

Colorado Judicial Branch

FY2018 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Account Clerk R52100	FS	monthly	3105	3942	4778	3416	3726
		annual	37,260	47,304	57,336	40,992	44,712
		hourly	17.913	22.742	27.565	19.708	21.496
Accountant I R43240	PS	monthly	3862	4518	5175	4248	4634
		annual	46,344	54,216	62,100	50,976	55,608
		hourly	22.281	26.065	29.856	24.508	26.735
Accountant II R43330	PS	monthly	5209	6097	6985	5730	6251
		annual	62,508	73,164	83,820	68,760	75,012
		hourly	30.052	35.175	40.298	33.058	36.063
Accountant III R43331	FS	monthly	5938	7265	8592	6532	7126
		annual	71,256	87,180	103,104	78,384	85,512
		hourly	34.258	41.913	49.569	37.685	41.112
Accountant IV R43332	PS	monthly	6125	7784	9443	6738	7350
		annual	73,500	93,408	113,316	80,856	88,200
		hourly	35.337	44.908	54.479	38.873	42.404
Administrative Specialist I R41803	PS	monthly	3419	4168	4918	3761	4103
		annual	41,028	50,016	59,016	45,132	49,236
		hourly	19.725	24.046	28.373	21.698	23.671
Administrative Specialist II R41804	PS	monthly	3758	4583	5408	4134	4510
		annual	45,096	54,996	64,896	49,608	54,120
		hourly	21.681	26.440	31.200	23.850	26.019
Administrative Specialist III R41805	PS	monthly	4134	5041	5948	4547	4961
		annual	49,608	60,492	71,376	54,564	59,532
		hourly	23.850	29.083	34.315	26.233	28.621
Administrative Supervisor I R41801	ASR	monthly	3978	4654	5330	4376	4774
		annual	47,736	55,848	63,960	52,512	57,288
		hourly	22.950	26.850	30.750	25.246	27.542
Administrative Supervisor II R41802	ASR	monthly	4284	5014	5743	4712	5141
		annual	51,408	60,168	68,916	56,544	61,692
		hourly	24.715	28.927	33.133	27.185	29.660
Administrator of Judicial Security R43551	PS	monthly	6504	7609	8714	7154	7805
		annual	78,048	91,308	104,568	85,848	93,660
		hourly	37.523	43.898	50.273	41.273	45.029
ADR Managing Mediator R41295	PS	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
Appellate Court Assistant I R41710	ASR	monthly	3486	4079	4672	3835	4183
		annual	41,832	48,948	56,064	46,020	50,196
		hourly	20.112	23.533	26.954	22.125	24.133

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Appellate Court Assistant II R41720	ASR	monthly	3846	4502	5158	4231	4615
		annual	46,152	54,024	61,896	50,772	55,380
		hourly	22.188	25.973	29.758	24.410	26.625
Appellate Court Assistant III R41730	ASR	monthly	4145	4850	5554	4560	4974
		annual	49,740	58,200	66,648	54,720	59,688
		hourly	23.913	27.981	32.042	26.308	28.696
Appellate Law Clerk R45030	PS	monthly	4790	5604	6419	5269	5748
		annual	57,480	67,248	77,028	63,228	68,976
		hourly	27.635	32.331	37.033	30.398	33.162
Application Security Engineer R44037	PS	monthly	7732	9100	10468	8505	9278
		annual	92,784	109,200	125,616	102,060	111,336
		hourly	44.608	52.500	60.392	49.067	53.527
Architect R43540	PSE	monthly	8503	9991	11479.58	9353	10204
		annual	102,036	119,892	137,755	112,236	122,448
		hourly	49.056	57.640	66.228	53.960	58.869
Assistant Reporter of Decisions R45071	PS	monthly	6401	7488	8575	7041	7681
		annual	76,812	89,856	102,900	84,492	92,172
		hourly	36.929	43.200	49.471	40.621	44.313
Audio Visual Engineer R43549	PS	monthly	6111	7276	8441	6722	7333
		annual	73,332	87,312	101,292	80,664	87,996
		hourly	35.256	41.977	48.698	38.781	42.306
Audit Manager R43430	FS	monthly	7952	9302	10652	8747	9542
		annual	95,424	111,624	127,824	104,964	114,504
		hourly	45.877	53.665	61.454	50.463	55.050
Auditor I R43400	FS	monthly	4298	5259	6220	4728	5158
		annual	51,576	63,108	74,640	56,736	61,896
		hourly	24.796	30.340	35.885	27.277	29.758
Auditor II R43410	FS	monthly	5400	6320	7240	5940	6480
		annual	64,800	75,840	86,880	71,280	77,760
		hourly	31.154	36.462	41.769	34.269	37.385
Auditor III R43420	FS	monthly	6279	7350	8421	6907	7535
		annual	75,348	88,200	101,052	82,884	90,420
		hourly	36.225	42.404	48.583	39.848	43.471
Auxiliary Services R51100	ASR	monthly	2219	2716	3214	2441	2663
		annual	26,628	32,592	38,568	29,292	31,956
		hourly	12.802	15.669	18.542	14.083	15.363
Bilingual Services Assistant R41622	PS	monthly	3504	4102	4699	3854	4205
		annual	42,048	49,224	56,388	46,248	50,460
		hourly	20.215	23.665	27.110	22.235	24.260

