PS	monthly	7729	9040	10351	8502	9275	
		annual	92,748	108,480	124,212	102,024	111,300	
		hourly	44.590	52.154	59.717	49.050	53.510	
Purchasing Agent <b>R46200</b>	FS	monthly	5154	6444	7733	5669	6185	
		annual	61,848	77,328	92,796	68,028	74,220	
		hourly	29.735	37.177	44.613	32.706	35.683	
Purchasing Manager <b>R46201</b>	PS	monthly	7369	8856	10342	8106	8843	
		annual	88,428	106,272	124,104	97,272	106,116	
		hourly	42.513	51.092	59.665	46.765	51.017	
QA Analyst I <b>R44061</b>	PS	monthly	5305	6208	7112	5836	6366	
		annual	63,660	74,496	85,344	70,032	76,392	
		hourly	30.606	35.815	41.031	33.669	36.727	
QA Analyst II <b>R44062</b>	PS	monthly	5859	6854	7850	6445	7031	
		annual	70,308	82,248	94,200	77,340	84,372	
		hourly	33.802	39.542	45.288	37.183	40.563	
QA Testing Lead <b>R44068</b>	PS	monthly	7582	8868	10154	8340	9098	
		annual	90,984	106,416	121,848	100,080	109,176	
		hourly	43.742	51.162	58.581	48.115	52.488	
Reporter of Decisions <b>R45070</b>	EXC	monthly	8708	10186	11664	9579	10450	
		annual	104,496	122,232	139,968	114,948	125,400	
		hourly	50.238	58.765	67.292	55.263	60.288	
Scrum Master <b>R44140</b>	PS	monthly	7748	9066	10384	8523	9298	
		annual	92,976	108,792	124,608	102,276	111,576	
		hourly	44.700	52.304	59.908	49.171	53.642	
Self-Represented Litigant Coordinator <b>R45040</b>	PS	monthly	4040	4848	5656	4444	4848	
		annual	48,480	58,176	67,872	53,328	58,176	
		hourly	23.308	27.969	32.631	25.638	27.969	
Senior Application Security Engineer <b>R44039</b>	PS	monthly	8227	10316	12405	9050	9872	
		annual	98,724	123,792	148,860	108,600	118,464	
		hourly	47.463	59.515	71.567	52.212	56.954	
Senior Assistant Legal Counsel <b>R43015</b>	PS	monthly	7465	8734	10002	8212	8958	
		annual	89,580	104,808	120,024	98,544	107,496	
		hourly	43.067	50.388	57.704	47.377	51.681	
Senior Business Analyst <b>R44073</b>	PS	monthly	6893	8065	9237	7582	8272	
		annual	82,716	96,780	110,844	90,984	99,264	
		hourly	39.767	46.529	53.290	43.742	47.723	

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Senior Court Programs Manager R42476	PS	monthly	9298	10886	12473	10228	11158
		annual	111,576	130,632	149,676	122,736	133,896
		hourly	53.642	62.804	71.960	59.008	64.373
Senior Customer Support Technician R44083	ASR	monthly	5004	5726	6448	5504	6005
		annual	60,048	68,712	77,376	66,048	72,060
		hourly	28.869	33.035	37.200	31.754	34.644
Senior Finance Manager R43360	FS	monthly	9298	10886	12473	10228	11158
		annual	111,576	130,632	149,676	122,736	133,896
		hourly	53.642	62.804	71.960	59.008	64.373
Senior Human Resources Manager R43201	PS	monthly	9298	10886	12473	10228	11158
		annual	111,576	130,632	149,676	122,736	133,896
		hourly	53.642	62.804	71.960	59.008	64.373
Senior IT Support Technician R44321	PS	monthly	5484	6417	7350	6032	6581
		annual	65,808	77,004	88,200	72,384	78,972
		hourly	31.638	37.021	42.404	34.800	37.967
Senior Network Engineer R44033	PS	monthly	7307	8548	9789	8038	8768
		annual	87,684	102,576	117,468	96,456	105,216
		hourly	42.156	49.315	56.475	46.373	50.585
Senior Network Security Engineer R44034	PS	monthly	7693	9048	10402	8462	9232
		annual	92,316	108,576	124,824	101,544	110,784
		hourly	44.383	52.200	60.012	48.819	53.262
Senior Probation Services Manager R43131	PS	monthly	9298	10886	12473	10228	11158
		annual	111,576	130,632	149,676	122,736	133,896
		hourly	53.642	62.804	71.960	59.008	64.373
Senior QA Analyst R44063	PS	monthly	6893	8065	9237	7582	8272
		annual	82,716	96,780	110,844	90,984	99,264
		hourly	39.767	46.529	53.290	43.742	47.723
Senior Recruitment Specialist R43215	ps	monthly	6195	7248	8302	6814	7434
		annual	74,340	86,976	99,624	81,768	89,208
		hourly	35.740	41.815	47.896	39.312	42.888
Senior RPG Software Engineer R44301	PS	monthly	8227	10316	12405	9050	9872
		annual	98,724	123,792	148,860	108,600	118,464
		hourly	47.463	59.515	71.567	52.212	56.954
Senior Software Engineer R44300	PS	monthly	8227	10316	12405	9050	9872
		annual	98,724	123,792	148,860	108,600	118,464
		hourly	47.463	59.515	71.567	52.212	56.954
Senior Systems Engineer R44023	PS	monthly	7094	8300	9505	7803	8513
		annual	85,128	99,600	114,060	93,636	102,156
		hourly	40.927	47.885	54.837	45.017	49.113