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Budget Analyst I R43351	FS	monthly	4932	6076	7219	5425	5918
		annual	59,184	72,912	86,628	65,100	71,016
		hourly	28.454	35.054	41.648	31.298	34.142
Budget Analyst II R43352	FS	monthly	5909	7230	8551	6500	7091
		annual	70,908	86,760	102,612	78,000	85,092
		hourly	34.090	41.712	49.333	37.500	40.910
Budget Manager R43370	FS	monthly	7337	9468	11600	8071	8804
		annual	88,044	113,616	139,200	96,852	105,648
		hourly	42.329	54.623	66.923	46.563	50.792
Building Engineer R43545	LTC	monthly	8020	9423	10826.41	8822	9624
		annual	96,240	113,076	129,917	105,864	115,488
		hourly	46.269	54.363	62.460	50.896	55.523
Building Manager R43546	PSE	monthly	8099	9516	10932.91	8909	9719
		annual	97,188	114,192	131,195	106,908	116,628
		hourly	46.725	54.900	63.074	51.398	56.071
Business Intelligence Analyst R41841	PS	monthly			8714		
		annual			104,568		
		hourly			50.273		
Business Intelligence Developer R41840	PS	monthly	6695	7834	8973	7364	8034
		annual	80,340	94,008	107,676	88,368	96,408
		hourly	38.625	45.196	51.767	42.485	46.350
Case Manager, Useful Public Service R41490	ASR	monthly	3134	3667	4200	3447	3761
		annual	37,608	44,004	50,400	41,364	45,132
		hourly	18.081	21.156	24.231	19.887	21.698
Chief Information Officer R44010	EXC	monthly	10676	12370	14064	11744	12811
		annual	128,112	148,440	168,768	140,928	153,732
		hourly	61.592	71.365	81.138	67.754	73.910
Chief of Staff 400204	EXC	monthly	14064	14064	14064		
		annual	168,768	168,768	168,768		
		hourly	81.138	81.138	81.138		
Chief Probation Officer I R42010	EXC	monthly	9396	10464	11531	10336	11275
		annual	112,752	125,568	138,372	124,032	135,300
		hourly	54.208	60.369	66.525	59.631	65.048
Chief Probation Officer II R42020	EXC	monthly	10250	11403	12556	11275	12300
		annual	123,000	136,836	150,672	135,300	147,600
		hourly	59.135	65.787	72.438	65.048	70.962
Chief Probation Officer III R42030	EXC	monthly	11104	12356	13608.58	12214	13325
		annual	133,248	148,272	163,303	146,568	159,900
		hourly	64.062	71.285	78.511	70.465	76.875

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Chief Staff Attorney R45330	PS	monthly	8600	10064	11528	9460	10320
		annual	103,200	120,768	138,336	113,520	123,840
		hourly	49.615	58.062	66.508	54.577	59.538
Child Support Services Coordinator R43450	PS	monthly	5666	6628	7591	6233	6799
		annual	67,992	79,536	91,092	74,796	81,588
		hourly	32.688	38.238	43.794	35.960	39.225
Classification Specialist R43213	PS	monthly	5006	5858	6709	5507	6007
		annual	60,072	70,296	80,508	66,084	72,084
		hourly	28.881	33.796	38.706	31.771	34.656
Clerk of Court I R41110	PS	monthly	4150	4858	5567	4565	4980
		annual	49,800	58,296	66,804	54,780	59,760
		hourly	23.942	28.027	32.117	26.337	28.731
Clerk of Court II R41120	PS	monthly	4583	5364	6146	5041	5500
		annual	54,996	64,368	73,752	60,492	66,000
		hourly	26.440	30.946	35.458	29.083	31.731
Clerk of Court III R41130	PS	monthly	5059	5921	6783	5565	6071
		annual	60,708	71,052	81,396	66,780	72,852
		hourly	29.187	34.160	39.133	32.106	35.025
Clerk of Court IV R41140	PS	monthly	5584	6536	7489	6142	6701
		annual	67,008	78,432	89,868	73,704	80,412
		hourly	32.215	37.708	43.206	35.435	38.660
Clerk of Court V R41150	PS	monthly	6165	7216	8266	6782	7398
		annual	73,980	86,592	99,192	81,384	88,776
		hourly	35.567	41.631	47.688	39.127	42.681
Clerk of Court VI R41160	PS	monthly	6805	7962	9119	7486	8166
		annual	81,660	95,544	109,428	89,832	97,992
		hourly	39.260	45.935	52.610	43.188	47.112
Clerk of Court VII R41170	PS	monthly	7511	8790	10068	8262	9013
		annual	90,132	105,480	120,816	99,144	108,156
		hourly	43.333	50.712	58.085	47.665	51.998
Clerk of Court VIII R41171	PS	monthly	8294	9704	11115	9123	9953
		annual	99,528	116,448	133,380	109,476	119,436
		hourly	47.850	55.985	64.125	52.633	57.421
Clerk of the Court of Appeals R46010	EXC	monthly	10335	11972	13609	11368	12402
		annual	124,020	143,664	163,308	136,416	148,824
		hourly	59.625	69.069	78.513	65.585	71.550
Clerk of the Supreme Court R41180	EXC	monthly	10335	11972	13609	11368	12402
		annual	124,020	143,664	163,308	136,416	148,824
		hourly	59.625	69.069	78.513	65.585	71.550

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Job Class			Min	Mid	Max	10%	20%
Collections Assistant R41360	ASR	monthly	2691	3150	3608	2960	3229
		annual	32,292	37,800	43,296	35,520	38,748
		hourly	15.525	18.173	20.815	17.077	18.629
Collections Investigator R41350	PS	monthly	3788	4434	5081	4167	4546
		annual	45,456	53,208	60,972	50,004	54,552
		hourly	21.854	25.581	29.313	24.040	26.227
Conference Event Planner/Coordinator R43476	PS	monthly	4190	5087	5984	4609	5028
		annual	50,280	61,044	71,808	55,308	60,336
		hourly	24.173	29.348	34.523	26.590	29.008
CONTRACT AUXILIARY SERVICES 495110	ASR	monthly	2219	2716	3214	2441	2663
		annual	26,628	32,592	38,568	29,292	31,956
		hourly	12.802	15.669	18.542	14.083	15.363
CONTRACT COURT JUDICIAL ASSISTANT 495120	ASR	monthly	3019	3716	4412	3321	3623
		annual	36,228	44,592	52,944	39,852	43,476
		hourly	17.417	21.438	25.454	19.160	20.902
CONTRACT MAGISTRATE 450550	JDG	monthly	11644		11644		
		annual	139,728		139,728		
		hourly	67.177		67.177		
CONTRACT PROB SOLV CT COORDINATOR I 416710	PS	monthly	4860	5686	6513	5346	5832
		annual	58,320	68,232	78,156	64,152	69,984
		hourly	28.038	32.804	37.575	30.842	33.646
CONTRACT PROB SOLV CT COORDINATOR II 416720	PS	monthly	5366	6278	7190	5903	6439
		annual	64,392	75,336	86,280	70,836	77,268
		hourly	30.958	36.219	41.481	34.056	37.148
CONTRACT PROBATION OFFICER 458000	PS	monthly	4006	5509	7012	4407	4807
		annual	48,072	66,108	84,144	52,884	57,684
		hourly	23.112	31.783	40.454	25.425	27.733
CONTRACT PROBATION SUPERVISOR 458100	PS	monthly	5918	7126	8333	6510	7102
		annual	71,016	85,512	99,996	78,120	85,224
		hourly	34.142	41.112	48.075	37.558	40.973
CONTRACT PURCHASING ASSISTANT 462001	PS	monthly	3644	4264	4883	4008	4373
		annual	43,728	51,168	58,596	48,096	52,476
		hourly	21.023	24.600	28.171	23.123	25.229
CONTRACT SELF-REP LITIGANT COORD 450400	PS	monthly	3922	4590	5259	4314	4706
		annual	47,064	55,080	63,108	51,768	56,472
		hourly	22.627	26.481	30.340	24.888	27.150
CONTRACT SPECIALIST 495710	ASR	monthly	3598	4310	5021	3958	4318
		annual	43,176	51,720	60,252	47,496	51,816
		hourly	20.758	24.865	28.967	22.835	24.912

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CONTRACT SUPERVISOR I 495720	ASR	monthly	3768	4812	5855	4145	4522
		annual	45,216	57,744	70,260	49,740	54,264
		hourly	21.738	27.762	33.779	23.913	26.088
CONTRACT SUPERVISOR II 495730	ASR	monthly	4533	5874	7216	4986	5440
		annual	54,396	70,488	86,592	59,832	65,280
		hourly	26.152	33.888	41.631	28.765	31.385
CONTRACT SUPPORT SERVICES CLERK 495130	ASR	monthly	3019	3716	4412	3321	3623
		annual	36,228	44,592	52,944	39,852	43,476
		hourly	17.417	21.438	25.454	19.160	20.902
CONTRACT TEMP AUXILIARY SERVICES T495XX	ASR	monthly	2219	2716	3214	2441	2663
		annual	26,628	32,592	38,568	29,292	31,956
		hourly	12.802	15.669	18.542	14.083	15.363
CONTRACT TEMP COURT JUDICIAL ASSIST T512XX	ASR	monthly	3019	3716	4412	3321	3623
		annual	36,228	44,592	52,944	39,852	43,476
		hourly	17.417	21.438	25.454	19.160	20.902
CONTRACT TEMP COURT REPORTER T416XX	ASR	monthly	3518	4964	6410	3870	4222
		annual	42,216	59,568	76,920	46,440	50,664
		hourly	20.296	28.638	36.981	22.327	24.358
CONTRACT TEMP PROBATION OFFICER T580XX	PS	monthly	4006	5509	7012	4407	4807
		annual	48,072	66,108	84,144	52,884	57,684
		hourly	23.112	31.783	40.454	25.425	27.733
CONTRACT TEMP PROFESSIONAL SERVICE T603XX	PS	monthly	2998	7321	11644	3298	3598
		annual	35,976	87,852	139,728	39,576	43,176
		hourly	17.296	42.237	67.177	19.027	20.758
Controller R43371	FS	monthly	7909	9260	10611	8700	9491
		annual	94,908	111,120	127,332	104,400	113,892
		hourly	45.629	53.423	61.217	50.192	54.756
Court Appointed Professionals Coordinator R41302	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Court Education Specialist R42470	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Court Interpreter II R41621	PS	monthly	4478	5240	6003	4926	5374
		annual	53,736	62,880	72,036	59,112	64,488
		hourly	25.835	30.231	34.633	28.419	31.004
Court Judicial Assistant R51200	ASR	monthly	3019	3716	4412	3321	3623
		annual	36,228	44,592	52,944	39,852	43,476
		hourly	17.417	21.438	25.454	19.160	20.902