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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Software Engineer I R44210	PS	monthly	4478	6922	9365	4926	5374
		annual	53,736	83,064	112,380	59,112	64,488
		hourly	25.835	39.935	54.029	28.419	31.004
Software Engineer II R44220	PS	monthly	6808	9099	11390	7489	8170
		annual	81,696	109,188	136,680	89,868	98,040
		hourly	39.277	52.494	65.712	43.206	47.135
Specialist R57100	ASR	monthly	3779	4528	5276	4157	4535
		annual	45,348	54,336	63,312	49,884	54,420
		hourly	21.802	26.123	30.438	23.983	26.163
Staff Assistant R41065	PS	monthly	4447	5204	5960	4892	5336
		annual	53,364	62,448	71,520	58,704	64,032
		hourly	25.656	30.023	34.385	28.223	30.785
Staff Assistant (District) R41060	PS	monthly	4447	5204	5960	4892	5336
		annual	53,364	62,448	71,520	58,704	64,032
		hourly	25.656	30.023	34.385	28.223	30.785
Staff Assistant (SCAO) R41050	PS	monthly	3929	4598	5268	4322	4715
		annual	47,148	55,176	63,216	51,864	56,580
		hourly	22.667	26.527	30.392	24.935	27.202
Staff Attorney to the Chief Justice R45326	EXE	monthly	8753	10238	11724	9628	10504
		annual	105,036	122,856	140,688	115,536	126,048
		hourly	50.498	59.065	67.638	55.546	60.600
Staff Attorney, Court of Appeals R45310	PS	monthly	6890	8060	9230	7579	8268
		annual	82,680	96,720	110,760	90,948	99,216
		hourly	39.750	46.500	53.250	43.725	47.700
Staff Attorney, Supreme Court R45325	EXE	monthly	8336	9751	11166	9170	10003
		annual	100,032	117,012	133,992	110,040	120,036
		hourly	48.092	56.256	64.419	52.904	57.710
Staff Development Administrator R43220	PS	monthly	7729	9040	10351	8502	9275
		annual	92,748	108,480	124,212	102,024	111,300
		hourly	44.590	52.154	59.717	49.050	53.510
State Court Administrator 400202	JDG	monthly			14954.42		
		annual			179,453		
		hourly			86.276		
Supervising Law Librarian R45120	PS	monthly	6455	7552	8648	7100	7746
		annual	77,460	90,624	103,776	85,200	92,952
		hourly	37.240	43.569	49.892	40.962	44.688
Supervisor I R57200	ASR	monthly	4117	5256	6396	4529	4940
		annual	49,404	63,072	76,752	54,348	59,280
		hourly	23.752	30.323	36.900	26.129	28.500

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Supervisor II R57300	ASR	monthly	4669	6050	7432	5136	5603
		annual	56,028	72,600	89,184	61,632	67,236
		hourly	26.937	34.904	42.877	29.631	32.325
Support Services R51300	ASR	monthly	3170	3902	4633	3487	3804
		annual	38,040	46,824	55,596	41,844	45,648
		hourly	18.288	22.512	26.729	20.117	21.946
Supreme Court Librarian R45100	PS	monthly	7737	9050	10364	8511	9284
		annual	92,844	108,600	124,368	102,132	111,408
		hourly	44.637	52.212	59.792	49.102	53.562
Systems Engineer I R44021	PS	monthly	5152	6028	6904	5667	6182
		annual	61,824	72,336	82,848	68,004	74,184
		hourly	29.723	34.777	39.831	32.694	35.665
Systems Engineer II R44022	PS	monthly	5854	6850	7845	6439	7025
		annual	70,248	82,200	94,140	77,268	84,300
		hourly	33.773	39.519	45.260	37.148	40.529
Systems Security Engineer R44036	PS	monthly	6802	8074	9345	7482	8162
		annual	81,624	96,888	112,140	89,784	97,944
		hourly	39.242	46.581	53.913	43.165	47.088
Talent Management Specialist R43216	ps	monthly	5155	6032	6910	5670	6186
		annual	61,860	72,384	82,920	68,040	74,232
		hourly	29.740	34.800	39.865	32.712	35.688
Technical Support Team Lead R44340	PS	monthly	6414	7504	8594	7055	7697
		annual	76,968	90,048	103,128	84,660	92,364
		hourly	37.004	43.292	49.581	40.702	44.406
Total Compensation Analyst R43213	PS	monthly	5155	6032	6910	5670	6186
		annual	61,860	72,384	82,920	68,040	74,232
		hourly	29.740	34.800	39.865	32.712	35.688
Total Compensation Manager R43340	PS	monthly	7729	9040	10351	8502	9275
		annual	92,748	108,480	124,212	102,024	111,300
		hourly	44.590	52.154	59.717	49.050	53.510
Total Compensation Specialist R43341	PS	monthly	5693	6660	7628	6262	6832
		annual	68,316	79,920	91,536	75,144	81,984
		hourly	32.844	38.423	44.008	36.127	39.415
Unified Communications Engineer R44121	PS	monthly	6417	7640	8863	7059	7700
		annual	77,004	91,680	106,356	84,708	92,400
		hourly	37.021	44.077	51.133	40.725	44.423
Vet Crt Peer Mentor Coordinator I R41681	PS	monthly	5006	5857	6708	5507	6007
		annual	60,072	70,284	80,496	66,084	72,084
		hourly	28.881	33.790	38.700	31.771	34.656

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Class Title						(Max Hiring Rate)	
Job Class			Min	Mid	Max	10%	20%
Vet Crt Peer Mentor Coordinator II <b>R41682</b>	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Water Referee <b>450600</b>	JDG	monthly			11993		
		annual			143,916		
		hourly			69.190		
Water Specialist <b>R57000</b>	ASR	monthly	3779	4528	5276	4157	4535
		annual	45,348	54,336	63,312	49,884	54,420
		hourly	21.802	26.123	30.438	23.983	26.163