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Court Operations Specialist R41441	PS	monthly	3714	4529	5344	4085	4457
		annual	44,568	54,348	64,128	49,020	53,484
		hourly	21.427	26.129	30.831	23.567	25.713
Court Programs Analyst I R42472	PS	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
Court Programs Analyst II R42473	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Court Programs Analyst III R42474	PS	monthly	6503	7608	8714	7153	7804
		annual	78,036	91,296	104,568	85,836	93,648
		hourly	37.517	43.892	50.273	41.267	45.023
Court Programs Analyst IV R42475	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
Court Reporter I (Real Time) R41611	ASR	monthly	4665	5460	6255	5132	5598
		annual	55,980	65,520	75,060	61,584	67,176
		hourly	26.913	31.500	36.087	29.608	32.296
Court Reporter I (uncertified) R41610	ASR	monthly	3518	4119	4720	3870	4222
		annual	42,216	49,428	56,640	46,440	50,664
		hourly	20.296	23.763	27.231	22.327	24.358
Court Reporter II (certified) R41630	ASR	monthly	4553	5328	6102	5008	5464
		annual	54,636	63,936	73,224	60,096	65,568
		hourly	26.267	30.738	35.204	28.892	31.523
Court Reporter II (Real Time) R41631	ASR	monthly	4782	5596	6410	5260	5738
		annual	57,384	67,152	76,920	63,120	68,856
		hourly	27.588	32.285	36.981	30.346	33.104
Court Translator- Spanish R41623	ps	monthly	5653	6614	7574	6218	6784
		annual	67,836	79,368	90,888	74,616	81,408
		hourly	32.613	38.158	43.696	35.873	39.138
Customer Support Supervisor R44080	PS	monthly	6227	7286	8344	6850	7472
		annual	74,724	87,432	100,128	82,200	89,664
		hourly	35.925	42.035	48.138	39.519	43.108
Customer Support Technician I R44081	ASR	monthly	3005	3712	4419	3306	3606
		annual	36,060	44,544	53,028	39,672	43,272
		hourly	17.337	21.415	25.494	19.073	20.804
Customer Support Technician II R44082	ASR	monthly	3675	4368	5061	4042	4410
		annual	44,100	52,416	60,732	48,504	52,920
		hourly	21.202	25.200	29.198	23.319	25.442

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Customer Support Technician III R44083	ASR	monthly	4677	5352	6026	5145	5612
		annual	56,124	64,224	72,312	61,740	67,344
		hourly	26.983	30.877	34.765	29.683	32.377
Deputy Chief Probation Officer R42120	PS	monthly	7702	9142	10582	8472	9242
		annual	92,424	109,704	126,984	101,664	110,904
		hourly	44.435	52.742	61.050	48.877	53.319
Deputy Chief Staff Attorney R45320	PS	monthly	7984	9341	10698	8782	9581
		annual	95,808	112,092	128,376	105,384	114,972
		hourly	46.062	53.890	61.719	50.665	55.275
Deputy District Administrator R41070	PS	monthly	7853	9190	10527	8638	9424
		annual	94,236	110,280	126,324	103,656	113,088
		hourly	45.306	53.019	60.733	49.835	54.369
Director of Court Services R43460	EXC	monthly	10335	11972	13608.58	11368	12402
		annual	124,020	143,664	163,303	136,416	148,824
		hourly	59.625	69.069	78.511	65.585	71.550
Director of Financial Services R43380	EXC	monthly	10335	11972	13608.58	11368	12402
		annual	124,020	143,664	163,303	136,416	148,824
		hourly	59.625	69.069	78.511	65.585	71.550
Director of Human Resources R43200	EXC	monthly	10335	11972	13608.58	11368	12402
		annual	124,020	143,664	163,303	136,416	148,824
		hourly	59.625	69.069	78.511	65.585	71.550
Director of ODR R43120	PS	monthly	6015	7038	8060	6616	7218
		annual	72,180	84,456	96,720	79,392	86,616
		hourly	34.702	40.604	46.500	38.169	41.642
Director of Probation Services R43130	EXC	monthly	10335	11972	13608.58	11368	12402
		annual	124,020	143,664	163,303	136,416	148,824
		hourly	59.625	69.069	78.511	65.585	71.550
Distance Learning Program Manager R43473	PS	monthly	6015	7038	8060	6616	7218
		annual	72,180	84,456	96,720	79,392	86,616
		hourly	34.702	40.604	46.500	38.169	41.642
Distance Learning Specialist R43474	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
District Administrator I R41010	EXC	monthly	9396	10464	11531	10336	11275
		annual	112,752	125,568	138,372	124,032	135,300
		hourly	54.208	60.369	66.525	59.631	65.048
District Administrator II R41020	EXC	monthly	10250	11403	12556	11275	12300
		annual	123,000	136,836	150,672	135,300	147,600
		hourly	59.135	65.787	72.438	65.048	70.962

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
District Administrator III R41030	EXC	monthly	11104	12356	13608.58	12214	13325
		annual	133,248	148,272	163,303	146,568	159,900
		hourly	64.062	71.285	78.511	70.465	76.875
Education Registrar R43477	ASR	monthly	3596	4384	5173	3956	4315
		annual	43,152	52,608	62,076	47,472	51,780
		hourly	20.746	25.292	29.844	22.823	24.894
Education Specialist R43470	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Executive Staff Assistant R41052	PS	monthly	3815	4465	5115	4196	4578
		annual	45,780	53,580	61,380	50,352	54,936
		hourly	22.010	25.760	29.510	24.208	26.412
Facilities Designer/Planner R43550	PSE	monthly	6243	7310	8377	6867	7492
		annual	74,916	87,720	100,524	82,404	89,904
		hourly	36.017	42.173	48.329	39.617	43.223
Family Court Facilitator R43030	PS	monthly	5057	5917	6777	5563	6068
		annual	60,684	71,004	81,324	66,756	72,816
		hourly	29.175	34.137	39.098	32.094	35.008
Financial Analyst I R46110	FS	monthly	5005	5936	6866	5506	6006
		annual	60,060	71,232	82,392	66,072	72,072
		hourly	28.875	34.246	39.612	31.765	34.650
Financial Analyst II R46111	FS	monthly	5959	6976	7992	6555	7151
		annual	71,508	83,712	95,904	78,660	85,812
		hourly	34.379	40.246	46.108	37.817	41.256
Financial Analyst III R46112	FS	monthly	7084	8294	9504	7792	8501
		annual	85,008	99,528	114,048	93,504	102,012
		hourly	40.869	47.850	54.831	44.954	49.044
Financial Services Manager R46300	FS	monthly	7702	9018	10334	8472	9242
		annual	92,424	108,216	124,008	101,664	110,904
		hourly	44.435	52.027	59.619	48.877	53.319
Grant Management Specialist R43353	PS	monthly	5814	6806	7797	6395	6977
		annual	69,768	81,672	93,564	76,740	83,724
		hourly	33.542	39.265	44.983	36.894	40.252
Human Resources Analyst I R43211	PS	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
Human Resources Analyst II R43210	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Human Resources Analyst III R43209	PS	monthly	6503	7608	8714	7153	7804
		annual	78,036	91,296	104,568	85,836	93,648
		hourly	37.517	43.892	50.273	41.267	45.023
Human Resources Analyst IV R43208	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
Human Resources Assistant R41850	PS	monthly	2803	3364	3926	3083	3364
		annual	33,636	40,368	47,112	36,996	40,368
		hourly	16.171	19.408	22.650	17.787	19.408
Human Resources Planning and Strategy Analy R43214	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Human Resources Technician R43212	PS	monthly	3596	4384	5173	3956	4315
		annual	43,152	52,608	62,076	47,472	51,780
		hourly	20.746	25.292	29.844	22.823	24.894
Information Security Analyst R44038	PS	monthly	6503	7608	8714	7153	7804
		annual	78,036	91,296	104,568	85,836	93,648
		hourly	37.517	43.892	50.273	41.267	45.023
Information Security Manager R44350	PS	monthly	8465	9906	11347	9312	10158
		annual	101,580	118,872	136,164	111,744	121,896
		hourly	48.837	57.150	65.463	53.723	58.604
Integrated Information Systems Coordinator R44130	PS	monthly	7134	8346	9558	7847	8561
		annual	85,608	100,152	114,696	94,164	102,732
		hourly	41.158	48.150	55.142	45.271	49.390
Interagency Correctional Program Coordinator R43484	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Interpreter Scheduler R41651	PS	monthly	4457	5216	5974	4903	5348
		annual	53,484	62,592	71,688	58,836	64,176
		hourly	25.713	30.092	34.465	28.287	30.854
IT Support Technician I R44310	PS	monthly	4101	4798	5494	4511	4921
		annual	49,212	57,576	65,928	54,132	59,052
		hourly	23.660	27.681	31.696	26.025	28.390
IT Support Technician II R44320	PS	monthly	4638	5428	6218	5102	5566
		annual	55,656	65,136	74,616	61,224	66,792
		hourly	26.758	31.315	35.873	29.435	32.112
IT Support Technician III R44321	PS	monthly	5324	6230	7136	5856	6389
		annual	63,888	74,760	85,632	70,272	76,668
		hourly	30.715	35.942	41.169	33.785	36.860

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
ITS Analyst I R44061	PS	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
ITS Analyst II R44062	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
ITS Analyst III R44063	PS	monthly	6503	7608	8714	7153	7804
		annual	78,036	91,296	104,568	85,836	93,648
		hourly	37.517	43.892	50.273	41.267	45.023
ITS Analyst IV R44064	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
ITS Procurement Specialist R44322	PS	monthly	4638	5428	6218	5102	5566
		annual	55,656	65,136	74,616	61,224	66,792
		hourly	26.758	31.315	35.873	29.435	32.112
Judge - Chief Judge of the Court of Appeals 400201	JDG	monthly	14519		14518.83		
		annual	174,228		174,226		
		hourly	83.763		83.762		
Judge - Chief Justice of the Supreme Court 400101	JDG	monthly	15101		15101.56		
		annual	181,212		181,219		
		hourly	87.121		87.124		
Judge - County 400400	JDG	monthly	13024		13023.17		
		annual	156,288		156,278		
		hourly	75.138		75.134		
Judge - Court of Appeals 400200	JDG	monthly	14194		14193.67		
		annual	170,328		170,324		
		hourly	81.888		81.887		
Judge - District 400300	JDG	monthly	13609		13608.58		
		annual	163,308		163,303		
		hourly	78.513		78.511		
Judge - Justice of the Supreme Court 400100	JDG	monthly	14779		14779.17		
		annual	177,348		177,350		
		hourly	85.263		85.264		
Judicial Education Coordinator R43475	ASR	monthly	3703	4334	4966	4073	4444
		annual	44,436	52,008	59,592	48,876	53,328
		hourly	21.363	25.004	28.650	23.498	25.638
Judicial Legal Counsel 430500	EXC	monthly	13609	13609	13608.58		
		annual	163,308	163,308	163,303		
		hourly	78.513	78.513	78.511		

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FY2018 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Jury Commissioner I R41210	PS	monthly	4158	4868	5577	4574	4990
		annual	49,896	58,416	66,924	54,888	59,880
		hourly	23.988	28.085	32.175	26.388	28.788
Juvenile Programs Coordinator R42233	PS	monthly	5895	6896	7898	6484	7074
		annual	70,740	82,752	94,776	77,808	84,888
		hourly	34.010	39.785	45.565	37.408	40.812
Law Clerk R45010	PS	monthly	3826	4478	5129	4209	4591
		annual	45,912	53,736	61,548	50,508	55,092
		hourly	22.073	25.835	29.590	24.283	26.487
Law Librarian I R45110	PS	monthly	4271	4999	5727	4698	5125
		annual	51,252	59,988	68,724	56,376	61,500
		hourly	24.640	28.840	33.040	27.104	29.567
Law Library Assistant R45130	ASR	monthly	2936	3435	3934	3230	3523
		annual	35,232	41,220	47,208	38,760	42,276
		hourly	16.938	19.817	22.696	18.635	20.325
Lead Collections Investigator R41370	PS	monthly	4374	5118	5863	4811	5249
		annual	52,488	61,416	70,356	57,732	62,988
		hourly	25.235	29.527	33.825	27.756	30.283
Legal Counsel, Assistant SCAO R43020	PS	monthly	6898	8070	9242	7588	8278
		annual	82,776	96,840	110,904	91,056	99,336
		hourly	39.796	46.558	53.319	43.777	47.758
Legal Counsel, First Assistant SCAO R43010	PS	monthly	8930	10445	11960	9823	10716
		annual	107,160	125,340	143,520	117,876	128,592
		hourly	51.519	60.260	69.000	56.671	61.823
Legal Research Attorney R45020	PS	monthly	5588	6540	7491	6147	6706
		annual	67,056	78,480	89,892	73,764	80,472
		hourly	32.238	37.731	43.217	35.463	38.688
Legislative Liaison R47000	PS	monthly	6859	8025	9191	7545	8231
		annual	82,308	96,300	110,292	90,540	98,772
		hourly	39.571	46.298	53.025	43.529	47.487
Magistrate 450500	JDG	monthly	11644		11644		
		annual	139,728		139,728		
		hourly	67.177		67.177		
Manager of Application Development R44290	PS	monthly	9154	10710	12267	10069	10985
		annual	109,848	128,520	147,204	120,828	131,820
		hourly	52.812	61.788	70.771	58.090	63.375
Manager of Technical Services R44330	PS	monthly	9154	10710	12267	10069	10985
		annual	109,848	128,520	147,204	120,828	131,820
		hourly	52.812	61.788	70.771	58.090	63.375

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Managing Court Interpreter R41650	PS	monthly	5027	5883	6739	5530	6032
		annual	60,324	70,596	80,868	66,360	72,384
		hourly	29.002	33.940	38.879	31.904	34.800
Managing Court Interpreter II R41649	PS	monthly	5279	6178	7076	5807	6335
		annual	63,348	74,136	84,912	69,684	76,020
		hourly	30.456	35.642	40.823	33.502	36.548
Managing Court Reporter R41640	ASR	monthly	5070	5932	6794	5577	6084
		annual	60,840	71,184	81,528	66,924	73,008
		hourly	29.250	34.223	39.196	32.175	35.100
Managing Court Reporter I (Real Time) R41461	ASR	monthly	5323	6228	7134	5855	6388
		annual	63,876	74,736	85,608	70,260	76,656
		hourly	30.710	35.931	41.158	33.779	36.854
Managing Court Reporter II (Real Time) R41462	ASR	monthly	5590	6540	7491	6149	6708
		annual	67,080	78,480	89,892	73,788	80,496
		hourly	32.250	37.731	43.217	35.475	38.700
Network Engineer I R44031	PS	monthly	4860	5686	6513	5346	5832
		annual	58,320	68,232	78,156	64,152	69,984
		hourly	28.038	32.804	37.575	30.842	33.646
Network Engineer II R44032	PS	monthly	5688	6655	7622	6257	6826
		annual	68,256	79,860	91,464	75,084	81,912
		hourly	32.815	38.394	43.973	36.098	39.381
Network Engineer III R44033	PS	monthly	6893	8064	9235	7582	8272
		annual	82,716	96,768	110,820	90,984	99,264
		hourly	39.767	46.523	53.279	43.742	47.723
Network Security Engineer R44035	PS	monthly	6604	7838	9073	7264	7925
		annual	79,248	94,056	108,876	87,168	95,100
		hourly	38.100	45.219	52.344	41.908	45.721
Payroll Analyst R43231	FS	monthly	4199	4913	5627	4619	5039
		annual	50,388	58,956	67,524	55,428	60,468
		hourly	24.225	28.344	32.463	26.648	29.071
Payroll Supervisor R43230	FS	monthly	6004	7025	8046	6604	7205
		annual	72,048	84,300	96,552	79,248	86,460
		hourly	34.638	40.529	46.419	38.100	41.567
Probation Compact Administrator R42130	PS	monthly	6377	7460	8544	7015	7652
		annual	76,524	89,520	102,528	84,180	91,824
		hourly	36.790	43.038	49.292	40.471	44.146
Probation Manager R42122	PS	monthly			9458		
		annual			113,496		
		hourly			54.565		

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Probation Officer R58000	PS	monthly	4006	5509	7012	4407	4807
		annual	48,072	66,108	84,144	52,884	57,684
		hourly	23.112	31.783	40.454	25.425	27.733
Probation Services Analyst I R43485	PS	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
Probation Services Analyst II R43486	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Probation Services Analyst III R43487	PS	monthly	6503	7608	8714	7153	7804
		annual	78,036	91,296	104,568	85,836	93,648
		hourly	37.517	43.892	50.273	41.267	45.023
Probation Services Analyst IV R43488	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
Probation Supervisor R58100	PS	monthly	5918	7126	8333	6510	7102
		annual	71,016	85,512	99,996	78,120	85,224
		hourly	34.142	41.112	48.075	37.558	40.973
Problem Solving Court Coordinator I R41671	PS	monthly	4860	5686	6513	5346	5832
		annual	58,320	68,232	78,156	64,152	69,984
		hourly	28.038	32.804	37.575	30.842	33.646
Problem Solving Court Coordinator II R41672	PS	monthly	5366	6278	7190	5903	6439
		annual	64,392	75,336	86,280	70,836	77,268
		hourly	30.958	36.219	41.481	34.056	37.148
Program Administrator II, ODR R41290	PS	monthly	4883	5714	6545	5371	5860
		annual	58,596	68,568	78,540	64,452	70,320
		hourly	28.171	32.965	37.760	30.987	33.808
Protective Proceedings Monitor R43531	ASR	monthly	3669	4396	5122	4036	4403
		annual	44,028	52,752	61,464	48,432	52,836
		hourly	21.167	25.362	29.550	23.285	25.402
Public Information Coordinator R43222	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Public Information Manager R44050	PS	monthly	7361	8609	9857	8097	8833
		annual	88,332	103,308	118,284	97,164	105,996
		hourly	42.467	49.667	56.867	46.713	50.960
Purchasing Agent R46200	FS	monthly	5004	6256	7508	5504	6005
		annual	60,048	75,072	90,096	66,048	72,060
		hourly	28.869	36.092	43.315	31.754	34.644

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Purchasing Assistant R46202	PS	monthly	3644	4264	4883	4008	4373
		annual	43,728	51,168	58,596	48,096	52,476
		hourly	21.023	24.600	28.171	23.123	25.229
Purchasing Manager R46201	PS	monthly	7154	8598	10041	7869	8585
		annual	85,848	103,176	120,492	94,428	103,020
		hourly	41.273	49.604	57.929	45.398	49.529
QA Lead/ITS Analyst Supervisor R44066	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
Reporter of Decisions R45070	EXC	monthly	8454	9889	11324	9299	10145
		annual	101,448	118,668	135,888	111,588	121,740
		hourly	48.773	57.052	65.331	53.648	58.529
Rules Research Attorney R45022	PS	monthly	6846	8054	9263	7531	8215
		annual	82,152	96,648	111,156	90,372	98,580
		hourly	39.496	46.465	53.440	43.448	47.394
Scrum Master R44140	PS	monthly	7522	8802	10082	8274	9026
		annual	90,264	105,624	120,984	99,288	108,312
		hourly	43.396	50.781	58.165	47.735	52.073
Self-Represented Litigant Coordinator R45040	PS	monthly	3922	4590	5259	4314	4706
		annual	47,064	55,080	63,108	51,768	56,472
		hourly	22.627	26.481	30.340	24.888	27.150
Senior Application Security Engineer R44039	PS	monthly	7987	10016	12044	8786	9584
		annual	95,844	120,192	144,528	105,432	115,008
		hourly	46.079	57.785	69.485	50.688	55.292
Senior Assistant Legal Counsel R43015	PS	monthly	7248	8480	9711	7973	8698
		annual	86,976	101,760	116,532	95,676	104,376
		hourly	41.815	48.923	56.025	45.998	50.181
Senior Court Programs Manager R42476	PS	monthly	9027	10568	12110	9930	10832
		annual	108,324	126,816	145,320	119,160	129,984
		hourly	52.079	60.969	69.865	57.288	62.492
Senior Finance Manager R43360	FS	monthly	9027	10568	12110	9930	10832
		annual	108,324	126,816	145,320	119,160	129,984
		hourly	52.079	60.969	69.865	57.288	62.492
Senior Human Resources Manager R43201	PS	monthly	9027	10568	12110	9930	10832
		annual	108,324	126,816	145,320	119,160	129,984
		hourly	52.079	60.969	69.865	57.288	62.492
Senior iSeries Systems Engineer R44027	ps	monthly	7540	8820	10099	8294	9048
		annual	90,480	105,840	121,188	99,528	108,576
		hourly	43.500	50.885	58.263	47.850	52.200

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FY2018 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Senior ITS Manager R44060	PS	monthly	9097	10812	12528	10007	10916
		annual	109,164	129,744	150,336	120,084	130,992
		hourly	52.483	62.377	72.277	57.733	62.977
Senior Manager of ITS Infrastructure R44059		monthly	9097	10812	12528	10007	10916
		annual	109,164	129,744	150,336	120,084	130,992
		hourly	52.483	62.377	72.277	57.733	62.977
Senior Network Engineer R44020	PS	monthly	7469	8784	10099	8216	8963
		annual	89,628	105,408	121,188	98,592	107,556
		hourly	43.090	50.677	58.263	47.400	51.710
Senior Probation Services Manager R43131	PS	monthly	9027	10568	12110	9930	10832
		annual	108,324	126,816	145,320	119,160	129,984
		hourly	52.079	60.969	69.865	57.288	62.492
Senior Recruitment Specialist R43215	ps	monthly	6015	7038	8060	6616	7218
		annual	72,180	84,456	96,720	79,392	86,616
		hourly	34.702	40.604	46.500	38.169	41.642
Senior RPG Software Engineer R44301	PS	monthly	7987	10016	12044	8786	9584
		annual	95,844	120,192	144,528	105,432	115,008
		hourly	46.079	57.785	69.485	50.688	55.292
Senior Software Engineer R44300	PS	monthly	7987	10016	12044	8786	9584
		annual	95,844	120,192	144,528	105,432	115,008
		hourly	46.079	57.785	69.485	50.688	55.292
Senior Systems Engineer R44030	PS	monthly	7540	8820	10099	8294	9048
		annual	90,480	105,840	121,188	99,528	108,576
		hourly	43.500	50.885	58.263	47.850	52.200
Software Development Supervisor R44270	PS	monthly	7987	10016	12044	8786	9584
		annual	95,844	120,192	144,528	105,432	115,008
		hourly	46.079	57.785	69.485	50.688	55.292
Software Engineer I R44210	PS	monthly	4348	6720	9092	4783	5218
		annual	52,176	80,640	109,104	57,396	62,616
		hourly	25.085	38.769	52.454	27.594	30.104
Software Engineer II R44220	PS	monthly	6610	8834	11058	7271	7932
		annual	79,320	106,008	132,696	87,252	95,184
		hourly	38.135	50.965	63.796	41.948	45.762
Specialist R57100	ASR	monthly	3669	4396	5122	4036	4403
		annual	44,028	52,752	61,464	48,432	52,836
		hourly	21.167	25.362	29.550	23.285	25.402
Staff Assistant R41065	PS	monthly	4317	5052	5786	4749	5180
		annual	51,804	60,624	69,432	56,988	62,160
		hourly	24.906	29.146	33.381	27.398	29.885

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Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Staff Assistant (COA) R41055	PS	monthly	3815	4465	5115	4196	4578
		annual	45,780	53,580	61,380	50,352	54,936
		hourly	22.010	25.760	29.510	24.208	26.412
Staff Assistant (District) R41060	PS	monthly	4317	5052	5786	4749	5180
		annual	51,804	60,624	69,432	56,988	62,160
		hourly	24.906	29.146	33.381	27.398	29.885
Staff Assistant (SCAO) R41050	PS	monthly	3815	4465	5115	4196	4578
		annual	45,780	53,580	61,380	50,352	54,936
		hourly	22.010	25.760	29.510	24.208	26.412
Staff Attorney to the Chief Justice R45326	EXE	monthly	8093	9467	10841	8902	9712
		annual	97,116	113,604	130,092	106,824	116,544
		hourly	46.690	54.617	62.544	51.358	56.031
Staff Attorney, Court of Appeals R45310	PS	monthly	6562	7676	8790	7218	7874
		annual	78,744	92,112	105,480	86,616	94,488
		hourly	37.858	44.285	50.712	41.642	45.427
Staff Attorney, Supreme Court R45325	EXE	monthly	8093	9467	10841	8902	9712
		annual	97,116	113,604	130,092	106,824	116,544
		hourly	46.690	54.617	62.544	51.358	56.031
Staff Development Administrator R43220	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
State Court Administrator 400202	JDG	monthly	14519		14518.83		
		annual	174,228		174,226		
		hourly	83.763		83.762		
Supervising Law Librarian R45120	PS	monthly	6267	7332	8396	6894	7520
		annual	75,204	87,984	100,752	82,728	90,240
		hourly	36.156	42.300	48.438	39.773	43.385
Supervisor I R57200	ASR	monthly	3997	5104	6210	4397	4796
		annual	47,964	61,248	74,520	52,764	57,552
		hourly	23.060	29.446	35.827	25.367	27.669
Supervisor II R57300	ASR	monthly	4533	5874	7216	4986	5440
		annual	54,396	70,488	86,592	59,832	65,280
		hourly	26.152	33.888	41.631	28.765	31.385
Support Services R51300	ASR	monthly	3019	3716	4412	3321	3623
		annual	36,228	44,592	52,944	39,852	43,476
		hourly	17.417	21.438	25.454	19.160	20.902
Supreme Court Librarian R45100	PS	monthly	7512	8787	10062	8263	9014
		annual	90,144	105,444	120,744	99,156	108,168
		hourly	43.338	50.694	58.050	47.671	52.004

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Class Title		(Max Hiring Rate)					
Job Class			Min	Mid	Max	10%	20%
Systems Engineer I R44021	PS	monthly	4860	5686	6513	5346	5832
		annual	58,320	68,232	78,156	64,152	69,984
		hourly	28.038	32.804	37.575	30.842	33.646
Systems Engineer II R44022	PS	monthly	5523	6462	7401	6075	6628
		annual	66,276	77,544	88,812	72,900	79,536
		hourly	31.863	37.281	42.698	35.048	38.238
Systems Engineer III R44023	PS	monthly	6692	7830	8967	7361	8030
		annual	80,304	93,960	107,604	88,332	96,360
		hourly	38.608	45.173	51.733	42.467	46.327
Systems Security Engineer R44036	PS	monthly	6604	7838	9073	7264	7925
		annual	79,248	94,056	108,876	87,168	95,100
		hourly	38.100	45.219	52.344	41.908	45.721
Talent Management Specialist R43216	ps	monthly	5005	5857	6709	5506	6006
		annual	60,060	70,284	80,508	66,072	72,072
		hourly	28.875	33.790	38.706	31.765	34.650
Technical Support Supervisor R44340	PS	monthly	6227	7286	8344	6850	7472
		annual	74,724	87,432	100,128	82,200	89,664
		hourly	35.925	42.035	48.138	39.519	43.108
Telecommunications Analyst R44120	PS	monthly	5492	6428	7363	6041	6590
		annual	65,904	77,136	88,356	72,492	79,080
		hourly	31.685	37.085	42.479	34.852	38.019
Total Compensation Manager R43340	PS	monthly	7361	8610	9858	8097	8833
		annual	88,332	103,320	118,296	97,164	105,996
		hourly	42.467	49.673	56.873	46.713	50.960
Total Compensation Specialist R43341	PS	monthly	5527	6466	7406	6080	6632
		annual	66,324	77,592	88,872	72,960	79,584
		hourly	31.887	37.304	42.727	35.077	38.262
Unified Communications Engineer R44121	PS	monthly	6111	7276	8441	6722	7333
		annual	73,332	87,312	101,292	80,664	87,996
		hourly	35.256	41.977	48.698	38.781	42.306
Vet Crt Peer Mentor Coordinator I R41681	PS	monthly	4860	5686	6513	5346	5832
		annual	58,320	68,232	78,156	64,152	69,984
		hourly	28.038	32.804	37.575	30.842	33.646
Vet Crt Peer Mentor Coordinator II R41682	PS	monthly	5366	6278	7190	5903	6439
		annual	64,392	75,336	86,280	70,836	77,268
		hourly	30.958	36.219	41.481	34.056	37.148
Water Referee 450600	JDG	monthly	11644		11644		
		annual	139,728		139,728		
		hourly	67.177		67.177		

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FY2018 Compensation Plan by Class Title

Class Title			(Max Hiring Rate)				
Job Class			Min	Mid	Max	10%	20%
Water Specialist R57000	ASR	monthly	3669	4396	5122	4036	4403
		annual	44,028	52,752	61,464	48,432	52,836
		hourly	21.167	25.362	29.550	23.285	25.402